

DURHAM NEIGHBORHOOD COLLEGE 2023

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# Durham County Sheriff's Office

Presented by Major Marie Spencer  
Captain Kimberly Lane





# Durham County Sheriff's Office

## Mission & Vision

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To improve the quality of life by striving to serve every resident, and visitor of Durham County by providing effective and efficient public safety services, detention services, and courthouse security - guided by the principles of Transparency, Engagement, and Accountability.

### OUR CORE VALUES:

- **Honor** – Respect all humankind and recognize that it is a privilege to serve the public.
- **Duty** – Perform our duty of service by embracing the moral responsibility and legal obligation to be fair and impartial.
- **Service** – Paying full-time attention to that which is incumbent on us all to preserve community welfare and order.





# Durham County Sheriff's Office Organizational Chart & Structure

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Our jurisdiction includes rural Durham County, portions of the Research Triangle Park, and urban areas within the City of Durham. In fact, more than 80 percent of the services the Sheriff's Office provides benefit residents living in the City of Durham.

From our Patrol Unit to our Criminal Investigations Division, the Sheriff's Office operates 24 hours a day, seven days a week throughout the year. Nearly 500 sworn and civilian employees work as a team to operate the Durham County Detention Facility, provide courthouse security, monitor registered sex offenders, conduct search and recovery missions, respond to hazardous incidents, and serve criminal warrants and numerous civil documents mandated by State law.





# Durham County Sheriff's Office Organizational Chart & Structure

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## Sheriff Clarence F. Birkhead

Clarence F. Birkhead was first elected in December 2018; becoming the 13th sheriff in Durham County's history and the county's first African-American sheriff. On November 8, 2022, Sheriff Birkhead was re-elected to serve a second term. Sheriff Birkhead has close to forty (40) years of law enforcement experience – 17 of those at the Duke University Public Safety Department.

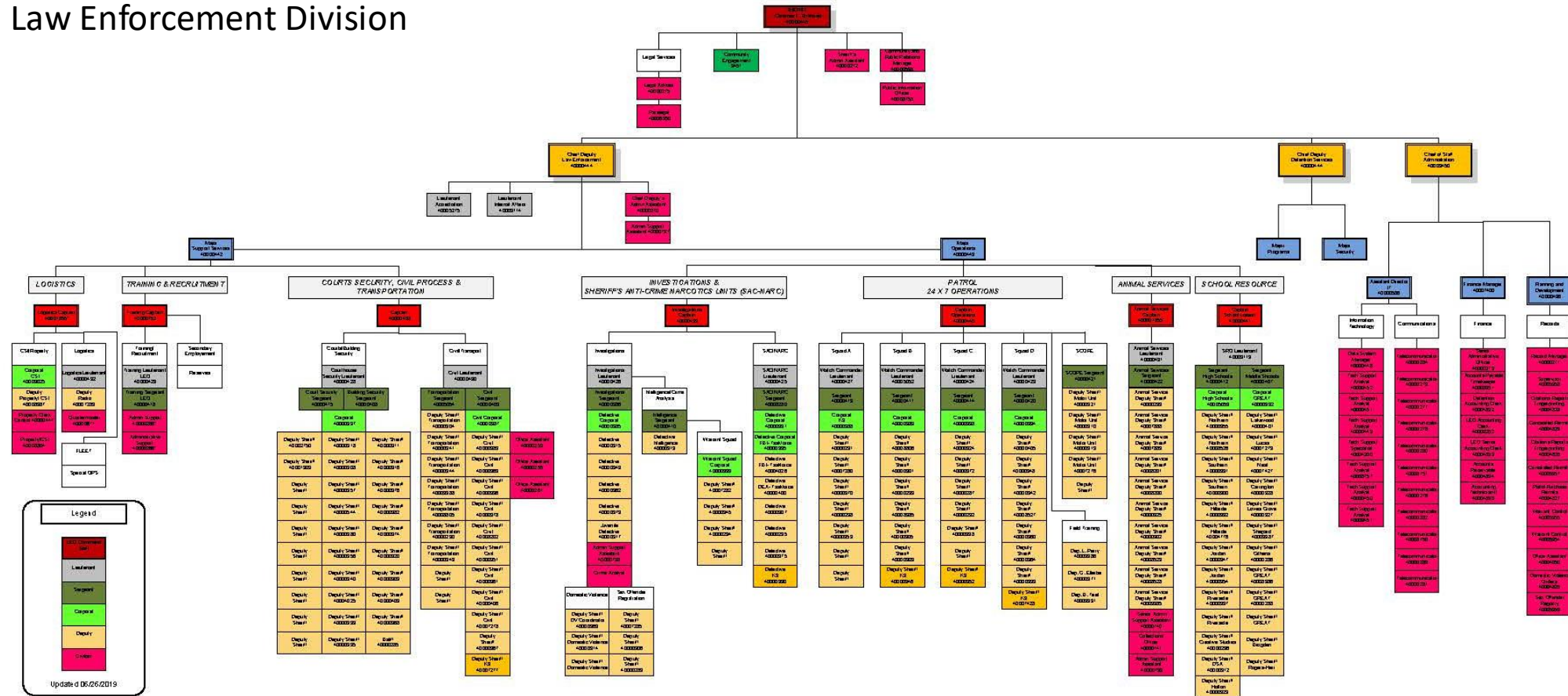
During his time as Sheriff, the Durham County Sheriff's Office has worked to increase the transparency, engagement, and accountability of the office by creating a Sheriff's "Community Advisory Board." Under his watch, the Durham County Sheriff's Office also achieved the "triple crown" of accreditation, which includes the re-certification with CALEA (Commission on Accreditation for Law Enforcement Agencies), American Correctional Association (ACA), and the National Commission of Correctional Health Care (NCCHA). By doing so, DCSO is currently only one of three agencies in North Carolina and 29 in the United States to achieve certification from all three national agencies.

