

**THE BOARD OF COUNTY COMMISSIONERS
DURHAM, NORTH CAROLINA**

Monday, February 22, 2021

7:00 P.M. Regular Session

MINUTES

Place: Commissioners' Chambers, Second Floor, Durham County Government Administrative Complex, 200 East Main Street, Durham, North Carolina

Present: Chair Brenda Howerton, Vice-Chair Wendy Jacobs and Commissioners Nida Allam, Nimasheena Burns and Heidi Carter

Presider: Chair Brenda Howerton

Opening of Regular Session - Pledge of Allegiance

Agenda Adjustments

Chair Howerton announced that there were no agenda adjustments.

Announcements

Monica Toomer, Clerk to the Board read the following announcements:

1. **Durham Immigrant and Refugee Virtual Town Hall: Coronavirus, Vaccines and Beyond** – Durham elected officials and community organizations join Durham residents in its second trilingual (English, Spanish and Arabic) town hall on Tuesday, February 23, 2021 from 7pm – 9pm.

To attend in English – www.DurhamNCgov/Townhall-English

To attend in Spanish – www.DurhamNCgov/Townhall-Spanish

To attend in Arabic – www.DurhamNC.gov/Townhall-Arabic

2. **2021 Health Care Marketplace Re-Opened** – Due to the COVID-19 pandemic, a special enrollment period has been extended to individuals and families seeking coverage in the Affordable Care Act (ACA) marketplace. Eligible people now have until May 15, 2021 to find a health insurance plan that works for them.

For additional information and to apply for coverage, please visit www.healthcare.gov

3. **Step Up Durham** – Durham Technical Community College is offering a number of courses to help students get opportunities for immediate employment in high demand occupations. Career fields include Biotechnology, Information Technology, Health and Wellness, Skilled Trades and more.

To learn more and apply, please visit www.durhamtech.edu/academic-programs.

4. **Durham County Public Health Data Dashboard** – The Durham County Public Health Department has created a dashboard dedicated to COVID-19 vaccine data. The dashboard reflects information as of January 27, 2021 and includes the number of vaccines received and the demographics of those who have been vaccinated.

For additional information, please visit www.dcopublichealth.org/covid19vaccines

5. **Durham Public Schools Spring 2021 Learning Preference Form** – DPS is planning for in-person learning in response to Senate Bill 37, which requires all school districts to offer in-person learning in addition to a virtual option. Families are asked to select their preference by taking the survey. Please visit www.dpsnc.net to read additional information and submit your preference.
6. **Durham Youth Listening Project** – The Durham Listening Project Report was created by The Office on Youth to create a space for young voices in local government. This report includes a report summary, participant demographics, background/process and recommendations.

Please visit www.durhamnc.gov/youthspeak or Twitter and Instagram at #YouthSpeakDURM.

Minutes

Commissioner Allam moved, seconded by Vice-Chair Jacobs to approve the January 2, 2021 Work Session minutes.

The motion carried unanimously.

Ceremonial Items

21-0134 Resolution Honoring the Legacy of Deah Barakat, Yusor Abu-Salha and Razan Abu-Salha

Farris Barakat, brother of Deah Barakat read the following resolution:

HONORING THE LEGACY OF DEAH BARAKAT, YUSOR ABU-SALHA AND RAZAN ABU-SALHA

WHEREAS, Deah Barakat, Yusor Abu-Salha and Razan Abu-Salha were young students in pursuit of their educational endeavors when their lives were tragically cut short by an Islamophobic hate crime in early 2015; and

WHEREAS, these productive individuals preparing themselves to work in the areas of dentistry, biological sciences and architecture at two area universities and became highly regarded for their generous work in the region sharing services to assist the homeless by providing food and dental supplies; and

WHEREAS, they unselfishly worked to tackle many of the challenges facing our regional community by giving of themselves to address critical issues and to inspire others to take up the mantle and do the same for the least of those among us: and

WHEREAS, it is evident from their actions that Deah, Yusor and Razan completely embraced the philosophy of Dr. Martin Luther King, Jr. who said, “Everybody can be great because anybody can serve. You only need a heart full of grace; and

WHEREAS, the Our Three Winners Foundation was created to honor the legacy of Deah, Yusor & Razan with a core mission to mitigate explicit biases and to end hate crimes against all communities; and

WHEREAS, the Light House Project was created to carry on the dream of Deah Barakat to one day have a unified and structured community and support the youth with their projects.

