

A Regular Meeting of the Durham County Board of Health was held January 12, 2023, with the following members present:

Rosemary Jackson, MD; Roger McDougal, DDS; Mary Braithwaite, MD, MSPH; Anthony Gregorio, MBA Victoria Orto, DNP, RN, NEA-BC; James Miller, DVM; Gene Rhea, PharmD, MHA; Spencer "Spence" Curtis, MPA, BS; Commissioner Nida Allam and Josh Brown

Others Present: Rod Jenkins, Rosalyn McClain, Attorney Wardell, Kristen Patterson, Liz Stevens, Micah Guindon, Michele Easterling, Chris Salter, Jim Harris, Lindsey Bickers-Brock, Dr. Jeff Jenks, Hattie Wood, Marcia Richardson, Marissa Mortiboy, Josee Paul, Alecia Smith, Larry Lyles, Rochelle Tally

CALL TO ORDER: Chair Rosemary Jackson called the meeting to order at 5:00 p.m. with a quorum present.

DISCUSSION (AND APPROVAL) OF

ADJUSTMENTS/ADDITIONS TO AGENDA: Chair Jackson requested the following addition to the agenda:

1. Budget Amendment (*new business*)

Dr. Orto made a motion to approve the agenda. Dr. Braithwaite seconded the motion, and the motion was unanimously approved by the board members as identified in the attendance roster above.

REVIEW OF MINUTES FROM PRIOR MEETING/ADJUSTMENTS/APPROVAL:

Dr. Rhea made a motion to approve the minutes for December 8, 2022. Mr. Curtis seconded the motion, and the motion was unanimously approved by the board members as identified in the attendance roster above.

PUBLIC COMMENTS: There were no public comments.

STAFF/PROGRAM RECOGNITION:

Mr. Jenkins recognized Micah Guindon, Local Finance Administrator. Ms. Guindon comes to Durham County after a 7-year tenure with neighboring Orange County. In Orange, she held multiple positions including as the Director of Finance and Administrative Services at the Health Department, the Finance Manager at Social Services, and a Research Analyst for the Human Service Departments focusing on food access and transportation for low-income residents. Micah holds a Master of Public Administration from UNC-Chapel Hill, a Bachelor of Science in Community & Justice Studies as well as Education from Guilford College, and a Certificate of Nonprofit Management from Duke University.

Chair Jackson acknowledged board member Almond "Spence" Curtis for his seven years of outstanding leadership and dedication to the Board and citizens of Durham County. Mr. Curtis has submitted his resignation letter effective February 1, 2023.

The Board members joined Chair Jackson in commending Mr. Curtis for his outstanding leadership and commitment to the work of the Board.

Mr. Curtis expressed his gratitude to have worked with the Durham County Board of Health and the leadership/staff at the Durham County Department of Public Health.

ADMINISTRATIVE REPORTS/PRESENTATIONS:

Chair Jackson called for administrative reports/presentations:

NCLHD-RE-ACCREDITATION UPDATE (*Activity 36.3*)

Rochelle Tally, DCoDPH accreditation coordinator provided the board with an update and information in preparation for NCLHD Re-Accreditation. NCLHD Re-Accreditation Site Visit is scheduled for January 25, 2023.

Summary Information:

The focus of North Carolina's Local Health Department Accreditation (NCLHDA) is on the capacity of the local health department to perform the three core functions of assessment, policy development, and assurance and the ten essential services of public health at a prescribed, basic level of quality. Accreditation strives to meet the mission of the NCLHDA to improve the health of all citizens and enhance the quality of local public health.

NCLHD reaccreditation is legislatively required for all NC health departments every four years from the date of their previous reaccreditation. Due to the Covid-19 pandemic the legislature extended accreditation for all North Carolina health departments for two years. DCoDPH was last accredited May 19, 2017 and its accreditation status is due to expire on May 19, 2023.

DCoDPH is currently in the reaccreditation process which includes completion and submission of the Health Department Self-Assessment Instrument (HDSAI) and a Site Visit from the NCLHDA Site Visit Team (SVT). The reaccreditation site visit is scheduled to take place on January 25, 2023. The site visit includes entrance and exit conferences, documentation review, facility tour and interviews with the health director, environmental health director, nursing director and several BOH members.

Upon completion of the site visit, a report is prepared by the SVT to be submitted to the NCLHD Accreditation Board for consideration regarding granting accreditation status for the next four years.

