



DURHAM | NORTH CAROLINA | USA

Live.Grow.Thrive.

DURHAM COUNTY NC RECOMMENDED BUDGET FY 2022-23



Optimism



Growing Needs



Uncertainty



Durham County Strategic Plan



GOAL 1 COMMUNITY EMPOWERMENT AND ENRICHMENT



GOAL 2 HEALTH AND WELL-BEING FOR ALL



GOAL 3 SAFE COMMUNITY



GOAL 4 ENVIRONMENTAL STEWARDSHIP AND COMMUNITY PROSPERITY



GOAL 5 ACCOUNTABLE, EFFICIENT, AND VISIONARY GOVERNMENT



FY 2022-23 General Priorities

- ✿ Maintain sound fiscal standing
- ✿ Provide operational increases for key service areas
- ✿ Increase funding for Durham Public Schools
- ✿ Support Durham County's human capital (compensation and new positions)
- ✿ Expand Maternal Health investments
- ✿ Apply ARPA funds supporting key programs



FY 2022-23 Manager Budget Priorities

- **Constitute service levels that maintain property tax rate**
- **Application of ARPA funds**
- **Support County employees**
 - COLA for all employees July 1st
 - Pay for Performance, creating needed new positions
 - Focused compensation support for Public Safety positions
- **Position growth to support emerging County needs**
 - 36.7 new General Fund FTEs
 - 3 FTEs in Sewer Utility Fund
 - 1 FTE in Stormwater Fund
- **Fully fund annual vehicle and equipment replacement schedule for vital departments**
- **Support employee health benefits increase**
- **Increased Fund Balance appropriation as a revenue source**



FY 2022-23 Budget Outlook

- **General Fund Budget Outlook**

- Key “**natural growth**” revenues estimate **\$32 million** (higher property tax and sales tax collection – before a tax rate increase)

Property Tax:	\$13.9 million	ROD Fees	\$2.7 million
Sales Tax:	\$6.8 million	EMS Fees	\$3.3 million
Med. Hold Harmless	\$5 million		

- **Capital Financing Fund Budget Outlook**

- Key “**natural growth**” revenues estimate **\$8 million** (higher property tax and sales tax collection – before a tax rate increase)

Property Tax:	\$1.9 million	Occupancy Tax:	\$1.5 million
Sales Tax:	\$4.6 million		

FY 2022-23 Budget Outlook

These priority expenditures total approximately **\$30.2 million**

- 1. Employee compensation increases:** **\$11.88 million**
2. Additional funding support for DPS: **\$9.88 million**
3. Employee Health Insurance: **\$4.36 million**
4. New human capital investment (positions): **\$2.2 million**
5. Economic Development Incentives: **\$987K**
6. Vehicle replacement schedule: **\$855K**



FY 2021-22 Compensation Changes

- 2% to 3% Merit Pay Increases
- 3% COLA

Through reallocated existing funds

- Increased pay for 350 “hard to fill” positions
- Referral bonuses
- Longevity pay
- Vacation incentives
- Retention bonuses

FY 2022-23 Employee Compensation

2.5% and 3.5% COLA all DCo Employees - \$4.5 Million

Merit Pay Increases of 3% and 4% - \$2.8 Million

Hiring Bonuses
Longevity Bonuses

EMS Salary Adjustments - \$2 Million

Sheriff Salary Adjustments - \$835,000

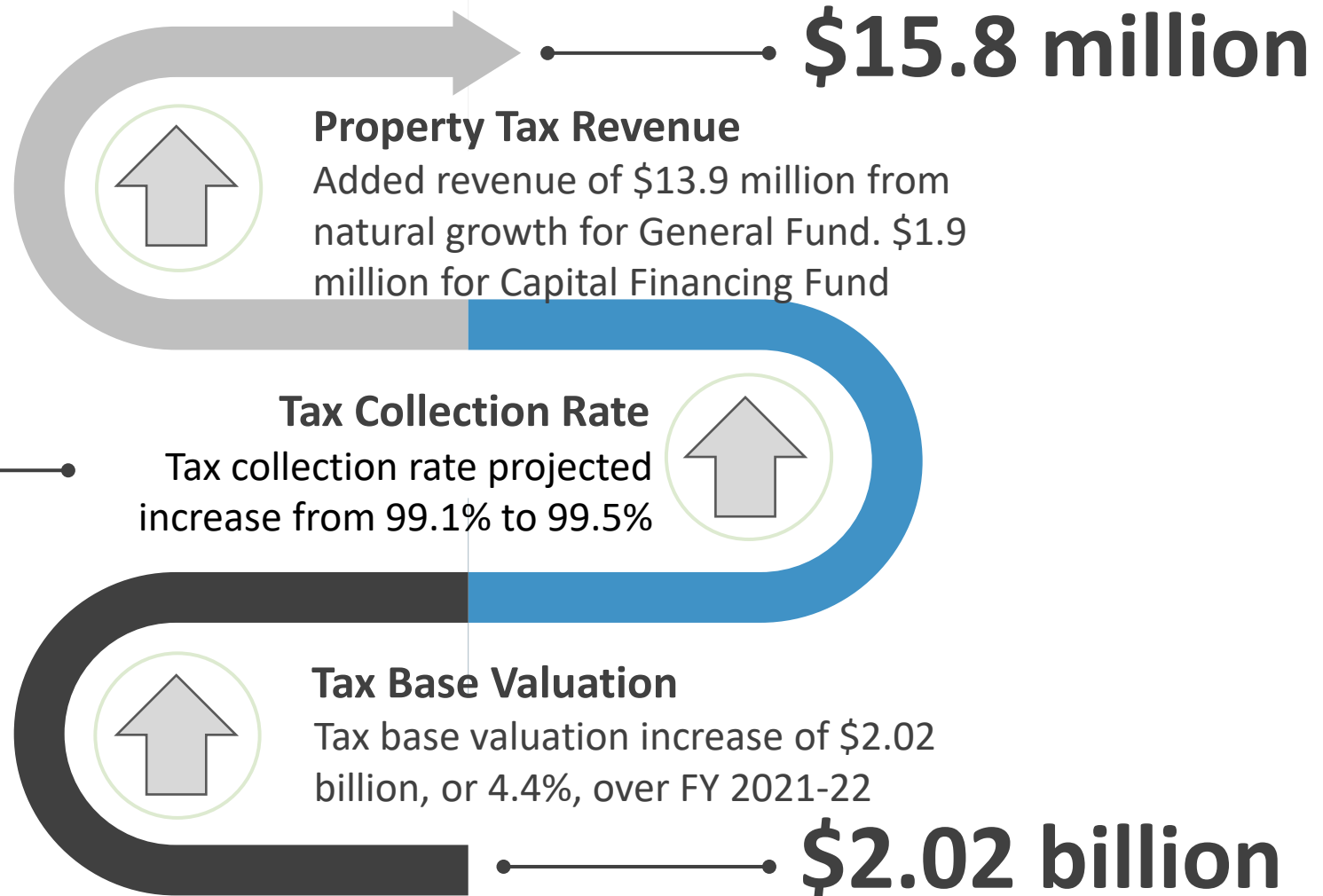
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FY 2022-23 Property Tax Natural Growth

