
**Alliance Behavioral Healthcare
Area Board Meeting
Thursday, May 3, 2012
4:30 pm – 6:30 pm**

MINUTES

PLACE: The Durham Center, 414 E. Main Street, Third Floor

MEMBERS PRESENT: Lascel Webley, Jr., Chairperson
Dr. Nancy Henley
Ann Akland
John Barry
Amir Berhannu
Dr. George Corvin
Jim Edgerton
George Quick
Barbara Gardner
Phillip Golden
Monique Holsey Hyman
William Stanford
Scott Taylor
Ellen Holliman

MEMBERS ABSENT: Rev. Michael Page

GUESTS PRESENT: Albert Delia, Acting Secretary of the North Carolina Department of Health and Human Services (DHHS)
Mike Ruffin, Durham County Manager
Marqueta Welton, Interim Durham County Director of Human Resources
V. Michelle Parker-Evans, Clerk to the Durham Board of Commissioners
Dan Shaw, CFAC Member, Yvonne French, and
Kim Newsom, Alliance Interim Human Resources Director

STAFF PRESENT: Rob Robinson, Sean Schreiber, Kelly Goodfellow, Sara Pacholke, Jeanette Williams, Lena Klumper, Tina Howard, Ann Oshel, Carlyle Johnson, Dr. Kahlil Tanas, James Osborn, Bill Smith, Doug Fuller, Susan Knox, Don Willis and Lorrie Beal

1. CALL TO ORDER

Chairperson, Lascel Webley, Jr. called the meeting to order at 4:33 pm.

2. **OATHS OF OFFICE**

V. Michelle Parker-Evans, Clerk to the Durham Board of Commissioners, administered Oaths of Office to the present members of the Alliance Behavioral Healthcare Area Board.

3. **ANNOUNCEMENTS**

Secretary Delia stated that today was an exciting day for the new Area Board; he knows that the path for Alliance Behavioral Healthcare Area Board and staff has been an arduous one moving forward. Ellen Holliman has done a terrific job in guiding the Board and it is a model Board for the State. It will be the largest Managed Care Organization (MCO) in the state; the MCO will be expected to provide better access to its consumers and better care at the local level. As the MCO makes its transition it will be exciting, however it will not be without challenge and we should know that the Department of HHS will be there to provide guidance and support.

He also stated there is a critical need to do things differently – specifically communications. Secretary Delia commented that the State has not been strategic in its communications. And as millions of lives are changed daily, the MCOs must work together to have strategic communications in place to share with consumers, county commissioners, and other public stakeholders.

There were no questions for Secretary Delia.

Ellen Holliman stated that she and Mike Ruffin recently met with Senator Hartsell to express concerns about board governance. Ms Holliman expressed that county commissioners must have the option to have a board structure that fulfills the local area needs.

There were no other announcements.

4. **AGENDA ADJUSTMENTS**

Ellen Holliman requested the Board to address agenda item #7 Election of Officers for New Alliance Behavioral Healthcare Board after agenda item #5 Public Comments.

5. **PUBLIC COMMENTS**

There were none.

6. **REVISED CONSENT AGENDA**

George Quick moved to approve the Consent Agenda with the incorporated changes and without item #F By-Laws for Alliance Behavioral Healthcare; seconded by **Dr. George Corvin**.

Don Willis confirmed that the copy of the By-Laws presented to the Area Board incorporated all changes requested by the Board.

Dr. George Corvin moved to approve the By-Laws as presented; seconded by **John Barry**.

7. **ELECTION OF OFFICERS FOR NEW ALLIANCE BEHAVIORAL HEALTHCARE BOARD**

James Edgerton moved to approve Lascel Webley Jr., as Board Chair and Dr. Nancy Henley as Vice-Chairperson for a one-year term in order to continue with stable leadership; seconded by **John Barry**.

8. **REVISED ALLIANCE BEHAVIORAL HEALTHCARE EMPLOYEE BENEFITS PLAN**

Ann Akland moved to approve healthcare carrier Cigna with Option 1 benefits plan; seconded by **Dr. George Corvin**.

9. **CLASSIFICATION AND COMPENSATION PLAN**

Kim Newsom, Alliance Interim Human Resources Director, presented the Board with an explanation of the process involved in putting together a Classification and Compensation plan for the new entity. Mr. Newsom also stated that Alliance should consider a thorough classification and compensation study sometime after the first calendar quarter, March 31, 2013.

Phillip Golden moved to approve the Classification and Compensation plan as presented; seconded by **Dr. Nancy Henley**.

10. **POLICY DISCUSSION**

Don Willis presented a new schedule that identified the policies that will be presented to the Board at future meetings. In addition, he thanked the ad hoc committee for their time and effort in reviewing polices on a weekly basis. The policies that were included in the May 3, 2012 Board packet need to be reviewed and any comments/edits/suggestions should be sent to Don no later than Monday, May 7, 2012. Don will continue to present policies to the Board through the end of June 2012.

11. **CHAIRMAN'S REPORT**

Chairman Webley expressed gratitude and thanked the Durham and Wake staff for all their hard work. He also commented that he was thrilled and excited to be part of the new Alliance Behavioral Healthcare Area Board.

Dr. George Corvin requested that Alliance establish an electronic clearing house for all documents.

George Quick asked and was given a brief update on moving dates. He was told IT and phone system would move mid-June; the staff is expected to move the first week in July.

12. **ADJOURNMENT**

With all business being completed the meeting was adjourned at 6:13 pm.

Respectfully submitted:



Ellen S. Holliman, Area Director

Date: June 7, 2012

*Next Meeting Date
Tuesday, May 15, 2012
The Durham Center
4:00 – 6:30 pm
414 E. Main Street, 3rd Floor
Durham, NC 27701*