

Durham Police Department

Presented by Major Ed Sarvis
September



DURHAM NEIGHBORHOOD COLLEGE 2019



Cerelyn "C. J." Davis
Chief of Police



**City of Durham Police Department
Executive Command Staff**

Updated September 2019



Anthony Marsh Sr.
*Deputy Chief
Administrative Services*



Kevin Cates
*Deputy Chief
Field Operations*



Terrence Sembly
*Deputy Chief
Investigative Services*



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*Major
Patrol Srvs. Zone A*



Shari Montgomery
*Major
Administrative Srvs.*



Ed Sarvis
*Major
Patrol Srvs. Zone B*



Gregory Pickrell
*Major
Investigative Srvs.*

Durham Police Department Mission & Vision

Mission

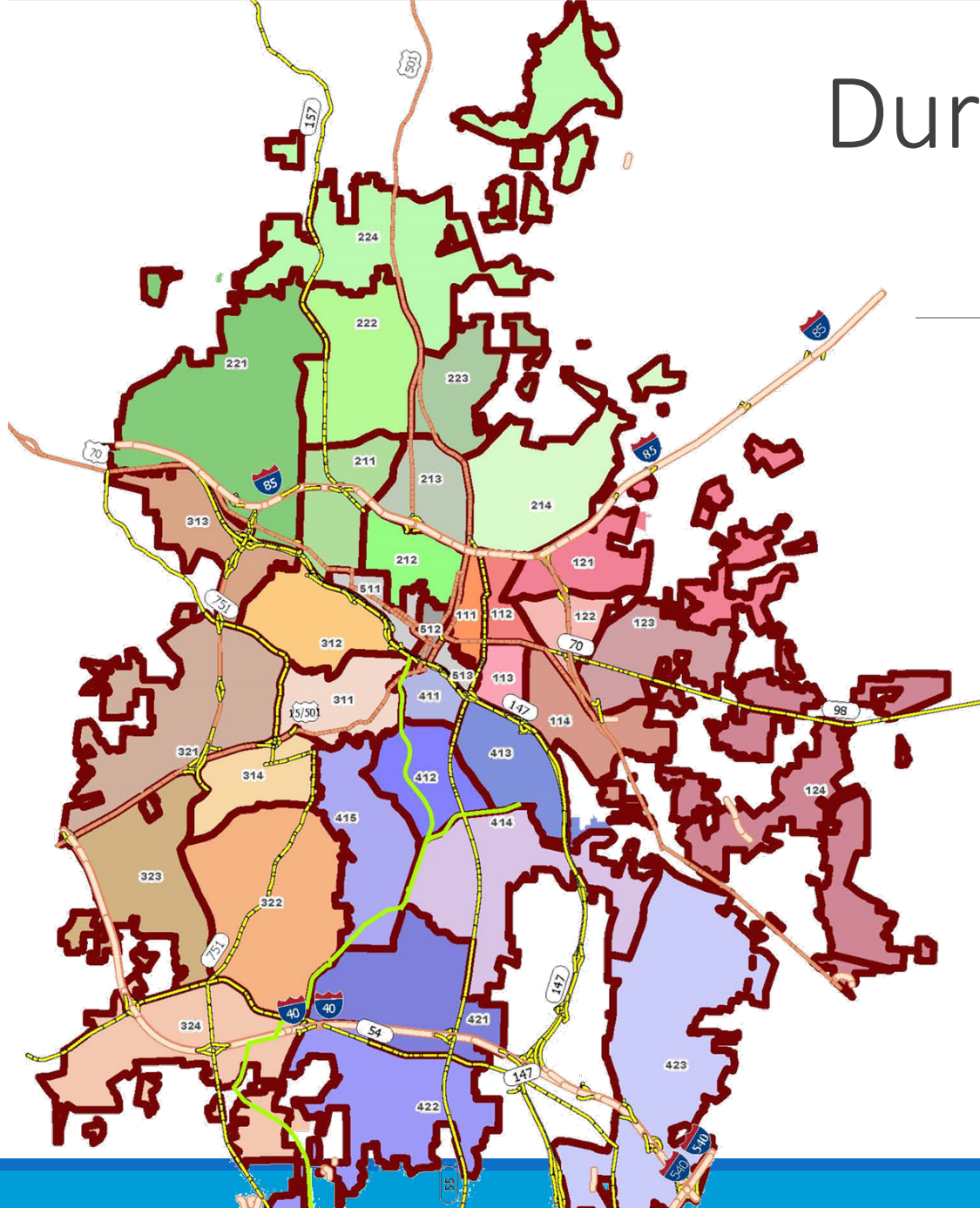
The mission of the Durham Police Department is to minimize crime, promote safety, and enhance the quality of life in partnership with our community.