99.5%



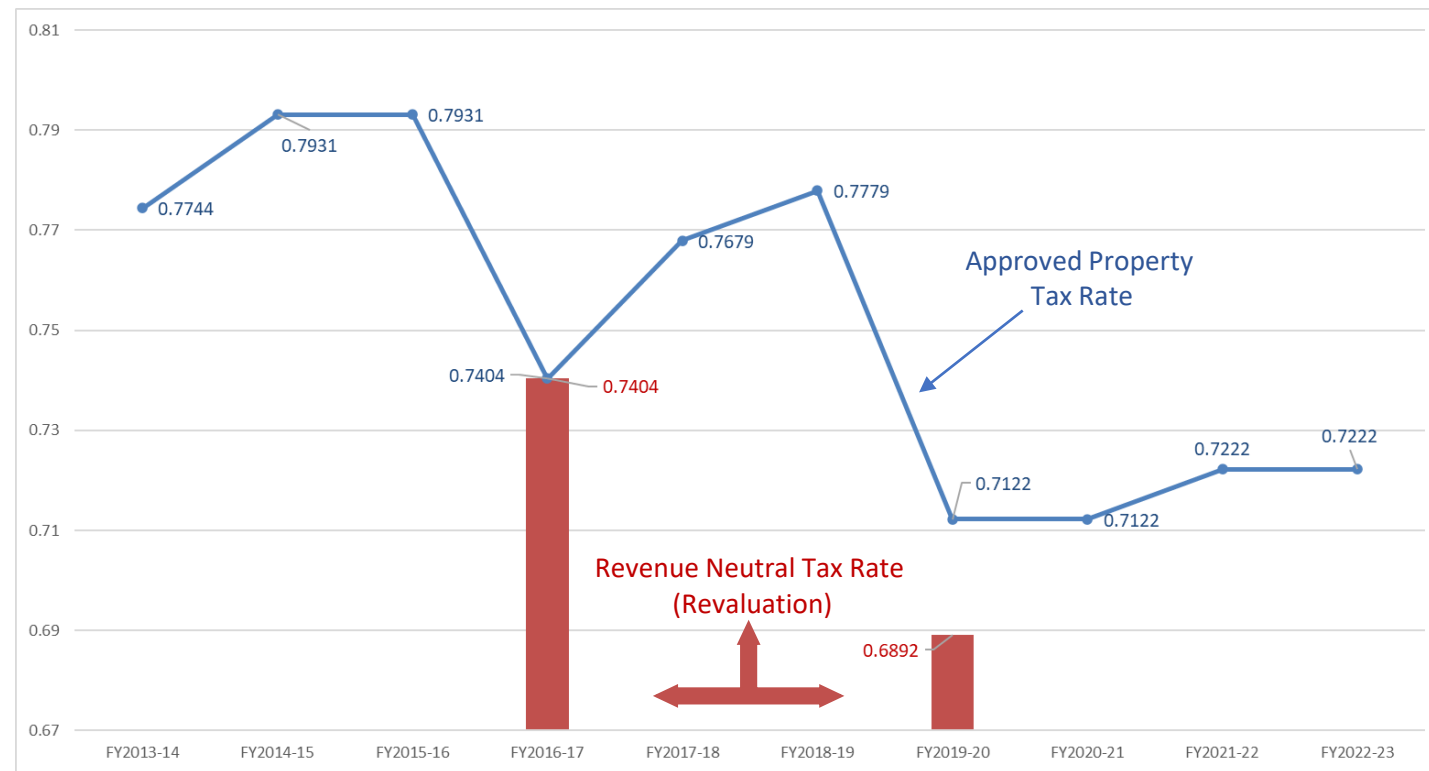
FY 2022-23 Property Tax

No Increase



Property Tax Rate 72.22 cents
General Fund only

One Cent of Tax Rate Change
\$4.8 million





FY 2022-23 Property Tax

PROPERTY TAX	FY 2021-22 Approved Tax Rate	FY 2022-23 Recommended Tax Rate	FY 2022-23 Projected Revenue
General Fund	63.61	63.61	\$305,411,969
Capital Financing Fund	8.61	8.61	\$41,339,366
TOTAL	72.22	72.22	\$346,751,355



