



Durham Soil and Water Conservation District

And

Natural Resources Conservation Service

Joint Annual Plan of Work

July 1, 2012 - June 30, 2013

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MAJOR OBJECTIVES

- Objective I** Carry out effective Durham County Conservation Programs
- Objective II** To install and demonstrate Stream Restoration and Stormwater Projects
- Objective III** Maintain NC Agriculture Cost Share Program and the NC Agricultural Water Resources Assistance Program
- Objective IV** Maintain the Community Conservation Assistance program (CCAP)
- Objective V** Maintain a strong Environmental Education Program
- Objective VI** Support the Federal Farm Bill
- Objective VII** Enhance District Image
- Objective VIII** Seek new funding sources for District activities
- Objective IX** Support the implementation of the Countywide Farmland Protection Plan
- Objective X** Work closely with Durham City, County, State and Federal Government in the implementation of a strong water quality improvement program
- Objective XI** To assist with implementing State Regulations pertaining to the Upper Neuse River & Jordan Lake Watershed Basins
- Objective XII** Reaching Durham County's Underserved Populations
- Objective XIII** Support the Implementation of the Durham County Strategic Plan

PARTNERING AGENCIES

Objective I

City of Durham

- a. Storm Water Services
- b. Department of Water Management
- c. Parks and Recreation

Durham County Government

- a. General Services
- b. Cooperative Extension Service
- c. Engineering and Environmental Services
- d. Public Health
- e. County Manager's Office
- f. Board of County Commissioners

Durham Public School System

NC Big Sweep

NC Stream Watch

One NC Naturally

NC Division of Soil & Water Conservation

NC Wildlife Resources Commission

Piedmont Conservation Council

Keep Durham Beautiful

Durham Private Schools

Objective II

City of Durham

- a. Storm Water Services
- b. Technology Solutions Division/GIS

Durham County Government

- a. General Services
- b. County Manager's Office
- c. Board of County Commissioners

Durham Correctional Center

NRCS

Clean Water Management Trust Fund

EPA

NC Department of Water Resources

NC Division of Water Quality

US Army Corp of Engineers

Objective III

Division of Soil and Water Conservation

NC Department of Agriculture & Consumer Services

NC Division of Water Quality

Durham County Government

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USDA Farm Service Agency
USDA Natural Resource Conservation Service
NC Cooperative Extension Service
NC Association of Soil and Water Conservation Districts
NC Forestry Service

Objective IV

Durham County Government
City of Durham Parks and Recreation
Durham Public School System
NC Division of Soil & Water Conservation
Durham County Government/ Health Department
Durham CES
City of Durham

Objective V

NC Division of Soil and Water Conservation
NC Department of Environment and Natural Resources (NCDERN)
NC Division of Water Quality
Durham City Government
Durham County Government
Durham Parks and Recreation
Durham Public School System
US Environmental Protection Agency
Natural Resource Conservation Service, USDA
NE Central Community Youth Groups
North Carolina State University
 a. Biological and Agricultural Engineering
 b. NCSU Cooperative Extension Service
 NC Office of Environmental Education
NC Association of Soil and Water Conservation Districts
NC Forestry Service
National Association of Conservation Districts

Objective VI

United States Department of Agriculture
 a. Farm Service Agency
 b. Natural Resources Conservation Service
 c. Wildlife Resources Commission
NC Division of Soil and Water Conservation
NC Department of Environment and Natural Resources (NCDERN)

Objective VII

Durham County Government, Public Information Office
Herald Sun
News & Observer
WTVD channel 11

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WRAL channel 5/Fox 50
Channel 17
All other media outlet sources

Objective VIII

Agricultural Advisory Service
NC Division of Soil and Water Conservation
NC Department of Environment and Natural Resources (NCDERN)

Durham City Environmental Resources Department
a. Water Treatment

Durham City Engineering Department
a. Stormwater Management

Durham Parks and Recreation
Environmental Protection Agency
a. Air Quality
b. Water Quality

Durham County Government
NC Forest Service
NC Wildlife Resource Commission
a. Fish Biologist
b. Enforcement

Objective IX

Durham County Tax Office
Farmland Advisory Board
Durham County Government
NC Department of Ag and Consumer Services (NCDA)
NC Cooperative Extension Service

Objective X

Durham County Stormwater
Durham City Public Works
a. Stormwater Management
Durham County/City Environmental Affairs Board
Eno River Association
New Hope Creek Corridor Committee
Environmental Engineering
Upper Neuse River Basin Association
Durham City Environmental Resources Department
a. Water treatment
Durham County Government