NOW, THEREFORE, I, Brenda Howerton Chair of the Durham County Board of Commissioners; and on behalf of the Durham Board of County Commissioners, do hereby resolve to honor the memory of

DEAH BARAKAT, YUSOR ABU-SALHA and RAZAN ABU-SALHA

For their unwavering dedication to using their skills and resources to serve mankind both here and abroad. We urge all Durham community members to reflect on their profound legacy of service and to model their efforts daily.

This the 22nd day of February 2021.

Brenda A. Howerton, Chair

Wendy Jacobs, Vice-Chair

Nida Allam, Commissioner

Nimasheena Burns, Commissioner

Heidi Carter, Commissioner

Commissioner Allam thanked the Board for their support and stated the resolution would help fight against hate crimes since North Carolina did not have hate crime prevention laws. Mr. Barakat thanked the Board for establishing the resolution on the County level and thanked Commissioner Allam for serving to help educate and protect the Durham community. The Board thanked Mr. Barakat for reading the resolution and Commissioner Allam for creating and bringing the resolution to the County. Commissioners Allam noted for the public that the initial police report and media stated the dispute was over a parking dispute and not a hate crime.

21-0120 Proclamation for Black Entrepreneurship Week

Chair Howerton read the following proclamation:

BLACK ENTREPRENEURSHIP WEEK | 2021

WHEREAS, Black Entrepreneurship Week initially developed from a partnership between Carolina Small Business Development Fund and Shaw University; and

WHEREAS, Carolina Small Business Development Fund is a nonprofit community lender that promotes economic development through outreach to underserved communities; and

WHEREAS, Black Entrepreneurship Week will bring together participants to focus on the future of small business leadership in the black community and beyond; and

WHEREAS, this virtual event will feature five days of inspiring speakers and engaging workshops with topics ranging from Access to Capital, Marketing, Pivoting in the Face of the Pandemic, Stories of Small Businesses Helped by CSBDF During the Pandemic and more; and

WHEREAS, the goal of the event is to provide opportunities for trailblazing, successful business leaders to share their knowledge and creativity and to provide strategic insights to a new generation of eager and innovative entrepreneurs.

NOW, THEREFORE, BE IT RESOLVED I, Brenda Howerton, Chair of the Durham Board of County Commissioners and on behalf of the Durham Board of County Commissioners, do hereby proclaim February 22-26, 2021 as

“BLACK ENTREPRENEURSHIP WEEK”

This 22nd day of February 2021.

Brenda Howerton, Chair
Durham Board of County Commissioners

Kevin Dick, CEO of Carolina Small Business Development Fund (CSBDF) provided the Board with an overview of how small businesses owned by Afro-Americans were being affected during the pandemic – which caused 41 percent of the businesses to close. He explained the resources available to small businesses and how the CSBDF helped small businesses in Durham.

The Board thanked Mr. Dick for the proclamation and inquired about how small businesses could receive more information and apply for funding. Mr. Dick shared the website information:

www.carolinasmallbusiness.org; adding the City and County created the best loan option in the state for business in Durham and advised businesses to look at low-cost and no-cost options. The Board asked for the percentage of small businesses in Durham that were closed due to the pandemic. Mr. Dick responded he did not have the information for the local level; but would try to get the information to the Board.