Sheriff Birkhead is also active in many professional organizations, including the North Carolina Sheriff Associations, Major County Sheriffs of America, National Sheriffs Association, and the National Organization of Black Law Enforcement Executives (NOBLE). In August 2021, he was appointed by North Carolina Governor Roy Cooper to the North Carolina Task Force for Racial Equity in Criminal Justice and later to the Governor's Crime Commission.



# Durham County Sheriff's Office Organizational Chart & Structure

## Law Enforcement Division





# Durham County Sheriff's Office

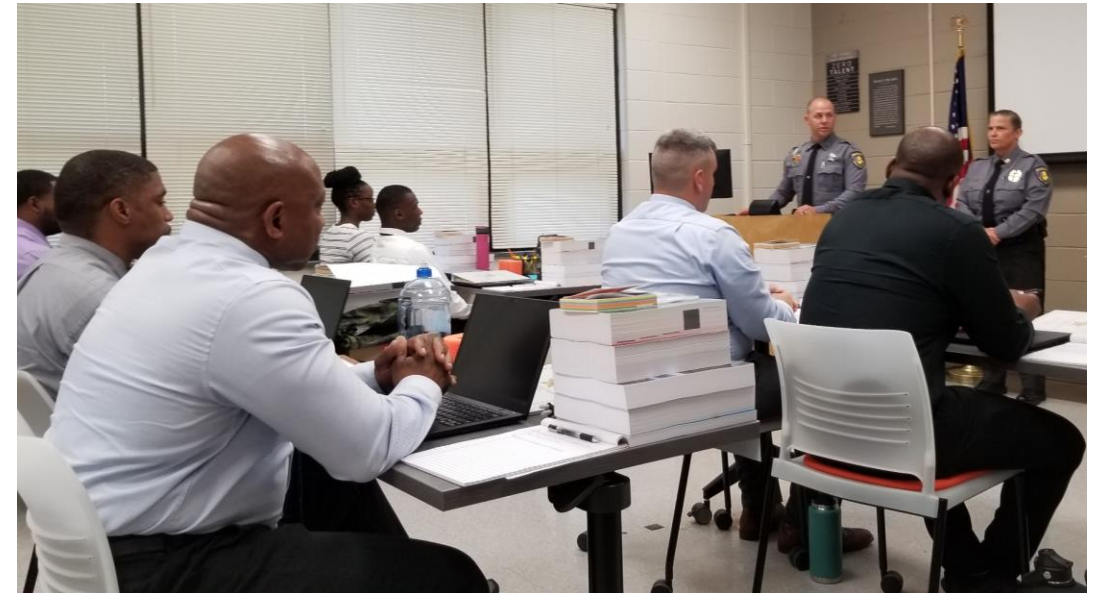
## Key Divisions, Programs & Initiatives

