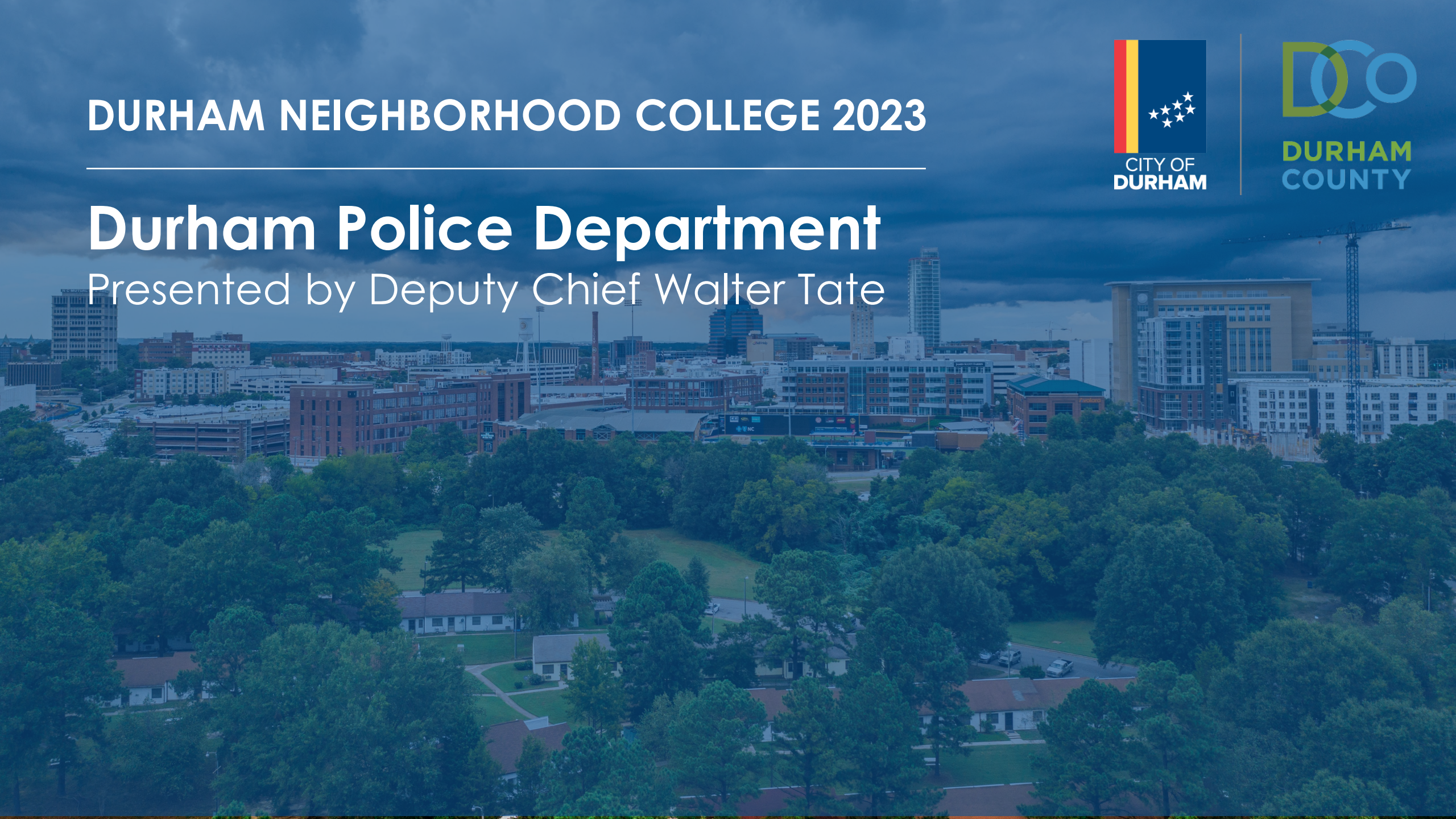


DURHAM NEIGHBORHOOD COLLEGE 2023



Durham Police Department

Presented by Deputy Chief Walter Tate



Police Department Mission & Vision

MISSION

The Durham Police Department works together with the community to minimize crime, promote safety, and enhance quality of life in our city.