Special Tax Districts

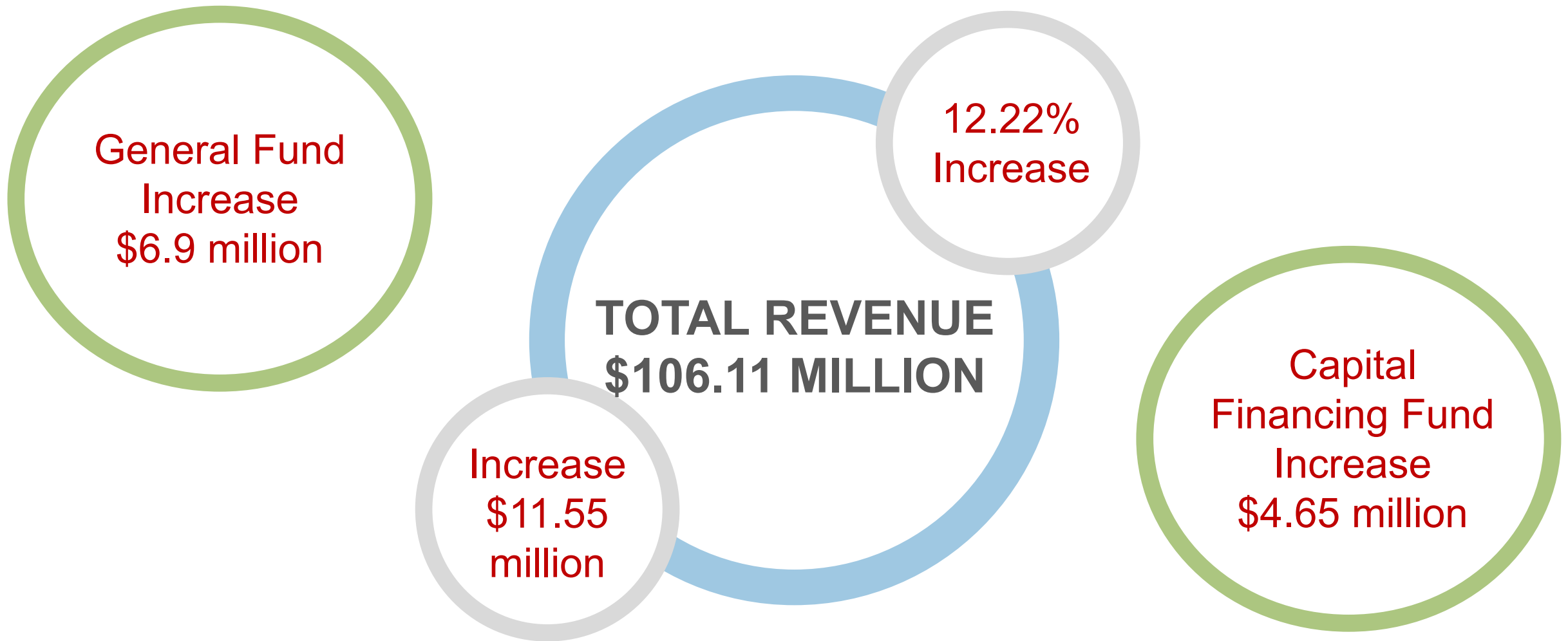


FY 2022-23 Recommended Tax Rates

BAHAMA	9.87 tax rate	No increase
LEBANON	12.51 tax rate	No increase
REDWOOD	12.25 tax rate	No increase
DCFR	15.49 tax rate	No increase
RTP	7.80 tax rate	No increase