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### Law Enforcement

#### Training and Recruitment Division

- Certified to run both law enforcement (BLET) and detention officer (DOCC) academies
- Manages continuing education/in-service training for agency
- Recruits for open certified positions
- Manages recruitment process in accordance with NC Sheriff's Training and Standards requirements





# Durham County Sheriff's Office

## Key Divisions, Programs & Initiatives

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### Law Enforcement

### Courts & Civil Division

**Civil process** is one of the oldest documented responsibilities of the county sheriff. The Civil Division handles all prejudgment as well as post-judgment service of civil process papers. Deputies serve civil documents, facilitate final eviction notices, fulfill civil executions by seizing money or property, and collect back taxes owed to Durham County.

The Durham County Sheriff's Office is responsible for the safety of the public and employees that utilize the court facilities. Deputies assigned to **court and building security** are responsible for: maintaining order in the courtrooms, arranging the transfer of inmates, maintaining custody and control of inmates appearing in court, and conducting safety checks. Additionally, court deputies are responsible for placing defendants in custody immediately after a conviction to ensure they are secured and transferred to the detention facility.





# Durham County Sheriff's Office

## Key Divisions, Programs & Initiatives

### Detention

### Programs

The Durham County Detention Facility offers educational and vocational programs. Additionally, qualified detainees can participate in work detail, therapeutic, and self-improvement activities. These programs represent the Sheriff's Office's commitment to providing constructive activities during incarceration and as well as reducing recidivism.

- Drug Treatment (SMART)
- STARR Program (Substance Abuse and Recidivism Reduction)
- Sexual Offender Treatment Group
- High School/GED Classes
- Vocational Classes
- Work Release
- Work Programs
- Religious Services
- AA/NA Meetings







# Durham County Sheriff's Office

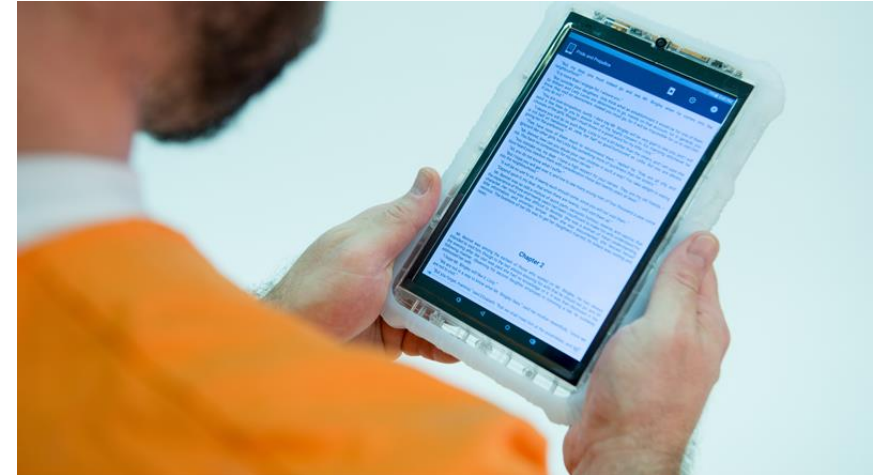
## Key Divisions, Programs & Initiatives

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### Detention

### Operations

- Four Rotating Squads (12 Hours Shifts)
  - Classifications
  - Mental Health
  - Medical Transports
  - Courts





# Durham County Sheriff's Office Frequently Asked Questions

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## Where can I get copies of reports?

The Records Division of the Durham County Sheriff's Office is responsible for the management of all agency reports to include:

- Incident Reports
- Property Reports
- Vehicle Reports
- Missing Person Reports
- Citations
- Driver's License Pickup
- Warning Tickets

## How do I communicate with a loved one in the jail?

The Durham County Detention Facility offers internet, in-person and video visitation at no cost to detainees or visitors. Visit the "Inmate Visitation" page on our website.  
[www.durhamcountysheriff.com](http://www.durhamcountysheriff.com).

## How do I report a crime?

In an emergency call 911.  
For non-emergency assistance call 919-560-0900 and communications will have a deputy get back in touch when one is available.





# Durham County Sheriff's Office Opportunities for Engagement

## Newsletter



If you'd like to subscribe to this newsletter please [click here](#).

### DCSO Increases Starting Pay for Deputy Sheriffs & Detention Officers

Durham, NC -- The Durham County Sheriff's Office announces competitive hiring salaries for both Deputy Sheriff (DS) and Detention Officer (DO) positions.