Vision

The vision of the Durham Police Department is to be a progressive law enforcement agency committed to reducing crime by providing the best quality of service, fostering public confidence and maintaining the highest standards of excellence as a community partner for positive change.



Durham Police Department Police Districts



There are five (5) police districts.

- Zone A – District 1, 2, 3
- Zone B – District 4, 5

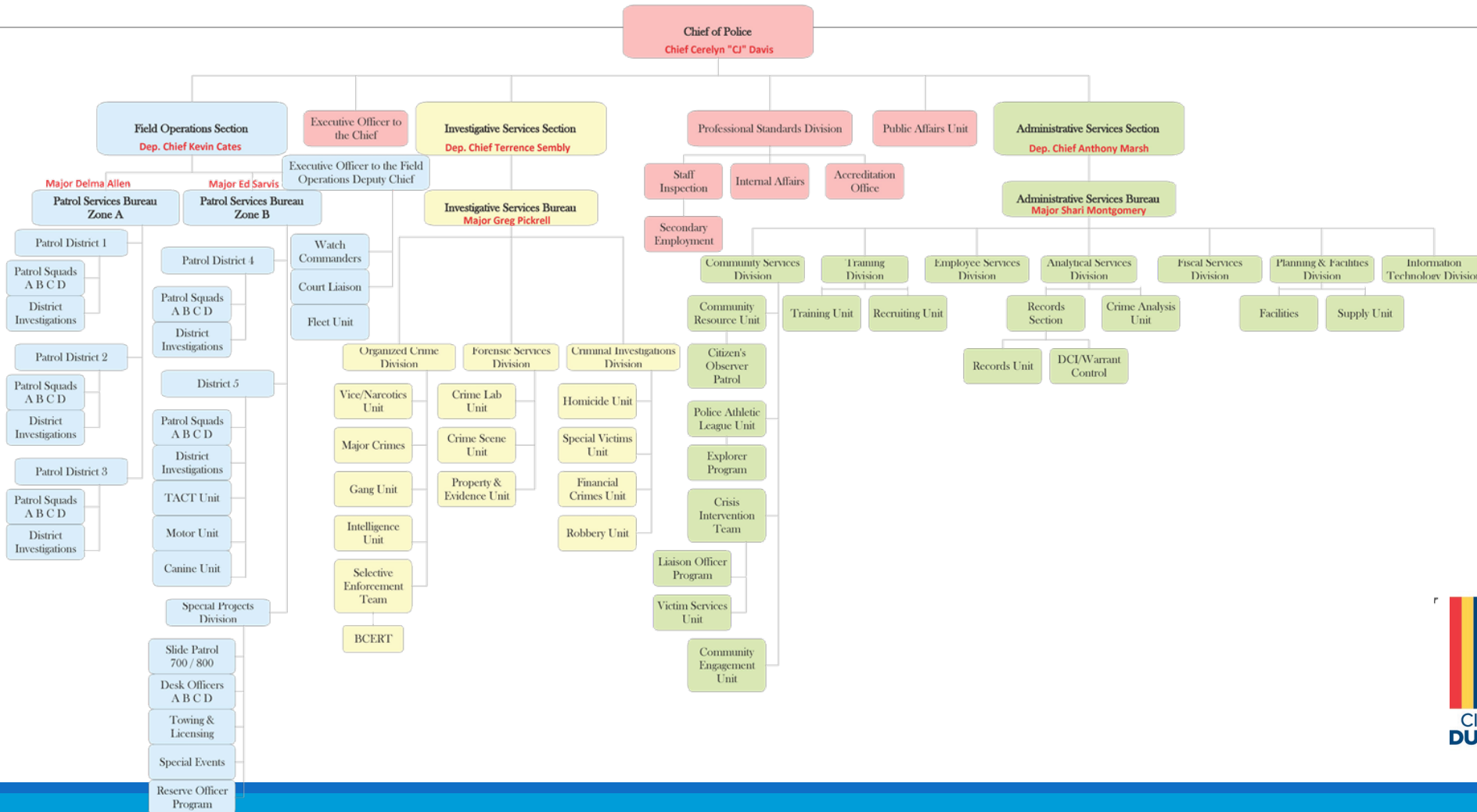
Uniform Patrol Officers are assigned to patrol a specific beat in a district.