VISION

To be a progressive law enforcement agency committed to reducing crime by providing the best quality of service, fostering public confidence and maintaining the highest standards of excellence as a community partner for positive change.



Police Department Organizational Chart & Structure

Line supervisors shall consist of sergeants and corporals and non-sworn equivalents serving as the first supervisor in a member's chain of command.

Command staff shall consist of all sworn police officers at the rank of lieutenant or above and non-sworn managers in equivalent pay bands.

Executive command staff shall consist of the chief of police, all deputy chiefs, and assistant chiefs.

An attorney from the city attorney's office is assigned to provide legal assistance, training, and council to the Department, and is referred to as the "police attorney."



Police Department Organizational Chart & Structure

To effectively provide law enforcement services to the community, DPD functions fall under four sections:

- Office of the Chief of Police – supervised by the Chief of Police.
- Field Operations Section – supervised by a Deputy Chief.
- Investigative Services Section – supervised by a Deputy Chief.
- Administrative Services Section – supervised by a Deputy Chief

Not including the Office of the Chief of Police, these sections are comprised of bureaus, managed by an assistant chief. Each bureau is comprised of divisions or districts, supervised by a captain, lieutenant or a non-sworn equivalent.



Police Department Organizational Chart & Structure

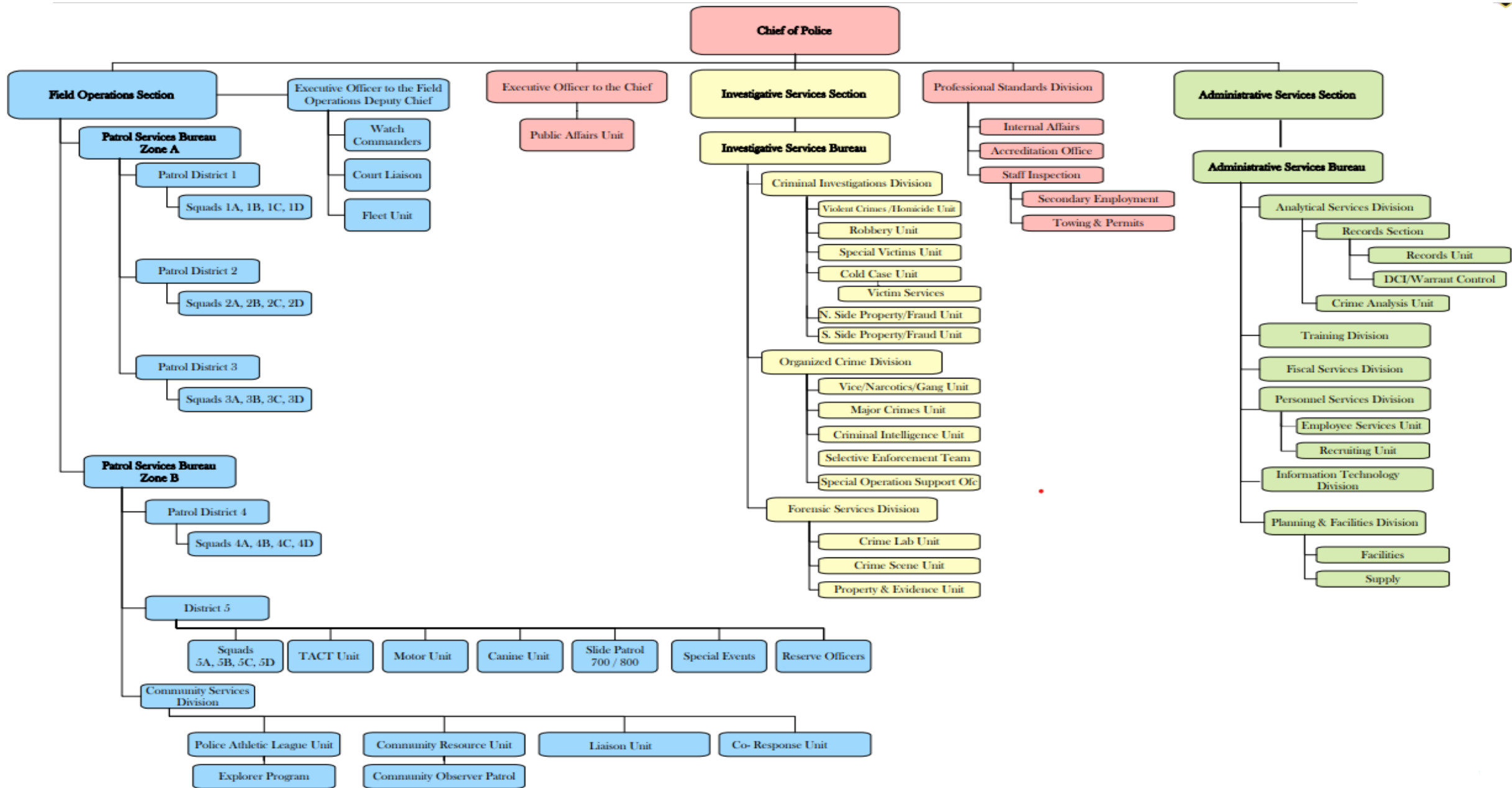
The Office of the Chief of Police is comprised of the Professional Standards Division, the Executive Officer to the Chief of Police and the Public Affairs Unit.