Objective XI

Division of Water Quality
Durham County Government

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Objective II

Durham County Government
USDA NRCS
NCDA & CS

Objective XIII

Durham County Government
City of Durham
Durham Public Schools

OBJECTIVE I – CARRY OUT EFFECTIVE DURHAM COUNTY CONSERVATION PROGRAMS

Goal 1 – Perform Community Conservation Activities

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Partner with City to coordinate city/county-wide Adopt-a-Stream Program	Staff Full Board	All Year
2)	Conservation Sales to County and City Citizens	Staff	All Year
3)	Engage public/private schools, community groups, local businesses, and interested individuals in community conservation activities	Full Board Staff	All Year
4)	Publicize accomplishments	Staff	All Year

Goal 2 – Sponsor Countywide Big Sweep Stream Cleanup

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Attend Big Sweep Orientation Meeting	Staff	As Scheduled
2)	Coordinate County’s Big Sweep efforts	Staff	Sept -Nov
3)	Seek sponsors from area businesses	Full Board Staff	All Year
4)	Conduct countywide stream cleanups	Staff Volunteers	Sept-Oct
5)	Publicize results	Staff	All Year

Goal 3 – Assist urban landowners with natural resource concerns

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Conduct drainage and erosion inventory and evaluation As requested	Staff	All Year
2)	Provide technical assistance as needed	Staff	All Year

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Goal 4 – Voluntary Nutrient Reduction Program (VNRP)

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Encourage community participation in the VNRP	Staff	All Year
2)	Develop Nutrient Management Plans for landowners	Staff	All Year
3)	Make presentations to local community groups on the Nutrient Management Rules	Full Board	All Year

Goal 5 – Maintain the Beaver Management Program

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Review ranking system and cost share rates	Staff	August
2)	Promote program to citizens through means of website, newsletter, media, etc.	Staff	All Year
3)	Solicit additional funding for managing additional sites	Full Board	March
4)	Monitor County needs for BMAP participation	Staff	All Year

Goal 6 – Actively Participate in the Piedmont Conservation Council

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Solicit County for qualified committee members	Layton Staff	All Year
2)	Educate citizens and Public Officials on PCC projects	Layton Staff	All Year
3)	Solicit two projects for PCC funding within the County	Staff	All Year
4)	Work with PCC Coordinator in securing grants for PCC Projects	Staff	All Year
5)	Attend and actively participate in Council meetings	Layton Director	All Year

OBJECTIVE II – TO INSTALL AND DEMONSTRATE STREAM RESTORATION AND STORMWATER PROJECTS

Goal 1 – Seek Additional Stream Restoration & Stormwater Projects

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Solicit & assemble partnerships in projects	Full Board Staff	All Year
2)	Select sites for possible Stream Restoration & Stormwater Projects	Full Board Staff	All Year
3)	Conduct Tours	Full Board Staff	All Year
4)	Promote to Media	Full Board Staff	All Year

Goal 2 – Seek Grant Funding for Additional Projects

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Seek a cooperative relationship with Grant funding Agencies	Staff	All Year
2)	Apply for area, local, State and Federal grant monies for rehabilitation of streams and the implementation of stormwater projects in the Neuse and Cape Fear River Basin	Full Board	All Year

Goal 3 – Become educated on the latest technology

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Attend various training on stream restoration and Stormwater techniques	Staff	All Year
2)	Solicit additional funding for training	Full Board	March

Goal 4 – Support Durham Counties Strategic Plan for Goal 4 /Water Quality Ag Hoc Committee

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Attend committee meetings	Staff	All Year
2)	Develop Implementation Strategy	Staff	All Year
3)	Carryout action of Goal 4 related to committee	Staff	All Year

OBJECTIVE III- MAINTAIN NORTH CAROLINA AGRICULTURE COST SHARE & AGRICULTURE WATER RESOURCES ASSISTANCE PROGRAMS

Goal 1 – Update Cost Share Strategy Plan for addressing BMP concerns

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Meet with agricultural agency heads to gather data for the plans	Staff	May
2)	Update the plans showing estimated funding needs, acres treated and water quality/quantity priority areas	Staff	May

Goal 2 – Implement Program by assisting landowners with the installation of conservation practices