Starting salaries for uncertified applicants: \$52,504.00  
Starting salaries for certified applicants: \$55,500.00

"We continue to search for the best and brightest to "Join The Team" to work with us at the Sheriff's Office," said Durham County Sheriff Clarence F. Birkhead. "These salary increases, and other incentives, are a significant step in the right direction to encourage those looking to start a career in law enforcement and corrections while helping us fill vacancies and retain dedicated and skilled officers in Durham County."

Uncertified applicants get paid while they train in the Corrections or Basic Law Enforcement academies taught by DCSO instructors. The Durham County Sheriff's Office is one of only a handful of agencies in the State of North Carolina certified to run both academies. Through our partnership with Durham Technical Community College, cadets attend academies at the school's North Durham Campus. Upon completion, they are fully prepared to pass the State's Certification Exam and are specifically trained for their roles at DCSO.

#### Signing Bonus & Incentives Available Now

In addition to increased salaries, Durham County also offers a \$6,000.00 signing bonus for certified Deputy Sheriff and Detention Officer new hires who

## Podcast



**DCSO Star Talk**

Thank you for listening to the Durham County Sheriff's Office podcast "Star Talk". Come back and hear from Sheriff Clarence F. Birkhead, DCSO staff, and community leaders about the operations and services provided by the DCSO to the Durham County Community.

From our Patrol Unit to our Criminal Investigations Division, the Sheriff's Office operates 24 hours a day, seven days a week throughout the year. Nearly 200 patrol officers and 100 criminal investigators work as a team to run the agency, operate the Durham County Detention Facility, provide courthouse security, monitor registered sex offenders, conduct search and recovery missions, respond to hazardous incidents, and serve criminal warrants and numerous civil documents mandated by State law.

**WE ARE SOCIAL**

To learn more about our efforts in the community, please follow us on [Twitter](#) or [Instagram](#), like us on [Facebook](#), watch us on [YouTube](#), and connect with us on [Nextdoor](#).

## Community Events



POLICE • COMMUNITY PARTNERSHIPS

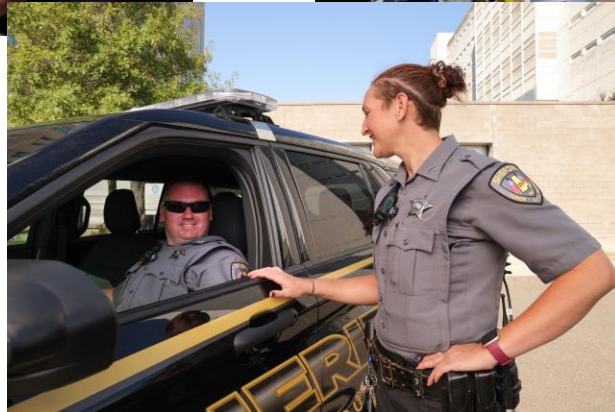
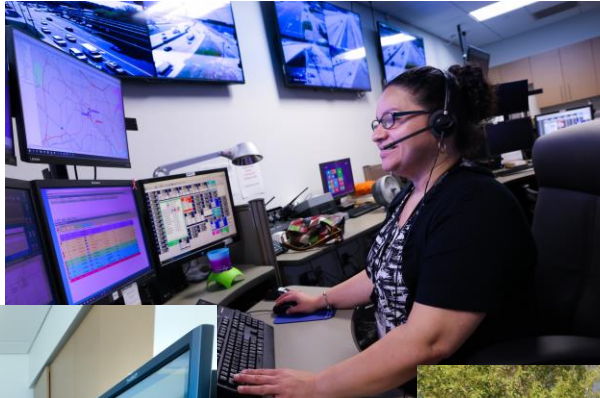
## Sheriff's Office Programs:

- Community Advisory Board
- Community Academy
- Neighborhood Watch
- Bike Safe – Rider Safety
- Project Lifesaver
- Home Check
- Operation Medicine Drop
- Rabies Vaccines





# Durham County Sheriff's Office Final Thoughts



STAY CONNECTED

# Durham County Sheriff's Office



[www.DurhamCountySheriff.com](http://www.DurhamCountySheriff.com)



Facebook: DurhamCountySheriffsOffice

Twitter: @DurhamSheriff

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YouTube: @DurhamSheriff

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