The Field Operations section is comprised of two (2) Patrol Services Bureaus, the Administrative Officer to the Field Operations Section and the Community Services Division.

The Investigative Services Bureau is responsible for supporting and managing complex and serious criminal investigations, and is under the command of an assistant chief. It is comprised of the following: Organized Crime Division, Criminal Investigations Division, Forensic Services Division.

The Administrative Services Bureau is responsible for providing administrative support functions that enable all areas of the Department to accomplish its mission, and is under the command of an assistant chief. It is comprised of the following: Training Division, Personnel Services Division, Analytical Services Division, Planning & Facilities Division, Fiscal Services Division, Information Technology Division.





Police Department

Key Divisions, Programs & Initiatives

Community Services Division

The Community Services Division is focused on providing community-oriented police services to specific neighborhoods, businesses, or constituency populations.

It is comprised of:

Community Resource Unit – develops and supports Neighborhood Watch programs, carries out security inspections for businesses and residences upon request, and conducts educational programs. A unit member will be assigned to manage the Mobile Police Substation to ensure both the equipment and available personnel remain operationally ready to staff a vehicle that serves as a command post at major crime scenes and community events. Unit members also work with District Partners Against Crime (PAC) organizations to address concerns and participate in the *Community Police Academy*.

Police Athletic League Unit – coordinates the delivery of athletic and mentoring programs for Durham youth.

Co-Response Unit – focuses on both initial and follow-up responses to situations involving individuals with substance abuse issues, mental health conditions, and developmentally limited individuals and their families.

Liaison Unit– specified members may be assigned as liaisons to communities designated by the Chief of Police in order to strengthen relationships between DPD and those communities.



Department Key Divisions, Programs & Initiatives

Illegal Dirt Bike and All-terrain Vehicle (ATVs) Activity Reporting

The Durham Police Department would like to provide the community with the following safety and reporting tips regarding illegal dirt bikes and ATV activity:

1. **Be aware** of your surroundings when operating your own vehicle. It is important to make every attempt to stay out of the way of vehicles being operated unlawfully and/or recklessly to avoid a potentially dangerous situation. Dirt bikes and ATVs are agile vehicles capable of making quick movements without regard for safety. Moreover, their smaller size may make them difficult to see.
2. **Report** every observation of unlawful activity on street/highways in the City of Durham by calling our non-emergency number, 919-560-4600 or 911. Be ready to provide your location, a detailed description of the violator(s), and their direction of travel.
3. **Share** any information concerning people, businesses or other locations associated with this illegal activity with the Durham Police Department using our [new online form](#) or by emailing durhamdirtbikes@durhamnc.gov. Send us your photos or videos! The online form or email address can be used for text-based information. Any photos, videos, or other recordings can be shared via the AXON Community Evidence Submission, using the attached [QR code](#) or following the link. Do not go out of your way to take photos or videos of any illegal activity.
4. **Remain Anonymous** by reporting any criminal activity to CrimeStoppers at 919-683-1200. Calls are answered twenty-four hours in English and in Spanish if you choose to remain anonymous. Tips that lead to a felony arrest may be eligible to receive a cash reward ranging from \$100 to \$2,000 dollars, depending on the severity of the crime.