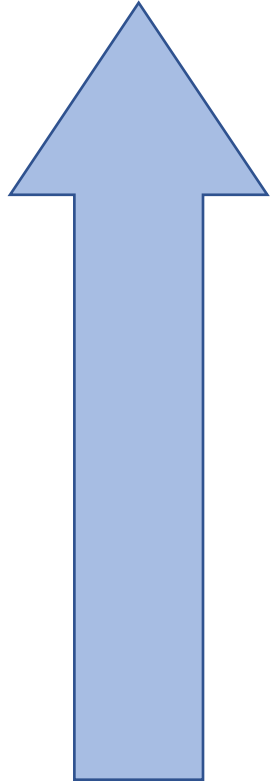


FY 2022-23 Sales Tax





FY 2022-23 Additional Revenue Sources



Medicaid Hold Harmless Funds

- Increase of **\$5 million**, total revenue budget of **\$9 million**

Register of Deeds

- Increase of **\$2.7 million**, total revenue budget of **\$9.8 million**

EMS Patient Fees

- Increase of **\$3.27 million**, total revenue budget of **\$12.67 million**

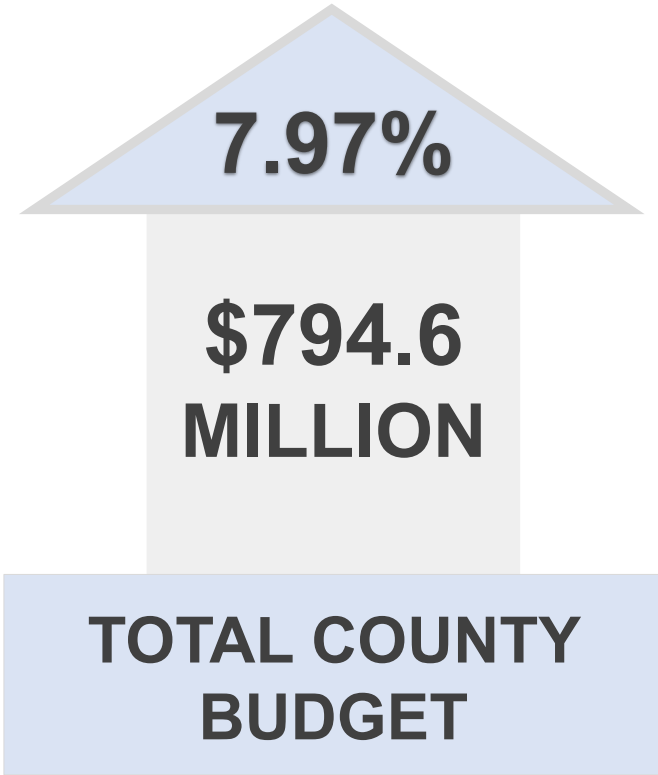
Investment Revenue

- Increase of **\$500K**, total revenue budget of **\$1.5 million**

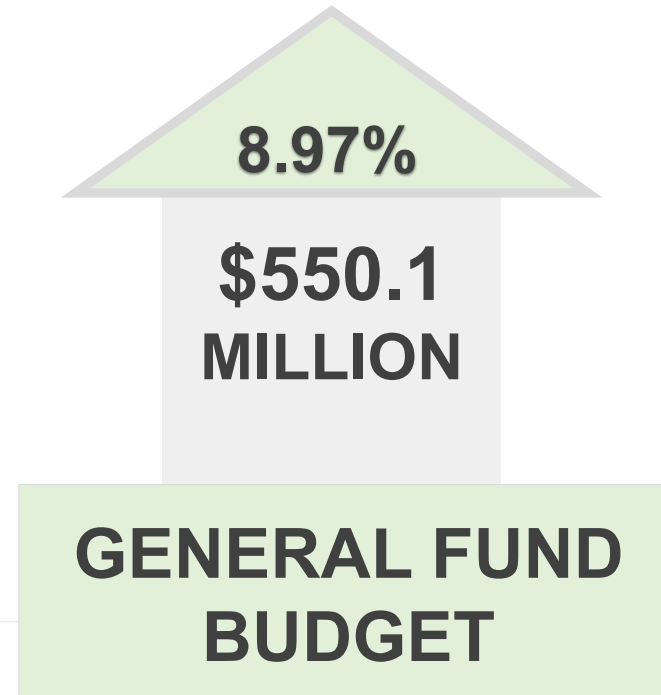
**Federal ARPA
funding of up to
\$62.9 million**

GOAL 1: COMMUNITY EMPOWERMENT AND ENRICHMENT*	Total Budget
Objective 1.1: Education – Provide and support learning and enrichment opportunities that support educational achievement and life success	\$ 8,000,000
Objective 1.2: Workforce Development – Strengthen the workforce by supporting the provision of effective education, training and workforce supports, particularly for hard-to-employ groups	\$ 5,500,000
Objective 1.3: Family Success – Support and provide programs, services and systems which improve life skills and increase family success and prosperity	\$ 12,500,000
GOAL 2: HEALTH AND WELL-BEING FOR ALL	
Objective 2.1: Healthy Lives – Increase the number of healthy years that residents live	\$ 7,750,000
Objective 2.3: Healthy Children and Youth – Support the optimal growth and development of children and youth	\$ 1,100,000
GOAL 3: SAFE COMMUNITY	
Objective 3.3: Prevention Services – Reduce the number of people entering and involved with the criminal justice system	\$ 3,000,000
GOAL 4: ENVIRONMENTAL STEWARDSHIP AND COMMUNITY PROSPERITY	
Objective 4.2: Community Prosperity – Promote and support the community and economic vitality for all residents of Durham County	\$ 14,000,000
GOAL 5: ACCOUNTABLE, EFFICIENT AND VISIONARY GOVERNMENT	
Objective 5.3: Sound Business Systems – Ensure sound fiscal, operational and technology systems	\$ 11,056,808
TOTAL	\$ 62,906,808

Expenditure Summary



Functional Area Name	FY 2020-21 Actuals	FY 2021-22 Original	FY 2021-22 Estimated	FY 2022-23 Requested	FY 2022-23 Recommend	% Change Rec. v. Orig.
General Government	\$122,594,994	\$137,071,662	\$140,621,494	\$151,891,672	\$153,258,500	11.81%
Public Safety	\$67,397,619	\$66,720,468	\$67,403,138	\$72,074,520	\$73,578,564	10.28%
Transportation	\$291,640	\$977,472	\$1,175,547	\$1,319,527	\$1,273,389	30.27%
Environmental Protection	\$5,091,437	\$4,590,170	\$4,885,018	\$5,125,057	\$4,941,509	7.65%
Econom. & Physical Devlp.	\$8,473,238	\$7,610,196	\$9,952,460	\$9,837,370	\$9,597,211	26.11%
Human Services	\$84,749,240	\$92,456,205	\$117,817,431	\$100,901,004	\$99,075,881	7.16%
Education	\$169,784,329	\$181,205,477	\$181,790,614	\$196,070,050	\$193,095,050	6.56%
Cultural & Recreational	\$13,139,680	\$14,131,823	\$13,749,169	\$15,640,648	\$15,242,375	7.86%
Total	\$471,522,177	\$504,763,473	\$537,394,871	\$552,859,848	\$550,062,479	8.97%



Fund SubCategory	FY 2020-21 Actuals	FY 2021-22 Original	FY 2021-22 Estimated	FY 2022-23 Requested	FY 2022-23 Recommend	\$ Change Rec. v. Orig.	% Change Rec. v. Orig.
General Funds	\$587,695,898	\$628,491,150	\$661,124,806	\$691,766,105	\$689,195,686	\$60,704,536	9.66%
Special Revenue Funds	\$11,340,596	\$13,119,727	\$12,034,675	\$14,140,802	\$14,345,170	\$1,225,443	9.34%
Debt Service Funds	\$137,022,996	\$80,988,909	\$85,586,257	\$76,009,637	\$76,009,637	(\$4,979,272)	-6.15%
Enterprise Funds	\$16,604,801	\$13,408,017	\$12,872,539	\$15,105,404	\$15,105,404	\$1,697,387	12.66%
Total	\$752,664,292	\$736,007,803	\$771,618,277	\$797,021,948	\$794,655,897	\$58,648,094	7.97%