Site Visit Schedule-January 25, 2023:

- Entrance Conference
- Documentation/Personnel Record Review
- Facility Tour (including Dental Van) 1:00 – 2:00 pm
- Interviews: Health Director, BOH members, Director Environmental Health, Nursing Director
- Exit Conference

Resources:

- NC Local Health Department Accreditation Website
<https://nclhdaccreditation.unc.edu/>
- HDSAI Interpretation Document
<https://nclhdaccreditation.unc.edu/process/documents/#site-visit>
- Accreditation Process
<https://nclhdaccreditation.unc.edu/process/>

(A copy of the PowerPoint Presentation is attached to the minutes.)

QUESTIONS/COMMENTS:

Dr. Orto: I may have missed this in the beginning, did you say the board of health interviews are in-person or virtual?

Ms. Tally: I did not. They can be in-person or by zoom. The way they have it set up is that we will be in the 3rd floor conference room with an option to conduct the board of health interviews by zoom.

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Dr. Orto: Are they done individually or as a group? I've never done it before so that's why I'm asking.

Ms. Tally: Generally, they have been done as a group and we are required to have at least two board members.

Dr. Orto: That was my third question since its thirteen days away should we look at our calendars to see who is available?

Mr. Jenkins: Dr. Orto no worries, we have our designees who are the Chair and Vice-Chair.

Dr. Orto: Great. That's all I needed to know.

Dr. Braithwaite: In addition to Dr. Jackson and I, others can join. Right?

Mr. Jenkins: That is correct. Others can join if they so choose. Madam Chair, if I may I just want to acknowledge Rochelle Tally, Antrel Branch and the rest of the accreditation team for their hard work. It's a lot that goes into gathering 147 intimate details and it's not easy. I am actually speaking as a former agency accreditation coordinator for Cumberland County in helping them go through their initial accreditation. It's a lot of work but as Rochelle as indicated through technology and just us being Durham, I truly do feel confident in saying to this board that we're ready and we are anticipating good results but we're not done. Local accreditation is nice but we're aiming for national public health accreditation so that's the goal. We are very thankful for the team and the collective efforts of the health department.

Chair Jackson: Thank you.

Dr. Braithwaite: Rochelle, thank you.

PUBLIC HEALTH VACANCY REPORT (Activity 37.6)

The board received a copy of the vacancy report for January 2022 prior to the meeting. The vacancy rate for December 2022 was 19.5%.

(A copy of January 2023 Vacancy report is attached to the minutes.)

QUESTIONS/COMMENTS:

Chair Jackson: We're still stable and still in the "teens" so we haven't got any worse so we're not in those 20s, 30s and 40 percent. I imagine recruitment is still going on and staff are being hired as needed.

Mr. Jenkins: It has actually been a good week in talking to our personnel services individual, Donna Murphy. She did opine today that this week felt different because we had so many new staff coming in to include Micah and many other school health nurses so I think we're on a positive trend right now.

NOTICES OF VIOLATIONS (NOV) REPORT (Activity 18.2)

The board received a copy of the Environmental Health Onsite Water Protection Section NOV report through the end of December 2022 prior to the meeting.

(A copy of January 2023 NOV report is attached to the minutes.)

QUESTIONS/COMMENTS:

Chair Jackson: Looks like there is still pretty good movement on that.

Attorney Wardell: Yes. We are making some headway to lower those cases. If you look at the list you will see things migrating from "red" to "yellow" to "green". We have a few in the "yellow" category that I anticipate will go to "green" fairly soon. I'm just encouraged that we're not getting a lot of new cases going on to that NOV list which is really good because typically these things go in waves. We only have one right now that's in litigation and it's sort of up in the air on how this one will go but they always go our way and we eventually win. It's just a matter of how long it will take. We have one that is active in the courts right now and several that we are sort of working with the property owners to rectify the problem so I'm really encouraged but like I always say those folks in environmental health do a lot of things that we sort of take for granted and they are really skilled and work really hard. I enjoy working with them

and they always give me everything I need to move forward if I have to take a case to court.

**Health Director's Report
January 12, 2023**

Division / Program: Public Health / Environmental Health

(Accreditation Activity – 4.1 The local health department shall engage in surveillance activities and assess, investigate and analyze health problems, threats and hazards, maintaining and using epidemiological expertise. 4.2 The local health department shall engage in surveillance activities and assess, investigate and analyze health problems, threats and hazards, maintaining and using epidemiological expertise. 11.1 The local health department shall convene key constituents and community partners to identify, analyze, and prioritize community health problems/issues.)