21-0118 Resolution of the Durham County Board of Commissioners to Submit Public Comments to the North Carolina Utilities Commission Regarding Duke Energy's 2020 Integrated Resource Plan

Commissioner Carter read the following proclamation:

RESOLUTION OF THE DURHAM COUNTY BOARD OF COMMISSIONERS TO SUBMIT PUBLIC COMMENTS TO THE NORTH CAROLINA UTILITIES COMMISSION REGARDING DUKE ENERGY'S 2020 INTEGRATED RESOURCE PLAN

- WHEREAS,** Durham County has a goal of reducing greenhouse gas emissions in operations by 50% from 2005 levels by 2030; and
- WHEREAS,** the Board of Commissioners adopted a goal to work towards transitioning county operations to 80% renewable energy by 2030 and 100% renewable energy by 2050 while calling on Duke Energy and the North Carolina Utilities Commission to work with local governments to achieve these goals; and
- WHEREAS,** electricity accounts for 48% of county operations total energy use and 59% of county operations greenhouse gas emissions; and
- WHEREAS,** the electricity Durham County uses in operations is generated by Duke Energy; and
- WHEREAS,** Duke Energy's 2020 Integrated Resource Plan - which outlines plans for electricity generation, transmission, and energy efficiency efforts for the next 15 years - is currently up for review before the North Carolina Utilities Commission; and
- WHEREAS,** Durham County has the opportunity to join with other North Carolina local governments to communicate how the 2020 IRP can best support those goals while addressing equity and environmental justice issues.

NOW, THEREFORE, BE IT RESOLVED, by the Durham County Board of Commissioners, that the Chair or her designee signs on to the North Carolina local government group comments to Duke Energy's 2020 Integrated Resource Plan (Docket E-100, Sub 165) and directs staff to continue to work with other North Carolina local governments on this issue throughout the IRP process.

This the 22nd day of February 2021.

Brenda A. Howerton, Chair

Wendy Jacobs, Vice-Chair

Nida Allam, Commissioner

Nimasheena Burns, Commissioner

Heidi Carter, Commissioner

Tobin Freid, Sustainability Manager thanked the Board for the resolution. She shared an update on the environmental progress of the County and explained the Integrated Resource Plan. The Board thanked Ms. Freid and staff for the resolution and the updates.

Consent Agenda

Chair Howerton asked the Board if they requested to pull or comment on any items on the Consent Agenda.

There were request to comment on the following items: 21-0098 and 21-0121.

- Item 21-0098 – Vice-Chair Jacobs thanked The Department of Social Services staff and the Emergency Rental Assistance program for helping assist Durham residents.
- Item 21-0121 – Vice-Chair Jacobs stated she would like for the briefing sheet to be incorporated into the contract. The public comment closed on February 9th and the following comment was received regarding the Adverum.

DeWarren K. Langley, citizen and Executive Director of the Charles Hamilton Houston Foundation

The Career Pathway Program of the Charles Hamilton Houston Foundation, Inc. would welcome working as a strategic partner with Adverum to educate, empower and equip boys and young men of color for life science and gene therapy production career opportunities by being intentional about engaging, partnering and supporting our efforts to help them acquire the skills, knowledge, experience and network needed to succeed in the competitive workforce through our Young Men of Excellence Program and Career Pathway Program.

We understand that there is not enough merely to inform boys and young men of color about opportunities but to also provide consistent and responsive support to them on their journey to define their goals, develop a strategy and take the necessary steps toward success. We provide those services and support which translates into career and economic stability and mobility for the boys and young men we serve.

Let us continue to expose our boys and young men of color to professional career pathways that will allow them to live successful and meaningful lives with career and economic stability and mobility.

Directive: Vice-Chair Jacobs asked for the Adverum briefing sheet to be incorporated into the contract.

Hearing no additional comments, Chair Howerton entertained a motion for approval.

Commissioner Allam moved, seconded by Commissioner Burns to approve the following items on the Consent Agenda.

The motion carried unanimously.

