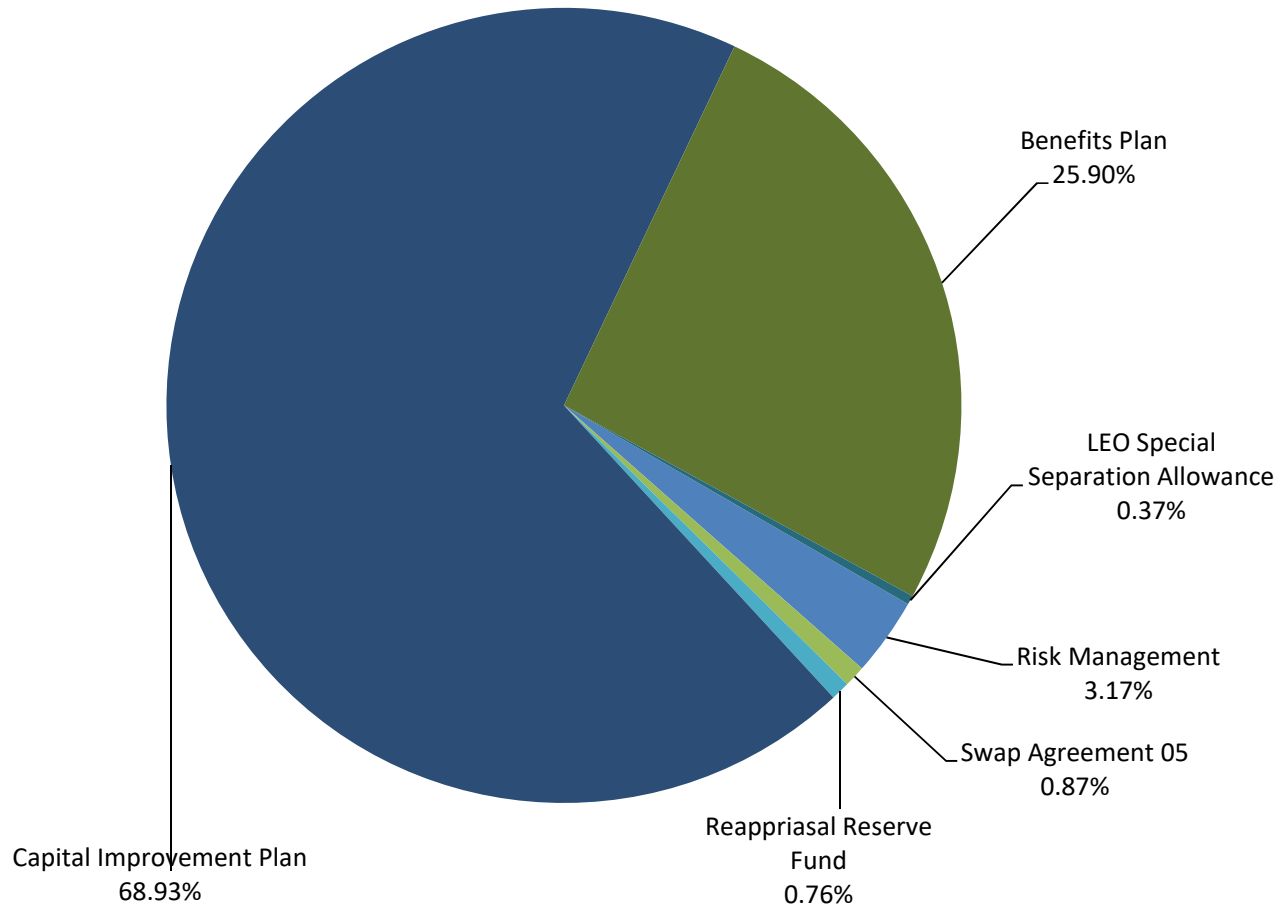


Other General Funds Approved Budget



Fund	FY2017-18 Actual	FY2018-19 Original	FY2018-19 Estimate	FY2019-20 Requested	FY2019-20 Approved
Risk Management	\$3,011,499	\$3,641,863	\$2,791,086	\$3,641,023	\$3,646,478
Swap Agreement 05	\$0	\$3,162,949	\$3,162,949	\$1,000,000	\$1,000,000
Reappraisal Reserve Fund	\$1,300,771	\$1,476,006	\$1,209,772	\$889,981	\$874,981
Capital Improvement Plan	\$73,603,456	\$75,397,976	\$82,594,574	\$78,542,249	\$79,256,388
Benefits Plan	\$25,619,790	\$27,185,058	\$28,039,724	\$31,938,456	\$29,783,050
LEO Special Separation Allowance	\$408,052	\$685,396	\$457,472	\$420,000	\$420,000
Grand Total	\$103,943,568	\$111,549,248	\$118,255,577	\$116,431,709	\$114,980,897