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Prioritize water quality/quantity problems within the District.	Full Board	All Year
2)	Continue to contact landowners to encourage participation in Cost Share Programs	Full Board Staff	All Year
3)	Conduct Annual 5% Spot Check to ensure practices meet standards	Minimum one Board Member	May/June
4)	Plan, design and install needed BMPs through NCACSP/ AgWRAP to meet yearly goals	Staff	All Year

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Goal 3 – Maintain State and County funding for districts Cost Share Programs

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Lobby Durham Legislative delegation for continued support of Cost Share Program	Full Board	December February
2) Lobby State Soil and Water Conservation Commission for increased allocation of Cost Share monies to Durham County	Full Board	August January March June
3) Lobby County Commissioners for increased funding of the District’s locally lead Programs.	Full Board	All Year

Goal 4 – Participate in Area IV District Issues Committee

1) Actively attend Committee Meetings	Board Staff	as Scheduled
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Goal 5 – Increase Public Awareness of the NC ACSP/AgWRAP

1) Design and distribute promotional brochures and pamphlets.	Staff	All Year
2) Publish and distribute NC ACSP/AgWRAP projects through newsletters.	Staff	Bi-annual

OBJECTIVE IV –MAINTAIN THE COMMUNITY CONSERVATION ASSISTANCE PROGRAM (CCAP)

Goal 1 – Update Cost Share Strategy Plan for addressing BMP concern

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Meet with stakeholders to gather data for the Strategy Plan.	Staff Full Board	May
2) Update the strategy plan showing estimated funding needs and BMP Practices needed.	Staff Full Board	May

Goal 2 – Reduce the delivery of residential, suburban and urban non-point source pollution into the watercourses of the state.

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Develop a ranking system that addresses water quality problems within the County.	Full Board	All Year
2) Continue to contact landowners to encourage participation in CCAP Program	Full Board Staff	All Year
3) Conduct Annual 25% Spot Check to ensure practices meet standards	Full Board Staff	May/June
4) Plan, design and install needed CCAP BMPs to meet yearly goals	Staff	All Year

Goal 3 – Maintain State and County funding for CCAP Program

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Lobby Durham Legislative delegation for increased funding and support of CCAP Program.	Full Board	All Year
2) Lobby State Soil and Water Conservation Commission For increased allocation of Cost Share monies to Durham County	Full Board	All Year
3) Lobby County Commissioners for increased funding for CCAP position.	Full Board	All Year

Goal 4 – Increase Public Awareness of CCAP Program

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Contact newspapers through press releases related to CCAP Projects	Staff	All Year
2) Design and distribute promotional brochures and pamphlets.	Staff	All Year
3) Publish and distribute CCAP projects through newsletters.	Staff	Bi-annual

Goal 5 – Solicit Additional Funding for the Installation of BMP’s

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Apply for grants on behalf of district	Staff	All Year
2)	Partner with various entities to seek additional funding for CCAP BMPs	Staff	All Year

OBJECTIVE V – MAINTAIN A STRONG ENVIRONMENTAL EDUCATION PROGRAM

Goal 1 – Increase Public Awareness of District Activities

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Contact newspapers through press releases related to District activities	Staff	All Year
2)	Design and distribute promotional brochures and pamphlets	Staff	All Year
3)	Publish and distribute newsletter	Staff	Bi-annual
4)	Maintain Conservation Awards Program	Full Board Staff	May/June

Goal 2 – Provide Educational Resources to public and private, primary and secondary schools and area Universities and colleges, as well as local groups, clubs and organizations

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Provide teachers and instructors with classroom presentations	Staff	All Year
2)	Design and distribute a newsletter for teachers	Staff	All Year
3)	Provide support for implementation of the BETC Program at Southern High School	Staff	All Year

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Goal 3- Sponsor Environmental Field Days

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Work with various County, City and State Depts to coordinate the Environmental Field Days	Staff	All Year
2) Contact public and private schools to establish interest and participation	Staff	All Year
3) Make necessary arrangements regarding date, time, location, subject matter, etc.	Staff	All Year
4) Hold event and publicize its success	Full Board Staff	Fall/Spring

Goal 4 – Sponsor Pond Workshop

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Make necessary arrangements; date, time & location.	Staff	February
2) Hold event and publicize its success	Staff	April/May

Goal 5 – Sponsor Teacher’s Workshop

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Make necessary arrangements re: date, time, location, and subject matter regarding program	Staff	Spring
2) Hold event and publicize its success	Full Board Staff	As Scheduled