Police Department Frequently Asked Questions

Staffing:

Sworn: 535 (416 Filled) (77.8%)

Non-Sworn: 137 (112 Filled) (81.8%)

FY23 Budget:

Personnel Services-\$69,068,837; Operating-\$6,690,536

Response Times:

According to our latest quarterly report, the average response time to **Priority 1** calls through June 30th of this year, was **6 minutes and 21 seconds**. **50.9%** of calls were answered in 5 minutes or less. Our target is 5 minutes and 48 seconds, with a target response of 57% of calls in 5 minutes or less.



Police Department Frequently Asked Questions

HIRING PROCESS OVERVIEW

The hiring process can take up to 6 months.

Qualifications:

United States Citizen or Naturalized Citizen

High School Diploma or equivalent

Be 19 years of age (Must be 19.5 years at the start of the BLET Academy)

Good character and moral background

Meet background, medical, and psychological requirements

Valid North Carolina Driver License (or able to obtain a valid NC Driver License)

Pass a written (10th grade reading level) and physical test

Hiring Process:

Complete the [online application](#).

Gather all required [documents](#).

Applicant Testing

Screening Phase

- Oral Board
- Background Investigation
- Medical Exam
- Drug Screening
- Polygraph
- Psychological Exam
- Final Approval



Police Department Frequently Asked Questions

ShotSpotter

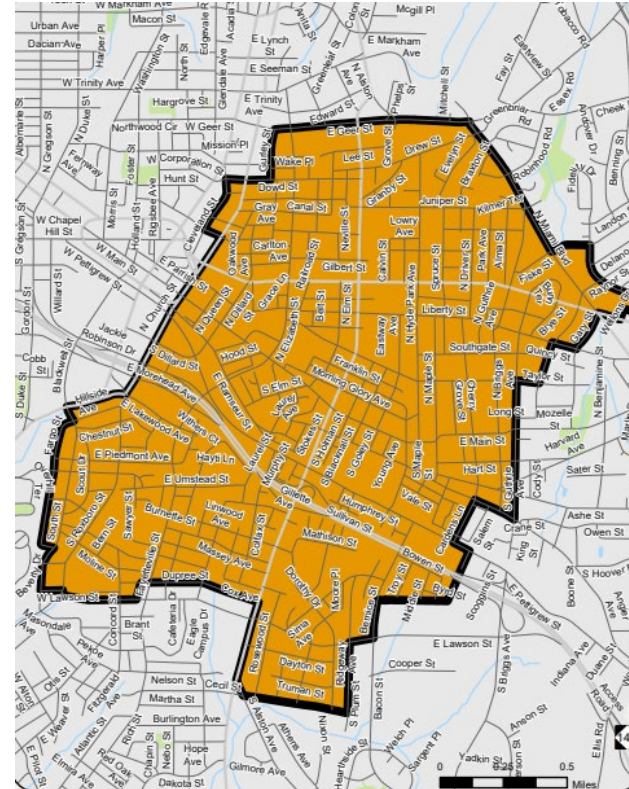
In response to an increase in violent crime within the City of Durham, Durham City Council approved the ShotSpotter pilot program as part of the fiscal year 2022-2023 budget. The pilot program will run for 12 continuous months with the first 3 months being free to the City of Durham. The remaining 9 months will cost \$197,500. The Durham Police Department has been designated as the lead agency for design, implementation, and evaluation.