Program description

- The Foodservice Packaging Institute (FPI) reached out in September 2022 on assisting with sampling in a sanitation study to assess the microbiological count of reusable to-go containers, single use disposable containers, and reusable service ware for dine in facilities. FPI chose Durham County after determining that Durham is one of only a few locations in the United States that has facilities actively engaging in reusable to-go containers in the retail sector (non-institutional).

Statement of goals

- Collaborate with FPI and the contracted lab Merieux NutriSciences.
- Collaborate with local facilities that wash reusable to-go containers about purpose and sampling for the study.
- Provide education to the facilities chosen for sampling on the purpose of the study.
- Determine effectiveness and control of ware washing processes and transporting and storage of reusable to-go containers.

Issues

- **Opportunities**
 - Environmental Health working with owners and operators to build relations and trust throughout the community
 - Learning the research process with FPI.
 - National recognition for DCo ENV HLTH for its efforts in the study.
 - Working with a nationally recognized, private entity.
 - Expose ENV HLTH staff to field sampling and scientific processes, identifying risks and collaborating to mitigate health risks in the community.
- **Challenges**
 - Coordinating packaging of samples for return to lab.
 - Coordinating with sampling teams to ensure samples taken correctly.

Implication(s)

- **Outcomes**
 - 1 Wash site location and 4 restaurants with dine in facilities visited and sampled.
 - Increased communications between Environmental Health and facilities using reusable to-go container programs
 - Collected 195 samples

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- **Service delivery**
 - Operators that use washable to-go containers aware of the risks and benefits of using washable to-go containers.
 - Collaborate with operators to mitigate identified risks.
- **Staffing**
 - Planning meeting with FPI and DCoPH Environmental Health members on 10/17/22 and 10/24/22 to determine sampling size and parameters.
 - Planning meeting with community partners and DCoPH Environmental Health on 10/21/22.
 - 5 DCoPH Environmental Health members sampled 4-5 facilities on 11/16/22, 11/22/22, and 11/29/22.
- **Revenue**
 - No revenues associated with this activity

Next Steps / Mitigation Strategies

- Obtain study data results from FPI and act accordingly to mitigate identified risks.
- Continued public education based on findings and recommendations from FPI.

Division / Program: Health Education / Childbirth Preparation (Accreditation Activity 10.1: The local health department shall develop, implement, and evaluate population-based health promotion/disease prevention programs and educational materials for the general public.)

Program Description

- Childbirth Preparation, inspired by Lamaze International, is an educational series that provides medically accurate and current information about childbirth.
- The childbirth series includes five, two-hour sessions covering the following topics: physical and emotional changes, healthy eating and moving more, signs of labor, support person's role in labor and childbirth, comfort strategies for managing labor discomfort, and benefits of breastfeeding.
- The content is delivered through lectures, group discussions, video clips, brainstorming, and skill-building activities.

Statement of Goals

- The goal of Childbirth Preparation is to reinforce birth as normal, natural, and healthy, and empower expectant families to make informed decisions regarding pregnancy and childbirth.

Issues

- **Opportunities**
 - Participants have a safe place to share fears and concerns about labor and birth.
 - The health educator can empower expectant parents to be confident in their bodies' natural ability to give birth and share coping strategies.
 - "Women who receive education on the risks and benefits of interventions such as induction, augmentation, and cesarean surgery, may ask more questions and have a greater capacity to be involved in the decision-making process around these choices."¹
 - Support people can learn how to provide encouragement and assistance during pregnancy, labor, and childbirth.
-

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- Everyone contributes by sharing their experience and bringing awareness to available resources.
- **Challenges**
 - It has been difficult to get participants to complete electronic surveys.

Implication(s)

- **Outcomes**
 - From December 2021 – November 2022, the health educator conducted 6 series of Childbirth Preparation, totaling 33 childbirth education sessions, reaching 135 participants.
 - Series A: 12/18/21 – 12/30/21 (6 classes) – 16 participants
 - Series B: 1/19/22 – 2/8/22 (6 classes) – 19 participants
 - Series C: 6/1/22 – 6/29/22 (5 classes) – 33 participants
 - Series D: 7/6/22 – 8/3/22 (6 classes) – 35 participants
 - Series E: 8/31/22 – 9/28/22 (5 classes) – 10 participants
 - Series F: 10/26/22 – 11/16/22 (5 classes) – 22 participants
 - Remarks from a previous Childbirth Preparation participant:
“Baby is here! He was born on November 4, 2022. I did natural delivery; he was 8 lbs. 6 oz. Wow, what an experience! Thank you so much for your guidance. I appreciate you and all you do to support us mothers during this transition period.”
- **Service Delivery**
 - The health educator recruits participants through Public Health’s website and by referrals from the Maternity Clinic.
 - Each childbirth series include five weekly, two-hour sessions.
 - Classes met virtually and were scheduled at different times to accommodate more families.
- **Staffing**
 - Lakieta Sanders, Public Health Educator
- **Revenue**
 - Childbirth Preparation is provided for FREE to eliminate a barrier to receiving education.