General Fund Expenditure Summary

Key Increase Areas	Amount	Notes
Increased employee health insurance costs	\$4.36 million	Estimated growth based on actual expenditures
Increased Durham Public School funding	\$9.88 million	\$4,333 per pupil funding
2.5% to 3.5% COLA for All Employees	\$4.5 million	July start date
Pay for Performance / Merit Pay of 3%-4%	\$2.8 million	July start date
EMS salary adjustments	\$2 million	Late June 2022 start date
Sheriff 5% salary adjustment and nighttime differential pay	\$835K	July start date
ARPA Funding in General Fund	\$6.47 million	\$62 million allotted to DCO
New General Fund FTES	\$2.2 million	35.72 FTEs
Pre-K Expansion	\$880K	\$6.4 million total annual funding
Guiding Plans	\$658K	6 plans and/or development
Economic Development Incentives	\$987K	



Goal One



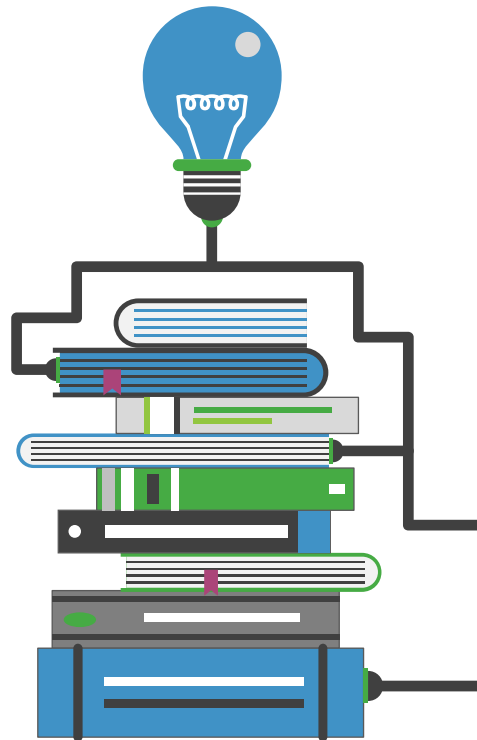
Community Empowerment and Enrichment



Durham Public Schools Funding

Per Pupil Funding
increases \$359
(9%) to \$4,333

\$6 million current Capital Funding



Other DCo spending to support DPS

SROs \$2.0 million

Public Health \$5.7 million

Non-Profits \$50,000

DPS Debt Service \$34.2 million

Total Pre-K Support \$6.4 million

Total = \$48.3 million

\$9.88 million current expense increase

Total Funding = \$176,081,627

5.94% increase

Durham Technical Community College



Total Funding = \$9,743,434

8.81% increase

\$1,892,670 for student scholarship support

- \$379,988 increase

Durham Technical Community College

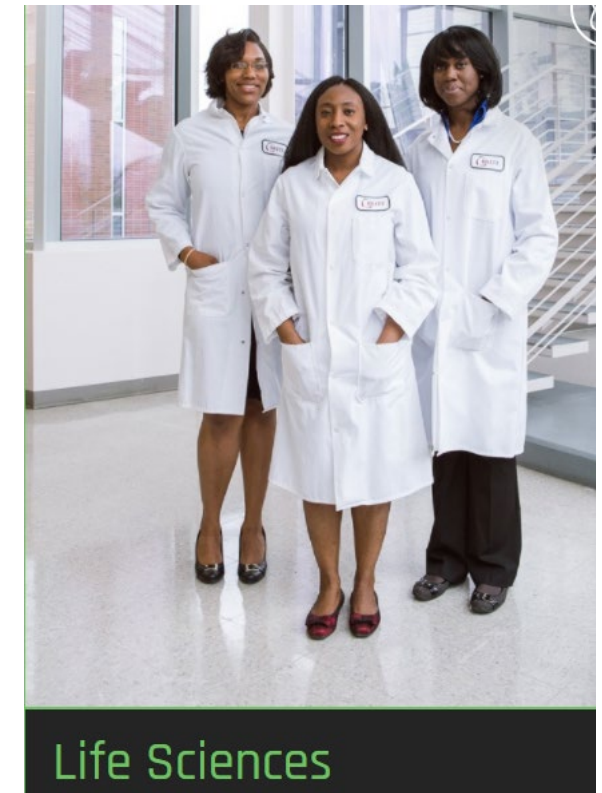
Work Pipeline Funding = \$500,000

Enjoy great career opportunities in Durham and improve the health of people around the world! Local employers include:



LOCAL TRAINING RESOURCES:

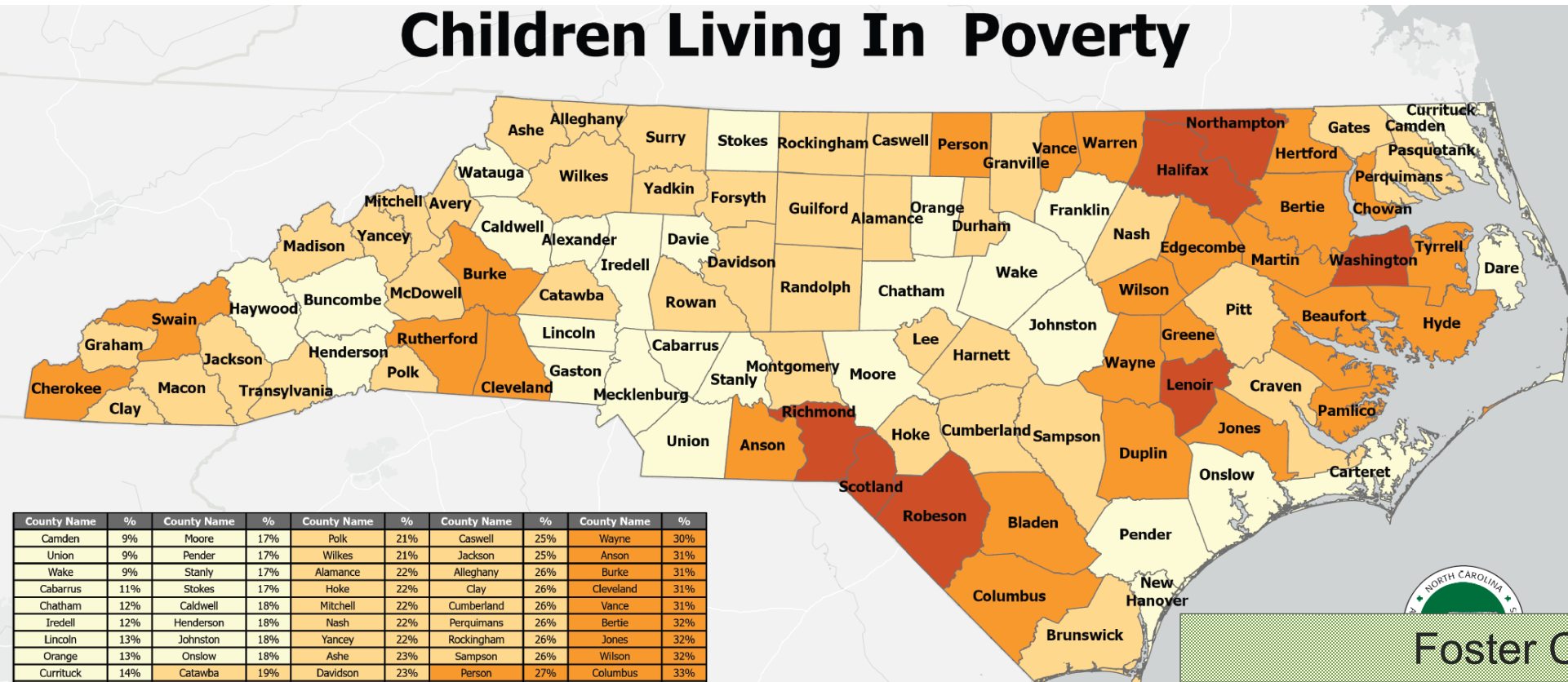
<p>HIGH SCHOOL:</p> <p>DURHAM PUBLIC SCHOOLS Career & Technical Education</p> <ul style="list-style-type: none"> Exploring Biotechnology Biomedical Technology Biomedical Science Skilled Trades 	<p>CERTIFICATES & CONTINUING EDUCATION:</p> <p>DURHAM TECH</p> <ul style="list-style-type: none"> BioWork BioPharma Laboratory Assistant Advanced Manufacturing 	<p>ASSOCIATE'S DEGREE PROGRAMS:</p> <p>DURHAM TECH</p> <ul style="list-style-type: none"> College transfer program Industrial Systems Technology-Advanced Manufacturing <p>Electrical Systems Technology</p> <p>Electronics Engineering Technology</p>	<p>BACHELOR'S/MASTER'S DEGREE PROGRAMS:</p> <p>NC Central UNIVERSITY</p> <p>Biomanufacturing Research Institute and Technology Enterprise (BRITE)</p> <p>NC STATE UNIVERSITY</p> <p>Biomanufacturing Training & Education Center (BTEC)</p>
<p>Biogen Community Lab Summer Program</p> <p>STEM STEM Fests</p>	<p>NC STATE UNIVERSITY BIONETWORK</p> <ul style="list-style-type: none"> Biomanufacturing Bootcamp Aseptic Processing ...and more 	<p>Alamance Community College Biotechnology</p> <p>WAKE TECH Biotechnology</p>	<p>BE A PART OF THE CURE!</p> <p>To learn more visit www.ncbiotech.org/biopharmacareers</p>



Life Sciences

Goal 2 Highlights

Children Living In Poverty



County Name	%	County Name	%	County Name	%	County Name	%	County Name	%
Camden	9%	Moore	17%	Polk	21%	Caswell	25%	Wayne	30%
Union	9%	Pender	17%	Wilkes	21%	Jackson	25%	Anson	31%
Wake	9%	Stanly	17%	Alamance	22%	Alleghany	26%	Burke	31%
Cabarrus	11%	Stokes	17%	Hoke	22%	Clay	26%	Cleveland	31%
Chatham	12%	Caldwell	18%	Mitchell	22%	Cumberland	26%	Vance	31%
Iredell	12%	Henderson	18%	Nash	22%	Perquimans	26%	Bertie	32%
Lincoln	13%	Johnston	18%	Yancey	22%	Rockingham	26%	Jones	32%
Orange	13%	Onslow	18%	Ashe	23%	Sampson	26%	Wilson	32%
Currituck	14%	Catawba	19%	Davidson	23%	Person	27%	Columbus	33%
Dare	14%	Randolph	19%	Forsyth	23%	Swain	27%	Edgecombe	33%
Mecklenburg	14%	Craven	20%	Graham	23%	Hertford	28%	Warren	33%
Watauga	14%	Madison	20%	Granville	23%	Hyde	28%	Martin	34%
Davie	15%	McDowell	20%	Guilford	23%	Pamlico	28%	Tyrrell	35%
New Hanover	16%	Rowan	20%	Macon	23%	Rutherford	28%	Washington	36%
Alexander	17%	Transylvania	20%	Surry	23%	Cherokee	29%	Lenoir	37%
Buncombe	17%	Brunswick	21%	Avery	24%	Chowan	29%	Northampton	37%
Carteret	17%	Durham	21%	Montgomery	24%	Duplin	29%	Halifax	38%
Franklin	17%	Gates	21%	Pasquotank	24%	Beaufort	30%	Richmond	43%
Gaston	17%	Harnett	21%	Pitt	24%	Bladen	30%	Scotland	46%
Haywood	17%	Lee	21%	Yadkin	24%	Greene	30%	Robeson	48%



Foster Care - \$275k

Social Services

Source: 2021 NC County Health Rankings, University of Wisconsin Population Health Institute, U.S. Census Bureau, 2019 SAIPE State and County Estimates

Goal 2 Highlights



Administrative Officer (1FTE)

Community Intervention and Support Services



Goal 2 Highlights

Increased Digital and Print Collection Funds

Library

Food Security Grants = \$475,000

Food Security Plan = \$150,000

Maternal Health (2 FTEs)

School Health Nurses (3 FTEs)

Public Health



Goal 3 Highlights

New Youth Home Counselors (5 FTEs)

Youth Home

Fee Schedule Update

Emergency Services

36 Replacement Vehicles

Sheriff's Office



Goal 3 Highlights



Assistant District Attorney and Assistant Public Defender



Goal 4 Highlights

DURHAM | NORTH CAROLINA | USA

Live.Grow.Thrive.