Police Department Frequently Asked Questions

ShotSpotter

- 3 square mile area cover area
- East and Southeast Durham (District 1 and 4)
- Selection of the ShotSpotter coverage area was data-driven, based on known incidents of gunfire incidents between 2019-2021.
- The area is 2.7% of the City's land mass, but 33.9% of all incidents in which a person was shot occurred in this area.
- Selecting this area will allow the greatest opportunity for evaluation



Police Department Frequently Asked Questions

P2C

The **Police-to-Citizen (P2C)** online service is a browser-based solution that enables agencies to utilize the Internet to provide a convenient location for citizens to enter incident reports, perform simple searches, and also retrieve, download, or print reports.

CALL 911 IF YOU HAVE AN EMERGENCY

This site is intended as an informational resource to enhance communications between the City of Durham residents and the Durham Police Department, and provide a mechanism for public access to frequently requested information. You can:

- File a report for certain non-emergency incidents.
- Print copies of incident reports.
- Search police records for events by location, name and date.



Police Department Opportunities for Engagement

District PAC meetings

The Partners Against Crime (PAC) program promotes collaboration among police officers, Durham residents, and city and county government officials to find sustainable solutions to community crime problems and quality of life issues. It is a community based volunteer organization that promotes and executes safety strategies to prevent crime at the neighborhood level. Each of the Durham Police Department's 5 police districts has a PAC organization that holds monthly PAC meetings.

DBAC

The Durham Businesses Against Crime (DBAC) meet regularly to discuss crime issues and come up with solutions to specific crime problems. Meetings are the 1st Thursday of every month.

Community Police Academy

The Community Police Academy is the premier program for those wanting to know more about the operations of the Durham Police Department. *Open to:* Durham County residents (ages 16 and up), Durham business owners, Durham City and County government employees Local, credentialed media representatives, Civilian Police Review Board members. *This year the Community Police Academy will be April 2, 2024 – May 9, 2024.*

The Durham Police Department Summer Camps

Customarily, the department offers a free, week-long camp in June, July and August of each year. Open to youth ages nine to 13, the camp features daily field trips, and a variety of recreational, educational and social activities that create positive and fun interactions among police officers and campers. DPD summer camps aim to add structured youth activities to the summer months and to strengthen law enforcement's relationship with participating youth and their families. DPD Summer Camp registration forms are processed on a first come, first served basis.



Police Department Opportunities for Engagement

September 16- October 21

PAL Fall Soccer League- Saturdays 8:00am.-12:00pm.: Holton Career and Resource Center- 401 North Driver Street

Saturday, October 7

Venturing 1:00pm.-3:00pm.: Hillside Park (RC Car Races)

Sunday, October 8

Coffee with a Cop 12:30pm.-1:30pm.: Mount Vernon Baptist Church- 1007 South Roxboro Street

Saturday, October 28

Treats-N-The Fleet 11:00am.-2:00pm.: Walmart- 1525 Glen School Road

Friday, November 17

Cops-on-Top 8:00am.-12:00pm.: Lowe's Home Improvement- 117 William Penn Plaza

Thursday, December 7

Crisis Intervention Team Banquet 10:00am.-12:00pm.: Bethesda Ruritan Club- 1714 South Miami Boulevard

Friday, December 22

Cops-on-Top 8:00am.-12:00pm.: Lowe's Home Improvement- 117 William Penn Plaza



CITY OF
DURHAM



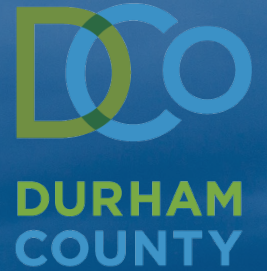
DURHAM
COUNTY

Police Department Final Thoughts



STAY CONNECTED

Police Department



Website: durhamnc.gov/police

Facebook: [@thedurhampolice](https://www.facebook.com/thedurhampolice)

X (Formerly Twitter): [@thedurhampolice](https://twitter.com/thedurhampolice)

Instagram: [@thedurhampolice](https://www.instagram.com/thedurhampolice)



Walter Tate

Deputy Chief

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