Goal 6 – Promote Poster, Essay, Public Speaking, Slide Show & Computer Designed Poster Contests, Envirothon, Earth Day Celebration, and Conservation Activities

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Solicit participation for the above conservation events	Staff	All Year
2) Conduct annual completion of the above conservation Program events	Staff	All Year

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3)	Publicize the above conservation events through media	Staff	All Year
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Goal 7 – Support the Durham County Strategic Plan Goal 4/ Public Education Campaign Ad Hoc Committee

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Attend committee meetings	Staff	All Year
2)	Develop Implementation Strategy	Staff	All Year
3)	Carryout action of Goal 4 related to committee	Staff	All Year

Goal 8– Develop the Dr. Robert’s Environmental Education Park

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Solicit Partnership & Funding	Staff	All Year
2)	Carryout Environmental Education Programs at park	Staff	All Year
3)	Maintain existing facility & features at park	Staff	All Year
4)	Implement grant funded construction projects at park as funding becomes available	Staff	All Year

OBJECTIVE VI – SUPPORT THE FEDERAL FARM BILL

Goal 1 – Educate Landowners and Interagency partnerships on Total Resources Management Concepts and USDA Program Guidelines for development of local resource needs and objectives

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Provide information and education through - newsletter, website, and other forms of media	Staff	All Year

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2)	Hold a meeting of the local work group to identify and discuss resource concerns of Durham County.	Full Board	Once a Year
3)	Maintain a close relationship with FSA, Forest Service, Wildlife Resources Commission, CES, and other partners, in an effort to coordinate assistance to farmers	Staff	All Year
4)	Support and participate in basin-wide priority area efforts	Full Board Staff	All Year

Goal 2 – Implement USDA Programs to provide Cost Share for Resource Management Systems (RMS)

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Provide technical assistance to landowners in developing total resource conservation plans as needed	Staff	All Year
2)	Process USDA Program applications, review eligibility of application, and notify applicants of their eligibility status within 1 month of receiving applications.	DC	All Year
3)	Develop contracts on all pre-approved USDA Program applications within 1 month of receiving authorization by the program manager.	Staff	Per Program regulations

Goal 3 – Continue to promote and implement The Conservation Reserve Program (CRP)

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Inform landowners of upcoming sign up periods through one district newsletter and one newspaper article.	Staff	All Year
2)	Promote the continuous CRP to assist two landowners in installing 500 feet of riparian buffer	Staff	All Year
3)	After receiving approved CRP applications from USDA-FSA, complete plans, and write contracts within 1 month of receiving notification.	Staff	Per Program regulations

Goal 4 – Promote and Implement the Conservation Reserve Enhancement Program (CREP)

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Promote CREP through two news articles and other Local media.	Staff	All Year
2)	Visit four interested landowners to discuss application options.	Staff	All Year
3)	Assist landowners and FSA with application process.	Staff	All Year
4)	Complete plans within 1 month of approval by FSA.	Staff	All Year

OBJECTIVE VII – ENHANCE DISTRICT IMAGE

Goal 1 – Press Relations

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Solicit a good working relationship with the local media	Full Board Staff	All Year

Goal 2 – Promote District Programs through in-house media outlets

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Create and distribute newsletter as needed	Full Board Staff	Bi-annual
2)	Maintain web site	Staff	All Year
3)	Staff booths at civic events	Full Board Staff	All Year

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|----|---|---------------------|-----|
| 4) | Maintain awards program by recognizing worthy contestants | Full Board
Staff | May |
|----|---|---------------------|-----|

Goal 3– Promote District Programs through Presentations to County Officials

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Complete Annual Report of District Programs	Full Board Staff	August

OBJECTIVE VIII- SEEK FUNDING SOURCES FOR DISTRICT ACTIVITIES

Goal 1 – To seek funding for District activities

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Solicit scholarship assistance to send additional Students to Resource Conservation Workshop	Full Board Staff	All Year
2) Solicit contributions and in-kind assistance for certificates banners and educational brochures	Full Board Staff	All Year
3) Solicit contributions and grant funding for video production, newsletters and outreach materials	Full Board Staff	All Year
4) Solicit contributions and grant funding for Environmental Education materials	Full Board Staff	All Year
5) Maintain Conservation Sales	Staff	All Year
6) Solicit endowments for environmental awards	Full Board	All Year

Goal 2 – Seek financial assistance, in addition to county funding for district operations

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Solicit contracts with other units of government to carry out conservation education and district activities	Full Board	All Year