Next Steps

- In 2023, DCoDPH will accept online referrals through the NCCARE360 platform. This will allow us to accept referrals for Childbirth Preparation classes from outside DCoDPH.

Division / Program: Community Health Division/Parenting Program-Triple P

(Accreditation Activity 12.3-The local health department shall participate in a collaborative process to implement population-based programs to address community health problems.)

Program Description

- The Durham Triple P Program Durham Service Area 3 (Durham, Alamance, Chatham, Guilford, Rockingham, Person, Randolph, Caswell, and Orange counties) collaborates with North Carolina’s

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other seven service areas in achieving overall state Triple P outcomes of improving health outcomes for children.

- Population studies have demonstrated the efficacy of Triple P in decreasing out-of-home foster care placements, injury-related emergency room visits, and rates of child maltreatment, abuse, and neglect (Evaluation Light, 2022).

Statement of goals

- Scaling communities, defined as a local municipality, a county, or a geographic region in which an organized approach to Triple P scale-up is the goal, is an organized approach that includes structured partnerships and systematic activities that span each level of Triple P. Community Triple P Coalitions facilitate leadership, management, and coordination of Triple P services.

Issues

• **Opportunities**

- Triple P can improve population-level health outcomes for children: decreasing injury-related ER visits; decreasing child maltreatment, abuse, and neglect; and decreasing out-of-home foster care placements.
- Most of the state-wide reach comes from Pitt (37%), **Durham (20%)**, and Cabarrus (14%). Other regions contribute 7% or less of the total statewide reach.
- The Durham County Triple P Service Area 3's reach saturation of 20-25% of caregivers for children aged 0- 17 **ranks second in the state in achieving these population-level changes.**
(Evaluation Light, 2022).

• **Challenges**

- Supported communities are counties not identified as scaling communities. They include organizations or practitioners delivering in-person Triple P and communities that do not have in-person delivery of Triple P.
- Triple P Online (TPO) is an option for parents in all supported and scaling communities.

Implication(s)

• **Outcomes**

- The development of statewide recommendations for Triple P services that include:
 - The creation of a statewide data system with consistent data collection procedures across regions
 - The development of a system that assigns caregivers with unique identifiers to reduce duplication errors and allow tracking through time
 - The development of a database to track Triple P providers centrally and electronically with ID numbers, by county, and with demographic information to ensure accurate tracking and allow for profile trajectories

Service delivery

- The Triple P Durham Service Area will continue to collaborate with North Carolina's seven other service areas

and community partners while coordinating with Triple P America and local stakeholders to provide the continuing implementation, expansion, and data tracking of Triple P services.

Staffing

- Durham County Triple P Service Area 3 Supervisor and Lead Coordinator (1)
- Durham County Triple P Service Area 3 Coordinator (2)
- Durham County Department of Public Health employees (Internal collaborations and partnerships)

Next Steps / Mitigation Strategies

- The Triple P Durham Service Area 3 supervisor and staff will continue to support parents, guardians, and other caretakers to increase and utilize support networks to meet the needs of children and their families effectively.
- The Triple P Durham Service Area 3 supervisor and staff will continue supporting accredited Triple P practitioners who regularly interact with parents. Accredited family workers, licensed social workers, psychologists, doctors, nurses, school counselors, mental health providers, teachers, and clergy continue to use program resources to support parents' learning and their use of Triple P strategies.

“Evaluation Light” is a data consolidation and analysis project which aims to use existing data collected by the Triple P system in North Carolina to tell the statewide story of Triple P. These efforts are intended to capture the current state of Triple P in North Carolina, contextualize this with long-term goals, and inform ways of moving forward to meet those goals.

Division / Program: Nutrition Clinic/Community Engagement Activities

(Accreditation Activity 10.2 - The local health department shall carry out or assist other agencies in the development, implementation and evaluation of health promotion/disease prevention programs and educational materials targeted to groups identified as at-risk in the community health assessment.)

Program description

- The Durham County Department of Public Health (DCoDPH) Nutrition Clinic participated in three community engagement programs in December 2022.