21-0082 Durham County Local Emergency Planning Committee

*21-0085 Approval Budget Ordinance Amendment No. 21BCC000083 Appropriating \$187,106.00 of the Register of Deeds Automation Restricted Funds Fund Balance to Execute the Contract with Tyler

Technologies to Purchase Eagle System Software for the Durham County Register of Deeds office

21-0091 Submission of Comments in the NC Utilities Commission Docketed E-100 Sub 165 of Duke Energy's 2020 Integrated Resource Plan

*21-0096 Budget Ordinance Amendment No. 21BCC000082 Public Health to Recognize \$877,822 from the NC DHHS Division of Public Health Epidemiology/Communicable Disease Branch for COVID-19 Prevention

*21-0097 Budget Ordinance Amendment No. 21BCC000081 to Public Health to Recognize Funds in the Amount of \$48,935 from the Division of Social Services, North Carolina Department of Health and Human Services for Durham's Innovation Nutrition Education (DINE) Program Implementation

*21-0098 Budget Ordinance Amendment No. 21BCC000087 for Department of Social Services to Accept Grant Funds in the amount of \$1,244,759.40 for Emergency Rental and Utility Assistance for Durham County Residents

*21-0099 Property Tax Releases and Refunds for January 2021

*21-0100 Budget Amendment No. 21BCC000089 to recognize \$8,214,809 in funding from the City of Durham and for Durham County to enter into an Interlocal Agreement with the City of Durham to administer the Emergency Rental Assistance Program to Provide Emergency Rental and Utility assistance to City of Durham and Durham County Residents

*21-0101 Budget Ordinance Amendment No. 21BCC000078 Public Health to appropriate General Fund fund balance in the Amount of \$125,000 for Jail Medical Care and amending the Jail Health Contract

*21-0104 Capital Project Amendment No. 21CPA000023 Appropriating \$250,000 PAYGO Fund Balance Funding for a New Durham Technical Community College Building Demolition Capital Project (59205300CC16)

21-0108 Approve the Revised 2021 BOCC Board and Commissions Appointments

21-0109 Request Refund of Payment of Excise Tax to Bagwell, Holt, Smith P.A.

21-0111 Increase for the Interlocal Agreement between the City of Durham and Durham County for the City to Provide Recycling Processing and Haul Services to Durham County for Target Recycling Materials

21-0112 2020 Board of Adjustment Annual Report

21-0113 2020 Historic Preservation Commission Annual Report

21-0114 2020 Planning Commission Annual Report

21-0121 Board Approval – To Consider Allocating Economic Development Funds to Adverum

*21-0123 Budget Ordinance Amendment No. 21BCC000085 – Recognizing Help America Vote Act (HAVA) reimbursement funds made available by the State Board of Elections to the Durham County Board of Elections (\$192,290)

*21-0124 Capital Project Amendment No. 21CPA000024 Appropriating \$1,350,000 of PAYGO Fund

Fund Balance for the Creation of New Durham County Tax Department Software Purchase and Installation Capital Project (41401300DC01)

*21-0126 Budget Amendment No. 21BCC000086 Appropriating \$104,125 General Fund fund balance for a contract with Kate’s Korner to provide learning centers at three Durham Housing Authority communities

*21-0144 Budget Amendment Ordinance No. 21BCC000092 Transferring \$24,000 for Continued Housing of COVID+ Homeless Individuals

Consent Agenda Item #21-0085

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000083**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
GENERAL FUND			
<u>Expenditure</u>			
General Government	\$126,731,986	\$187,106	\$126,919,092
<u>Revenue</u>			
Other Financing Sources	\$41,546,036	\$187,106	\$41,733,142

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0096

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000082**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
GENERAL FUND			
<u>Expenditure</u>			
Human Services	\$105,301,310	\$877,282	\$106,178,592
<u>Revenue</u>			
Intergovernmental	\$72,874,659	\$877,282	\$73,751,941

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0097

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000081**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
<u>GENERAL FUND</u>			
<u>Expenditure</u>			
Human Services	\$105,252,375	\$48,935	\$105,301,310
<u>Revenue</u>			
Intergovernmental	\$72,675,724	\$48,935	\$72,724,659

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0098

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000087**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
<u>GENERAL FUND</u>			
<u>Expenditure</u>			
Human Services	\$106,178,592	\$1,244,759	\$107,423,352
<u>Revenue</u>			
Intergovernmental	\$73,944,231	\$1,244,759	\$75,188,990

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0099

Due to property valuation adjustments for over assessments, listing discrepancies, duplicate listings and clerical errors, etc. The attached report details releases and refunds for the month of January 2021.

