

Briefing Sheet: Taysha Gene Therapies

Project Summary

- Industry – Life Science, Gene Therapy Production
- Number of new jobs through year 2026 - 201
- Minimum project investment through year 2023 - \$75 million
- Projected new revenue from project investment over 5 years - \$1.54 million
- Durham County award over 5 years - \$540,000
- Annual jobs and investment targets must be met in order to qualify for payment

Jobs Summary

- Number of new jobs through 2026 - 201
 - Average wage - \$119,751
- Highlights:
 - Approx. 97 Manufacturing positions requiring 4-year, Master's or PhD + 2/5 years exp.
 - Average wage - \$110,000
 - Approx. 7 Warehouse positions requiring 2-year or 4-year Degree + 2/5 years exp.
 - Average wage - \$90,000
 - Approx. 8 Facilities positions requiring 2-year or 4-year Degree + 5/10 years exp.
 - Average wage - \$140,000
- All project positions meet Durham County living wage; Policy insurance and wage requirements
- Diversity of employment opportunities including jobs that do not require an advanced degree
- Contains high-paying jobs with an increased multiplier effect on the Durham economy
 - The multiplier effect refers to the uncaptured benefits of the capital investment to include the employment of construction staff and stimulated economic activity nearby

Revenue Projections

The Company projects that it will make a minimum capital investment of **\$75 million** through 2023. As a result of those capital investments, the Durham County Tax Administrator projects that County tax revenue will increase by **\$1.54 million**.

Briefing Sheet: Taysha Gene Therapies Company

Company Policies, Project Attributes and Workforce Engagement

The Company agrees to make reasonable efforts to work with the NC Works Center Durham, Durham Technical Community College's BioWorks Advisory Committee and similar local organizations to recruit local talent. These efforts include but are not limited to the following:

- Holding job fairs with NC Works
- Posting job openings with NC Works Career Center

The Company agrees to make reasonable efforts to work with Durham Technical Community College and Durham Public Schools Career and Technical Education to help prepare students for employment opportunities and ensure that a robust workforce is available to accommodate its hiring needs, which also will help build workforce capacity for an expanding economy. Planned collaboration opportunities include but are not limited to:

- Participate in any of the following Durham Public Schools Career and Technical Education programs:
 - Educational sessions with students to include Guest Speaking and Career Conversations
 - Hosting teachers over the summer or Career Readiness Expo participation
 - Hosting students to include Job Shadowing and the Scholars at Work Program
 - Serving as a Durham Public Schools Career and Technical Education Advisor
- Collaborating with North Carolina Central University's BRITE Center
- Collaborating with Durham Technical Community College's BioWorks Advisory Committee and similar local organizations to recruit local talent and communicate employment opportunities
- Engage Duke's Office of Durham and Regional Affairs to participate in workforce and community activities
- Work with Durham Public Library STEAM Center to provide Job awareness programming

Planned M/WBE programming:

- Diversity Purchasing program or M/WBE targets for purchasing contracts
- Contract with local organizations to advise with minority vendor selection, or attend related training events
- Participate in minority purchasing trade events

Project Location:

Patriot Park Building 3
Durham, NC 27703