

July 6, 1998

**THE BOARD OF COUNTY COMMISSIONERS  
DURHAM, NORTH CAROLINA**

Monday, July 6, 1998

10:25 A.M.

**CLOSED SESSION**

**MINUTES AND GENERAL ACCOUNTS**

Place: Conference Room, second floor, Durham County Government  
Administrative Complex, 200 E. Main Street, Durham, NC

Present: Chairman MaryAnn E. Black and Commissioners William V. Bell, Joe W.  
Bowser, Becky M. Heron, and Ellen W. Reckhow

Absent: None

Others Present: Garry E. Umstead, Clerk to the Board

Presider: Chairman Black

**Closed Session**

Vice-Chairman Reckhow moved, seconded by  
Commissioner Heron, to adjourn into Closed Session to  
discuss personnel matters pursuant to North Carolina  
General Statute 143-318.11(a)(6).

The motion carried unanimously.

**Evaluation of Five County Officials**

The Commissioners asked the department heads to review their departmental 1997-98  
program accomplishments and 1998-99 work objectives and to present any other pertinent  
information.

The Commissioners asked questions and made comments throughout each presentation.

The Commissioners maintained the following interview schedule:

	<u>Time</u>
County Attorney Chuck Kitchen	10:25 a.m.
Sheriff Worth Hill	11:20 a.m.
County Manager David F. Thompson	12:20 p.m.
Register of Deeds Willie Covington	1:15 p.m.
Tax Administrator Charles Clark	1:50 p.m.

**Salary Adjustment Discussion**

After completion of the interviews, the Commissioners discussed in detail the salary  
adjustment for each County official.

The Commissioners concurred to give the following salary adjustments:

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NAME	SALARY		DIFFERENCE	PERCENT
	97-98	98-99		
Worth Hill	\$68,250	\$73,000	\$4,750	6.96%
Willie L. Covington	63,067	67,500	4,433	7.03%
Charles Clark	69,614	73,000	3,386	4.86%
*David F. Thompson	110,250	116,000	5,750	5.22%
Chuck Kitchen	92,000	97,000	5,000	5.43%

\*Travel allowance remains at \$4,800.

The increases are retroactive to July 1, 1998.

**Reconvene Into Open Session**

Commissioner Bowser moved, seconded by Commissioner Bell, to approve the salary adjustments as stated above.

The motion carried unanimously.

**Adjournment**

Chairman Black adjourned the Closed Session.

Respectfully submitted,

Garry E. Umstead, CMC  
Clerk to the Board

GEU:VCS