Durham Community Cultural Plan

Register of Deeds (1 FTE)

Goal 4 Highlights

Durham County Maintains the Distinction of Best Places for Businesses

28,200

Manufacturing Jobs

#5 Top Life Science Cluster in the U.S 2020

#7 Top 10 Cities for Tech Jobs

TOP 5:

Venture Capital Investment Per Capita—Martin Prosperity Institute

TOP 10:

City for Women in the Workforce—Nerd Wallet

TOP 10:

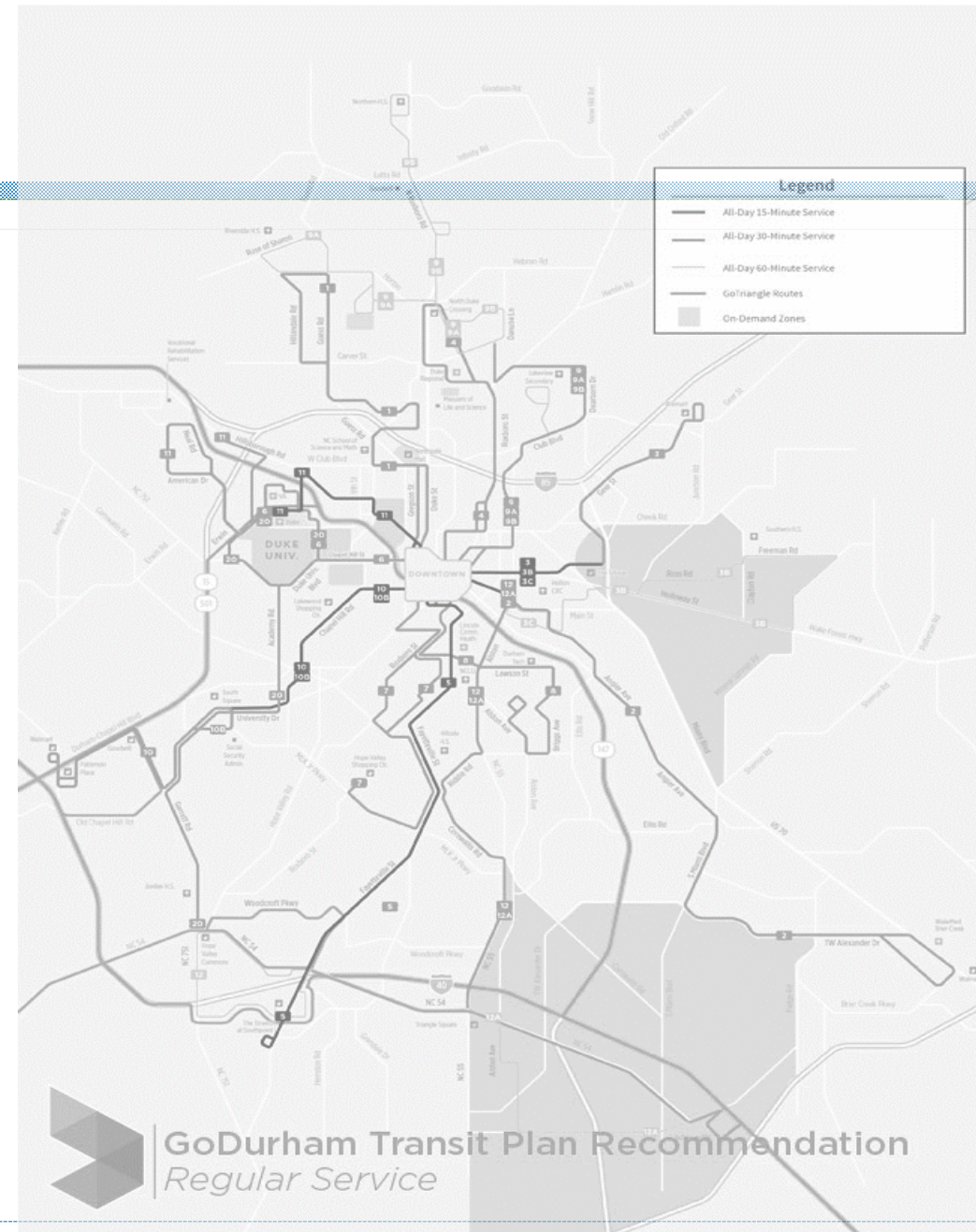
City for Black Entrepreneurs—Nerd Wallet



Increased Economic Incentives

Renewable Energy Plan (1 FTE)

Transportation (2 FTEs)