Releases and Refunds – January 2021

Releases and Refunds for 2020 Taxes

Real Property \$ 59,926.88

Personal Property	\$ 8,194.64
Motor Vehicle	\$ 0.00
Solid Waste	\$ 171.78
Stormwater Utility	\$ 0.00
VTS Refunds	\$ <u>9,962.87</u>
Total	\$ 78,256.17

Releases & Refunds for Prior Years
2015 - 2019

Real Property	\$ 0.00
Personal Property	\$ 0.00
Solid Waste	\$ <u>0.00</u>
Total	\$ 0.00

Grand Total \$ 78,256.17

Consent Agenda Item #21-0100

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000089**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
GENERAL FUND			
<u>Expenditure</u>			
Human Services	\$107,423,352	\$8,214,809	\$115,638,161
<u>Revenue</u>			
Intergovernmental	\$75,188,990	\$8,214,809	\$83,403,799

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0101

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000078**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
GENERAL FUND			
<u>Expenditure</u>			
Human Services	\$105,127,375	\$125,000	\$105,252,375

Revenue

Other Financing Sources \$40,926,829 \$125,000 \$41,051,829

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0104

**Durham County, North Carolina
2020-21 Capital Project Ordinance
Amendment Number 21CPA000023**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY:

That the 2020-21 capital project ordinance is hereby amended to reflect budget adjustments for the following projects.

Project Name	Project #	Current Budget	Increase / Decrease	Updated Budget
DTCC Facilities Bldg. Demolition Project	59205300CC16	0	\$250,000	\$250,000

Adopted this the 22nd day of February 2021.

Consent Agenda Item #21-0123

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000085**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
<u>GENERAL FUND</u>			
<u>Expenditure</u>			
General Government	\$126,731,986	\$192,290	\$126,924,276
<u>Revenue</u>			
Intergovernmental	\$73,751,941	\$192,290	\$73,944,231

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0124

**DURHAM COUNTY, NORTH CAROLINA
2020-21 Capital Project Ordinance
Amendment Number 21CPA000024**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY:

That the 2020-21 capital project ordinance is hereby amended to reflect budget adjustments for the following projects.

Project Name	Project #	Current Budget	Increase / Decrease	Updated Budget
Tax Department Software Replacement Project	41401300DC01	0	\$1,350,000	\$1,350,000

Adopted this the 22nd day of February 2021.

Consent Agenda Item #21-0126

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000086**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
<u>GENERAL FUND</u>			
<u>Expenditure</u>			
Education	\$169,811,676	\$104,125	\$169,915,801
<u>Revenue</u>			
Other Financing Services	\$41,576,036	\$104,125	\$41,680,161

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Approved February 22, 2021

Consent Agenda Item #21-0144

**Durham County, North Carolina
2020-2021 Budget Ordinance
Amendment Number 21BCC000092**

BE IT ORDAINED BY THE COMMISSIONERS OF DURHAM COUNTY that the 2020-2021 budget ordinance is hereby amended to reflect budget adjustments.

<u>Fund Name</u>	<u>Current Budget</u>	<u>Increase/Decrease</u>	<u>Revised Budget</u>
<u>GENERAL FUND</u>			
<u>Expenditure</u>			
General Government	\$127,074,182	(\$24,000)	\$127,050,182
Public Safety	\$72,279,095	\$24,000	\$72,303,095

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

Other Business

21-0132 Durham County Public Health Focused Update on the COVID-19 Crisis

Rodney Jenkins, Public Health Director thanked the Board and County Management for their support in the COVID response.

Mr. Jenkins provided the following updates for Durham County:

- 21,805 total cases
- 63 seven-day moving average
- 39.1 percent were African American; 31.8 percent were Caucasian; 17.6 percent were Latinx
- 13.4 percent of cases were under the age of 18
- Durham County was guaranteed 1170 vaccine doses for three (3) weeks
- Durham County had a plan in place to vaccinate educators and daycare staff.