Police Substations are located in police districts 1, 2, 3 and 4.



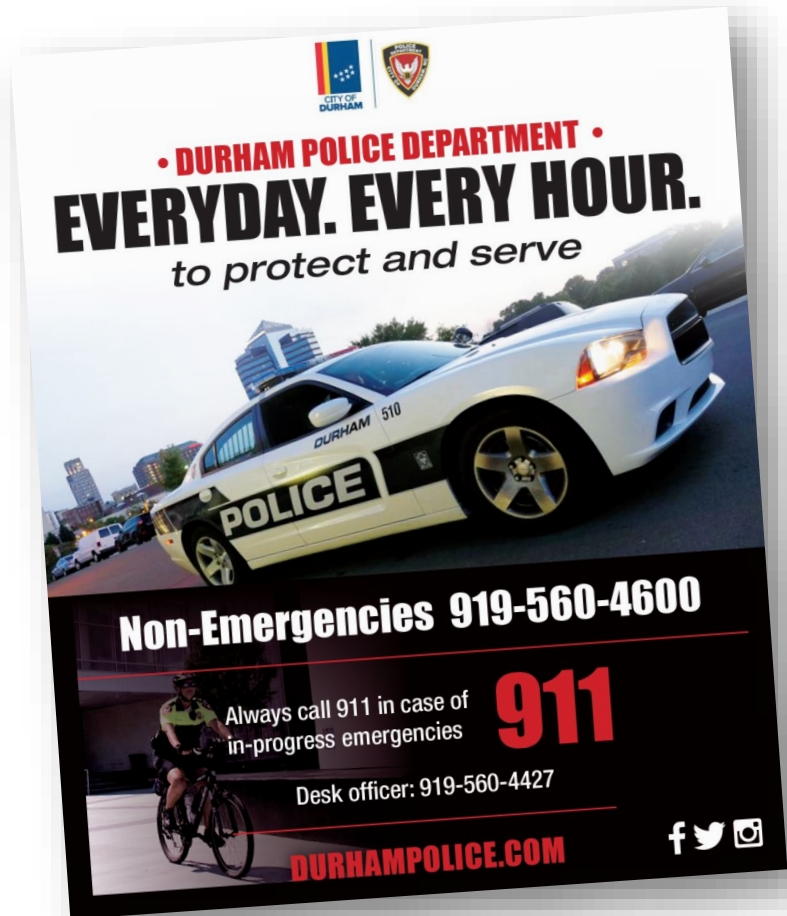


Durham Police Department Organizational Chart & Structure



Durham Police Department

Key Divisions, Programs & Initiatives



Uniform Patrol/Field Operations Section

- DPD's largest division (338 positions)
- Majority are Uniformed Patrol Officers who respond to 911 requests
- Additional Units
 - Bicycle Squad
 - Canine Unit
 - Traffic Services
 - Motor Unit
 - Secondary Employment
 - Desk/Towing Unit
 - Special Projects & Logistics
 - Reserve Officers



Durham Police Department Key Divisions, Programs & Initiatives

Investigative Services Section (151 positions)

Criminal Investigations (55)

- Homicide Unit
- Special Victims Unit
- Financial Crimes Unit
- Robbery Unit

Organized Crime (62)

- Vice Narcotics
- Major Crimes
- Gang Unit
- Intelligence Unit
- SET (Selective Enforcement Team)
- BCERT (Biological Chemical Emergency Response Team)

Forensic Services (34)

- Crime Lab
- Crime Scene Unit
- Property & Evidence Unit





Durham Police Department Key Divisions, Programs & Initiatives

Community Services Division (44 positions)

- Community Resource Unit (CRU)
- Citizen Observer Patrol (COP)
- Police Athletic League (PAL)
 - Explorers Program
 - Special Olympics
- Community Engagement Unit (CEU)
- Crisis Intervention Team
 - Liaison Officers
 - Victim Services



Durham Police Department Frequently Asked Questions



What are qualifications to become a police officer?