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|----|---|------------|----------|
| 2) | Seek government grants to implement conservation programs and district activities | Full Board | All Year |
| 3) | Solicit endowment for perpetual funding of district operations | Full Board | All Year |

Goal 3 – Enhance Associates Memberships Program

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|----|--|------------|----------|
| 1) | Solicit businesses, educational institutes, and others to become associate members | Full Board | All Year |
|----|--|------------|----------|

OBJECTIVE IX – SUPPORT THE IMPLEMENTATION OF THE COUNTYWIDE FARMLAND PROTECTION PLAN

Goal 1 – Develop Broad-Based Support for Farmland Protection

- | <u>ACTION</u> | <u>WHO</u> | <u>WHEN</u> |
|---|--------------------------|------------------------------|
| 1) Revise existing Durham County Farmland Protection Ordinance | Spann
Staff | Fall |
| 2) Actively participate in the Durham Farmland Protection Program | Spann
Layton
Staff | All Year

As Practical |
| 3) Solicit landowners and submit applications to programs such as USDA, Farmland & Ranchland Protection Program, NCDA, Agricultural Development & Preservation Program and the Natural Heritage Trust Fund. | Staff | All Year |
| 4) Work closely with a variety of community groups to gain support for protecting farmland | Full Board | All Year |
| 5) Develop and implement farm conservation plans | Staff | All Year |
| 6) Lobby appropriate officials for adequate funding in the purchasing of easements | Full Board | All Year |
| 7) Provide information relating to preparing proposals for the Farm and Ranchland Protection Program | Staff | All Year |

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8)	Attend meetings as scheduled	Spann Layton Staff	As Scheduled As Practical
9)	Provide staff support to the Farmland Advisory Board	Staff	All Year

Goal 2 – Implement County Farmland Plan

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Create a new & existing farmers guide	Staff	All Year
2)	Identify and assist farmers with transition	Staff	All Year
3)	Seek 2 grants that supports the goal and objectives of Durham County's Countywide Farmland Preservation Plan	Staff	Fall/Spring
4)	Provide technical expertise to assist organizations with the creation/expansion of agriculture plans	Staff	All Year
5)	Seek 1 grant to assist Jordan High School FFA and provide assistance in fund raising activities	Staff	All Year
6)	Mentor youth seeking a career in agriculture and find farmers willing to assist with individual SAEP's	Staff	All Year
7)	Broaden the Voluntary Agriculture Districts membership	Staff	All Year
8)	Develop local marketing options	Staff	All Year

Goal 3 - Identify any statutory or regulatory impediments to the development of a Comprehensive Program

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Review with County attorney and Tax and Planning Departments local land use ordinances that adversely impact agricultural stability	Spann	All Year
2)	Encourage local legislators to enact a Transfer of Development Rights Program for Durham County	Spann	All Year
3)	Encourage local legislators to repeal tax laws that adversely affect agricultural lands	Spann	All Year

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OBJECTIVE X – WORK CLOSELY WITH DURHAM CITY, COUNTY, AND STATE GOVERNMENT IN THE IMPLEMENTATION OF A STRONG WATER QUALITY IMPROVEMENT PROGRAM

Goal 1 – Reduce the impact of Agriculture and Urban Development on Durham County’s natural resource base

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Target impaired waters for participation in Federal, State & Local Funding Program	Full Board Staff	All Year
2) Promote cooperative relationships with Upper Neuse Basin Association, Environmental Affairs Board (EAB), New Hope Creek Corridor Committee, Eno River Association, Ellerbe Creek Watershed Association and other associations	Rosenthal Adams	All Year

Goal 2 – Encourage maintenance of strong water quality regulations

1) Continue to lobby Commissioners and Council Members to maintain strong water quality regulations including forest land	Full Board	All Year
2) Educate public on the importance of a strong ordinance through a public relations campaign	Full Board	All Year
3) Create a sense of conservation awareness among commercial, industrial and residential developers	Full Board Staff	All Year
4) Provide technical assistance to developers within Water Supply Watersheds	Staff	All Year
5) Participate in Durham County/City Environmental Affairs Board in examining water quality and proposed ordinances.	Board Staff	All Year
6) Work with Local and State Officials in monitoring BMPs on major road construction projects and their Impact on water quality	Full Board	All Year

Goal 3 – Assist the County Environmental Engineering Staff in effective installation of Sediment and Erosion Control Plans