The Board asked if the state began the statewide outreach for people of color regarding the safety of the vaccine. Mr. Jenkins responded there was a public service announcement on their website. The Board asked how the County planned to fill the school nurse vacancies. Mr. Jenkins responded an option was to have temporary nurses to fill the positions and the Human Resources Department would also help to fill the vacant positions. The Board encouraged citizens to complete the “Back on the Bull” Pledge and thanked Mr. Jenkins for allotting 1000 vaccinations for Durham Public Schools staff.

21-0142 Proposal Request to Support the Redevelopment of Durham’s Historic Hayti District

Henry McKoy, Jr., Lead Faculty and Director of Entrepreneurship at NCCU School of Business and Founding Director at Entrepreneurship Ecosystem Research Clinic and Lab (EERCL) explained the goal was to simultaneously prepare the native community to be invested in and to lead the transformation. He reviewed the redevelopment of the Fayette Place site, the Fayetteville Street corridor and Hayti area.

The Board asked if they would receive reports and progress updates upon approval of the \$50,000 investment. Mr. McKoy responded yes. The Board inquired about how to invest and redevelop the Hayti District without leading to gentrification. Mr. McKoy replied the focus was economic development of Fayette Place and Hayti, without forced displacement as gentrification. The Board thanked Mr. McKoy for his wealth of knowledge and agreed to correctly redeveloping the Hayti District.

Commissioner Burns moved, seconded by Commissioner Allam to approve a \$50,000 investment to support efforts towards the redevelopment of Durham’s Historic Hayti District.

The motion carried unanimously.

21-0125 FY 2020-21 Fiscal Update

Claudia Hager, General Manager shared the *Durham County Government Fiscal Update* which highlighted the following: Budget Management Reminders, Draft Projected Unbudgeted Year-end Operating Expenses as of February 22, 2021, Mid-year Salary Review – Options for Consideration, Hazardous/Differential Pay Options, Next Steps Fiscal Management.

The Board asked if items related to food security and housing assistance would be discussed at the Budget Retreat or at an upcoming meeting. Ms. Hager responded the items could be discussed anytime. The Board asked if there was a difference between differential pay and hazardous pay. Ms. Hager responded Durham County labeled hazardous pay as differential pay.

The Board asked how did the three (3) weeks leave not have a fiscal impact on the budget. Ms. Hager responded if employees were to leave the organization, the county would not have to pay out the leave time. Susan Tezai, Chief Financial Officer added the leave did not accrue to sick time and did not expire. The Board asked if a temporary employee would be hired to cover for the County employee taking the leave time. Ms. Tezai responded no and added if an employee was needed at work, then leave time would not be approved. The Board asked if the cost of living adjustment would be applied to all staff or by area median income levels. Ms. Hager responded yes.

Directive: Vice-Chair Jacobs asked for the Board to discuss items related to food security and housing assistance.

Board and Commission Appointments

Lowell Siler, County Attorney announced the voting results.

The Board made the following appointments (incumbents are identified with an (i). Individuals who are recommended by a Board are underlined.) Individuals listed in bold print were appointed.

Board of Health

Andrew Holland (Allam, Burns, Carter, Howerton, Jacobs)

Gene Rhea (Allam, Burns, Carter, Howerton, Jacobs)

Memorial Stadium Authority

E'Vonne Coleman (Allam, Burns, Carter, Howerton, Jacobs)

Closed Session

Chair Howerton stated the board was requested to adjourn to Closed Session for the following:

- To discuss consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee, or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee, pursuant to G.S. 143-318.11(a)(6).
- To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby

acknowledged to G.S. 143-318.11(a)(3).

Commissioner Allam moved, seconded by Vice-Chair Jacobs to adjourn into the Closed Session.

The motion carried unanimously.

Reconvene to Open Session

Chair Howerton announced the Board met in Closed Session and provided direction to staff.

Adjournment

Commissioner Burns moved, seconded by Commissioner Allam to recess the Regular Session meeting at 11:02 p.m.

The motion carried unanimously.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Macio Carlton". The signature is fluid and cursive, with a large initial "M" and a long, sweeping underline.

Macio Carlton
Deputy Clerk to the Board