

**THE BOARD OF COUNTY COMMISSIONERS  
DURHAM, NORTH CAROLINA**

Monday, November 25, 2002

10:10 P.M.

**Closed Session**

**Minutes and General Accounts**

Place: Commissioners' Conference Room, second floor, Durham County Government Administrative Complex, 200 E. Main Street, Durham, NC

Present: Chairman MaryAnn E. Black, Vice-Chairman Ellen W. Reckhow, and Commissioners Joe W. Bowser, Philip R. Cousin Jr., and Becky M. Heron

Absent: None

Staff: County Manager Michael M. Ruffin and Clerk to the Board Garry E. Umstead

**Call to Order**

Chairman Black called the Closed Session to order. She stated the purpose of the Closed Session was to perform the County Manager's yearly evaluation. The Board members reviewed the County Manager's performance for the past year, and the Board's expectation for the County Manager in the ensuing year.

The Board of County Commissioners adjourned to open session to take official action on the County Manager's compensation.

**Open Session**

Vice-Chairman Reckhow moved, seconded by Commissioner Cousin, to take official action to increase the County Manager's term life insurance policy by three times and to increase his salary from \$131,250 to \$136,500,

The motion carried unanimously.

**Adjournment**

Chairman Black adjourned the Regular Session at 11:30 p.m.

Respectfully submitted,

Garry E. Umstead, CMC  
Clerk to the Board