Statement of goals

- The DCoDPH Nutrition Clinic will collaborate with community partners in promotion of health and well-being for Durham residents.

Issues

● **Opportunities**

- A DCoDPH nutritionist (Registered Dietitian) was a featured speaker at “Sisters’ Day of Wellness” community event on December 17. Held at NCCU’s School of Education, the event was *a day of healthy lifestyle information and tips by and for women of color aimed at providing tools to begin a heritage of health in our community.* Speakers included a local psychiatrist, dermatologist, and movement and naturopath

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experts. DCoDPH's Registered Dietitian presented, along with vegan chef Kibri Everett, a cooking demo and nutrition education session titled "Eating for Your Soul". Nacho cheese dip made with cashew milk was prepared and sampled.

- A Registered Dietitian from the Nutrition Clinic provided programming for participants in DCoDPH's Minority Diabetes Prevention Program (MDPP) on December 12. Education focused on increasing nutrient intake and decreasing empty calories for best blood sugar control/health while also increasing flavor and food enjoyment.
- On December 16, a presentation was provided by a DCoDPH Registered Dietitian to a group of lower income seniors at the Veranda at Whitted School. Participants in the residential program/congregate meal site had requested nutrition information around diabetes and heart health. The information session by the Registered Dietitian included "Good Eating for Heart Health" and "Eating for Good Blood Sugar Control". The presentation was sponsored by Golden Life Partnership and End Hunger Durham and was followed by a hot meal. The mission of End Hunger Durham is *to support food relief agencies, and those in need of food, with reliable information, collaborations, and advocacy aimed at ending hunger and malnutrition.*

Implication(s)

- **Outcomes**
 - 124 community members obtained education regarding healthy eating and nutrition for management of prediabetes, diabetes, and heart health.
 - Participants were able to access nutrition education in their normal places of activity in the community.
- **Staffing**
 - Two DCoDPH Clinical Nutritionists/Registered Dietitians provided programming.

Next Steps / Mitigation Strategies

- DCoDPH Nutrition Division will continue to collaborate with community partners to provide health promotion and nutrition education that reaches Durham residents where they work, worship, and live. DCoDPH will continue to provide support to community partners that have a shared goal of enhancing the well-being of Durham residents.

QUESTIONS/COMMENTS:

ENVIRONMENTAL HEALTH DIVISION

Chair Jackson: You guys continue to do good work out there and I wish I could comment on everything in the report but the one that caught my eye this month was Environmental Health program on reusable to-go containers which received national recognition because Durham is one of only a few locations in the United States that has facilities actively engaging in reusable to-go containers in the retail sector.

Mr. Jenkins: Chris could not be here tonight but when he pitched the idea to me several months ago, I thought certainly it was in line with the county, for us to sustainable and educate the public on ways to recycle and protect the environment. It was a little slow getting it going and off the ground but once it launched it's been successful thus far.

Attorney Wardell: On that note, one other thing I wanted to make the board aware of is there is a discussion between the city and county on a potential plastic bag reusable fee program were there would be fee of ten cent for using plastic bags. It's still in the infancy stages but there is a

significant push by the Duke Environmental Health Law Center and Don't Waste Durham to actually get that approved and the ordinance in place. The only other place that has an ordinance that even addresses this is Buncombe County. We would be the second in fact if we choose to do that and there are a number of administrative loop holes to jump over but I just wanted to put that on your radar that is something that out there and you may hear about it if you are in tune with matters that come before the Board of County Commissioners so if you have any interest in anything like that just keep your ears open and Rod I think you may be aware of it as well. Just to put that out there for our folks that are interested in sustainability issues that is something that is coming up for consideration by both the City Council and Board of County Commissioners.

COMMITTEE REPORTS:

• **NOMINATION COMMITTEE RECOMMENDATION**

Mr. Curtis reported that the committee met to discuss possible nominations for Chair and Vice Chair positions. The committee recommended Dr. Roger McDougal as Chair and Dr. Gene Rhea as Vice-Chair.

Dr. Miller made a motion to accept the nomination for Roger McDougal as Chair of the Board of Health. Mr. Curtis seconded the motion and the motion was unanimously approved by the board members as identified in the attendance roster above.

Dr. Orto made a motion to accept the nomination for Gene Rhea as Vice-Chair of the Board of Health. Dr. Braithwaite seconded the motion and the motion was unanimously approved by the board members as identified in the attendance roster above.