- ✓ Completion of high school or GED
- ✓ Age 21 upon completion of police academy
- ✓ Good moral character with no felony convictions, no serious misdemeanor convictions and no domestic violence convictions
- ✓ U.S. Citizenship required
- ✓ Honorable discharge from military, if applicable
- ✓ No DWI/DUI convictions in past five years
- ✓ No suspension of driving privileges in past three years
- ✓ Must pass and entry level written examination
physical test
- ✓ No use of any illegal drugs in the past 12 months



Durham Police Department Frequently Asked Questions

How diverse is the police department's workforce?

Current staffing is 644 employees (as of 9/25/19):

- Asian Females 1
- Asian Males 6
- Hispanic Females 10
- Hispanic Males 29
- Black Females 71
- Black Males 118
- White Females 89
- White Males 320



- Females 171
- Males 473



Durham Police Department Frequently Asked Questions

How do I report actions of a police department employee I feel were inappropriate? Or the actions of employees I feel were outstanding?

The screenshot shows the 'Commendation Form' page on the City of Durham website. The page has a navigation bar with 'GOVERNMENT', 'ONLINE SERVICES', 'RESIDENTS', 'VISITING', and 'HOW DO I...'. Below the navigation bar is a sidebar with links: 'Media Center', 'Access The New Water Customer Portal', 'Employment Opportunities', 'Open Government', and 'Durham's Future'. The main content area is titled 'Commendation Form' and includes a 'Sign in to Save Progress' button. The form is divided into two sections: 'Steps' and 'Contact Information'. The 'Steps' section lists three steps: 1. Contact Information, 2. Commendation Information, and 3. Acknowledgement. The 'Contact Information' section contains several input fields: 'First Name*', 'Last Name*', 'Street Address*', 'City*', 'State', and 'Zip Code'.

The screenshot shows the 'Internal Affairs Unit' page on the City of Durham website. The page has a navigation bar with 'GOVERNMENT', 'ONLINE SERVICES', 'RESIDENTS', 'VISITING', and 'HOW DO I...'. Below the navigation bar is a sidebar with links: 'Commendation Forms & Procedures', 'Media Center', and 'Access The New Water Customer Portal'. The main content area is titled 'Internal Affairs Unit' and includes a breadcrumb trail: 'Home > Government > Departments G-Z > Police Department > Divisions & Units > Professional Standards Division > Internal Affairs Unit'. The page contains a paragraph describing the unit's role: 'The Internal Affairs Unit, which is part of the Professional Standards Division, investigates resident complaints and administrative rule violations alleged against police personnel and reports the results of such investigations to the Chief of Police; and advocates resident and administrative complaints at department hearings and boards.' Below this paragraph is a link to 'Submit an Online Complaint HERE'. To the right of the main content is a 'Contact Us' section with the following information: 'Internal Affairs Unit', 'Durham Police Department', '602 E. Main Street', 'Durham, NC 27701', 'Phone: 919-560-4430', 'Hours: Monday - Friday 8 a.m. - 4:30 p.m.', and a link to 'Staff Directory'. The top right corner of the page has a 'Sign In' button and a 'Durham One Call 919-560-1200' button.




Durham Police Department Opportunities for Engagement



* September 2019

Community Crime Map

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**Durham Police Department
Crime Mapping**

A service of the Crime Analysis Unit

COMMUNITY CRIME MAP is a helpful site that maps crimes reported to the Durham Police Department. This online crime mapping program is accessible to the general public free of charge.

- Neighborhood Watch
- Citizen Police Academy (CPA)
- Police Athletic League (PAL)
- Crime Mapping (Lexis Nexis)
 - ✓ Amount and type of crime that is occurring at an address or within a radius
 - ✓ Day and time a particular crime occurs most often in an area



Durham Police Department Final Thoughts

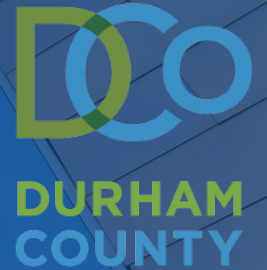


[Watch the Durham Police Department's Recruitment Video](#)



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Durham Police Department



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AN INTERNATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

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