Goal 4 Highlights

Stormwater & Erosion Control Fund

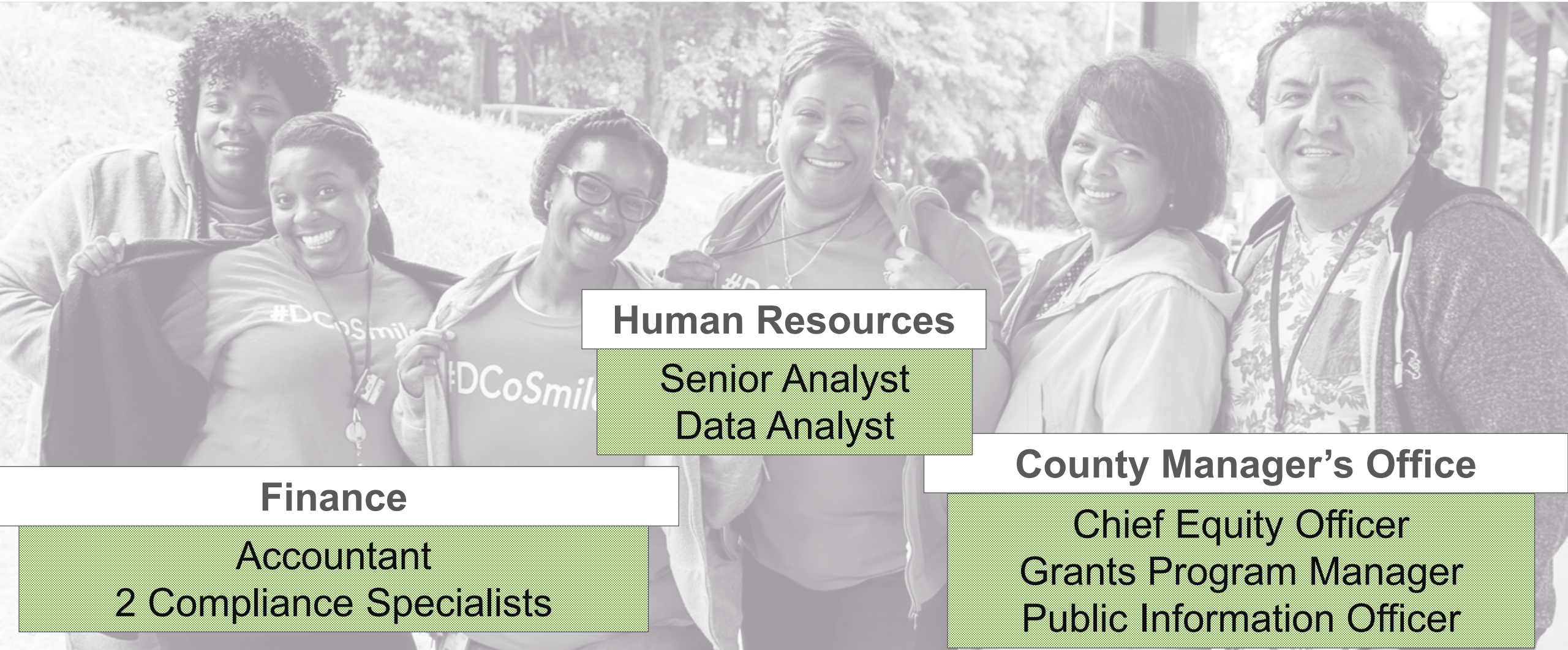
S&E Control Technician

Sewer Utility Fund

Grants Administrator
Pre-treatment Technician
Engineering Technician



Goal 5 Highlights



Human Resources

Senior Analyst
Data Analyst

Finance

Accountant
2 Compliance Specialists

County Manager's Office

Chief Equity Officer
Grants Program Manager
Public Information Officer



Goal 5 Highlights

General Services

4 FTEs

County Attorney

Paralegal Secretary

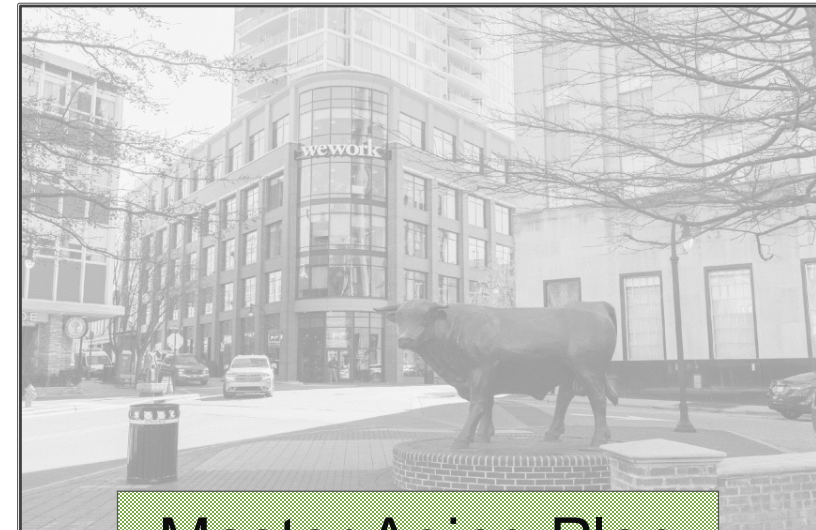
Information Services & Technology

4 FTEs

Goal 5 Highlights



DCO On the Go Vehicle



Master Aging Plan

Durham Master Aging Plan
2020 - 2025

FY 2022-23 Budget Process

- ★ May 17, 19
Budget Work Sessions
- ★ May 23
Public Hearing for FY 2022-23 Budget
- ★ June 2, 6, 8 (if needed)
Budget Work Sessions
- ★ June 13
FY 2022-23 Budget Approval

BUDGET WORKSESSIONS

MAY 2022

17 WORKSESSION 1-5PM
Board of County Commissioners

19 WORKSESSION 1-5PM
Board of County Commissioners

23 PUBLIC HEARING 7PM
Board of County Commissioners

JUNE 2022

2 WORKSESSION 9-2:30PM
Board of County Commissioners

6 WORKSESSION 2-5PM
Board of County Commissioners

8 WORKSESSION 9-2:30PM
Board of County Commissioners

Worksessions provide County Commissioners time to explore citizen feedback and speak with County Management, department leaders, and community partners in order to shape a comprehensive budget for the upcoming fiscal year

View Public Hearing/worksessions: <https://bit.ly/3nO4B9b>



Budget Document Locations

- ★ Durham County Website
www.dconc.gov
- ★ Interactive Reports of FY 2022-23 Recommended Budget
www.data-dconc.org