Dr. Roger McDougal and Dr. Gene Rhea agreed to accept the positions of Chair and Vice-Chair.

OLD BUSINESS:

There was no old business discussed.

NEW BUSINESS:

• **BUDGET AMENDMENTS**

The Durham County Department of Public Health request approval to authorize the County Manager to execute an additional contract amount of \$16,460 with Matthews Specialty Vehicles for the purchase of graphics package and installation of port connections on the new Mobile Medical Unit. The funding will come from the AA 546 grant.

The Durham County Department of Public Health provides services that prevent disease, promote health, and protect the environment. Services are typically provided at the Department of Public Health on Main Street in Durham. The Mobile Medical Unit would extend the reach of the Department by visiting communities to offer care to underserved populations who may lack health insurance, transportation, or time to travel to Department or other health facilities.

The Durham County Department of Public Health request approval to recognize funds in the amount of \$44,125.00 from the North Carolina Department of Health and Human Services Division of Public Health, Epidemiology Section/Communicable Disease Branch.

This grant supports the local health department (LHD) HIV and syphilis partner notification capacity through the creation of an additional Disease Intervention Specialist (DIS) position. The goal is to control the spread of HIV/STDs by providing case investigation and contact tracing services to county residents infected with or exposed to these organisms.

The Durham County Department of Public Health request approval to recognize funds in the amount of \$3,567.00 from the Department of Health and Human Services Division of Public Health Women, Infant, and Community Wellness/ Reproductive Health Branch for additional funding of Title X funding in the Durham County Department of Public Health to purchase family planning methods.

The Durham County Department of Public Health request approval to recognize funds in the amount of \$500 from the Center of Black Health and Equity for the FY2023 budget.

The Durham County Department of Public Health (DCoDPH) was provided funds from the Center for Black Health and Equity to further the health department's work with the Men's Health Council. The Men's Health Council was established in 2014 and works with volunteers to promote health and conduct outreach for the volunteers to mentor others.

The Durham County Department of Public Health request approval to recognize funds in the amount of \$83,913.13 from the Duke University Health System, The Duke Endowment Healthy People, Healthy Carolinas grant.

The grant funds will be used for the Partnership for a Healthy Durham (Partnership) Physical Activity, Nutrition and Food Access (PANFA) committee to host Community Café meetings, hold a town hall meeting and listening sessions, compensate community members for their work with the Partnership, work with racial equity and food justice consultants, provide simultaneous Spanish interpretation at PANFA meetings and support community-based projects or initiatives related to combating obesity, diabetes, and barriers to food access, prioritizing those led by or focused on, historically excluded populations. These funds will allow the Partnership to deepen authentic community engagement, co-create and implement strategies along with members of the community. The goal is to establish lasting relationships with community members to inform and build a more equitable coalition.

Dr. McDougal made a motion to approve the (5) budget amendments recognized above. Mr. Curtis seconded the motion, and the motion was unanimously approved by the board members as identified in the attendance roster above.

- **AGENDA ITEMS FOR NEXT BOARD MEETING**
 - Re-Accreditation Results Update
 - DCoDPH Strategic Plan Presentation

INFORMAL DISCUSSION/ANNOUNCEMENTS:

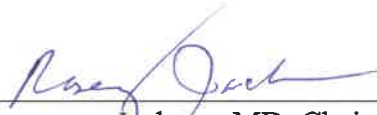
Commissioner Allam: Just wanted to give an update from the county side, we had Bulls Initiative leaders come and give us an update about their workforce development and recruitment and one of things that I brought up and spoke with the county manager about was trying to find a way for the Bulls Initiative to start looking into workforce development investment into Durham County vacant positions, especially the public health vacant positions by working with Durham Tech to create some type of pipeline is what I talked to the county manger about us doing where we can support students who are in Durham Technical College. We're still figuring out the logistics but potentially like a scholarship or some type of support that if they go through the program and commit to coming to work for Durham County Department of Public Health, they will receive some sort of financial or educational support so hopefully that will start to be explored. The county manager will be reaching out to you Rod to talk about it more as well as Dr. Buxton at Durham Tech. I think it's going to

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be really good because now other departments in Durham County are interested in having that type of development.

Mr. Jenkins: Thank you so much Commissioner Allam for that update we look forward to those discussions.

Dr. Orto made a motion to adjourn the regular meeting at 5:56pm. Mr. Curtis seconded the motion, and the motion was unanimously approved by the board members as identified in the attendance roster above.



Rosemary Jackson, MD, Chair



Rodney E. Jenkins, Public Health Director