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Continue to review and comment on S& E plans submitted by developers	Full Board Staff	All Year
2) Visit sites to better understand the installation process and to stay up-to-date on the developers adherence to S&E plans	Full Board	All Year
3) Encourage proper installation of S&E practices By supporting training sessions for developers	Full Board Staff	All Year

Goal 4– Implement Water Quality initiatives that support the County’s Strategic Plan Goal 4, Environmental Stewardship

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Attend Water Quality Ad Hoc Committee Meetings	Staff	All Year
2) Reviewing Water Quality index evaluation procedure	Staff	All Year
3) Develop Water Quality Monitoring Strategy	Staff	All Year

OBJECTIVE XI – TO ASSIST WITH IMPLEMENTING STATE REGULATIONS PERTAINING TO THE NEUSE RIVER & JORDAN LAKE BASINS

Goal 1 – Continue to support the work of various committees

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Attend scheduled meetings	Staff	As Scheduled
2) Develop Annual Report for Environmental Management Commission	Staff	As Scheduled
3) Provide accounting of Nutrient Management tools as required by the Jordan & Falls Lake rules.	Staff	All Year

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Goal 2 – Educate Landusers and owners

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Inform urban and rural landusers and owners of the Falls and Jordan Lake rules	Staff	All Year
2) Produce and distribute broadcast educational informational materials on the Falls and Jordan Lake rules	Staff	All Year
3) Assist UNRB with implementation of the Upper Neuse Watershed Management Plan	Adams	All Year

Goal 3 – Assist Landusers and Owners with compliance

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Continue to register Ag Operations that qualify for the Ag Rules	Staff	All Year
4) Work with landusers and owners in developing Conservation Plans to ensure compliance with Falls and Jordan Lake Watershed rules	Staff	All Year
3) Install riparian buffers and associated BMPs as needed to reach reductions required	Staff	All Year
4) Conduct spot checks to ensure compliance	Staff	All Year
5) Maintain current Nitrogen reduction percentages	Staff	All Year
6) Collect and report baseline data for Local Advisory Committee	Staff	All Year

Goal 4 – Immediate Task of Falls Watershed Rule

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Specify the #'s, types & acres of Ag operations in County in All watersheds.	Staff	All Year
2) Inventory # of BMPs implemented & Acres affected	Staff	All Year
3) Est. 2006 baseline systems inventory	Staff	All Year

4)	Calculate N/P reductions from 2006 baseline	Staff	All Year
5)	Complete annual reports and submit to WOC	Staff	All Year
6)	Inventory all perennial/intermittent streams needing BMPs in County.	Staff	All Year
7)	Design & install BMPs; buffers & livestock exclusions	Staff	All Year
8)	Register new ag operations/producers beyond 2012	Staff	All Year
9)	Create nutrient tracking mechanism	Staff	All Year
10)	Implement Voluntary Nutrient Reduction Program	Staff	All Year
11)	Develop Water Quality Monitoring Strategy	Staff	All Year

OBJECTIVE XII – REACHING DURHAM COUNTY’S UNDERSERVED POPULATIONS

Goal 1 – Increase Minority Awareness of NRCS and District Activities

	<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1)	Provide services on an equal opportunity basis	Staff	All Year
2)	Work with limited resource farmers and minority Landusers to ensure understanding of Food Security Act and continued implementation of their plans. <ul style="list-style-type: none"> a. Ensure EEO statement is included in all public information b. Review parity reports monthly to ensure equal opportunity c. Review demographic data annually to ensure accuracy d. Attend EEO training as provided 	Staff	All Year
3)	Install practices with cost share funds on minority farms	Staff	All Year
4)	Recruit minorities as potential Employees and volunteers	Staff	All Year
5)	Comply with Federal, State, County EEO, and Civil Rights policies	Staff	All Year

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OBJECTIVE XIII – SUPPORT THE IMPLEMENTATION OF THE DURHAM COUNTY STRATEGIC PLAN FOR GOALS 1-5

Goal 1 – Support the work of various committees formed to carry out the initiatives identified in the Durham County Strategic Plan

<u>ACTION</u>	<u>WHO</u>	<u>WHEN</u>
1) Attend scheduled meetings	Staff	As Scheduled
2) Participate in various initiatives	Staff	As Scheduled
3) Implement initiatives within Dept. where appropriate	Staff	As Scheduled

Adapted this Plan of Work for Fiscal Year 2013

Chairman

Vice Chairman

Secretary/Treasurer

Supervisor

Supervisor