RISK MANAGEMENT FUND



GOAL 5 ACCOUNTABLE, EFFICIENT AND VISIONARY GOVERNMENT: An effective organization committed to continuous innovation, exceptional customer service, transparency and fiscal responsibility.

Description

Durham County's Risk Management function is a coordinated and ongoing effort to assess and respond to risks which affect the achievement of the County's Strategic Plan. This is achieved through risk identification, assessment, and mitigation strategies to protect County employees, assets, and operations from loss. The Risk Management function also recommends risk financing methods to ensure the financial integrity of the County is not impaired should a significant loss occur.

Risk Management's Occupational Safety Program is committed to providing a safe work environment for County employees. The program includes safety education through training and consultation, recognizing and controlling health and safety hazards, and minimizing future potential liabilities.

Budget

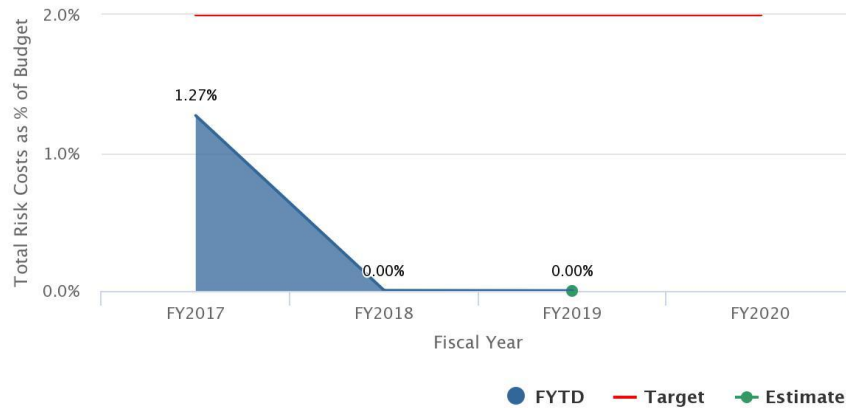
	FY2017-18 Actual	FY2018-19 Original	FY2018-19 Estimate	FY2019-20 Requested	FY2019-20 Approved
Expenditure					
Personnel	\$306,909	\$466,017	\$280,965	\$474,476	\$474,476
Operating	\$2,659,920	\$3,095,921	\$2,471,115	\$3,106,687	\$3,106,687
Capital	\$0	\$30,000	\$0	\$0	\$0
Transfers Out	\$44,670	\$49,925	\$39,006	\$59,860	\$65,315
Expenditure Total	\$3,011,499	\$3,641,863	\$2,791,086	\$3,641,023	\$3,646,478
Revenue					
Investment Income	\$118,427	\$23,838	\$0	\$39,288	\$44,743
Service Charges	\$3,347,701	\$3,223,025	\$3,223,025	\$3,601,735	\$3,601,735
Transfers In	\$0	\$395,000	\$0	\$0	\$0
Revenue Total	\$3,466,128	\$3,641,863	\$3,223,025	\$3,641,023	\$3,646,478
Net Total	\$454,629	\$0	\$431,939	\$0	\$0
FTEs	5.00	5.00	5.00	5.00	5.00

Budget Highlights

- Based on the amount of personal health information handled by County employees, the County is a high risk for HIPAA violations if the current compliance program is not improved. One of the key findings requires designated job responsibilities of the HIPAA Privacy Officer within each department that handles personal health information. Risk Management will provide the cost of the training courses necessary for personnel with HIPAA and Privacy responsibilities for one of these positions. (\$10,000)
- Risk Management ensures the safety of all County employees. One of the current projects the Safety team will focus on in FY2019-20 will be to install fall protection for the Durham County Detention Center in order to comply with federal regulations. The safety division will also provide prescription safety glasses and other personal protective equipment to assist various departments. (\$45,000)

Performance Measures

Measure: TOTAL COST OF RISK AS A PERCENTAGE OF DURHAM COUNTY BUDGET

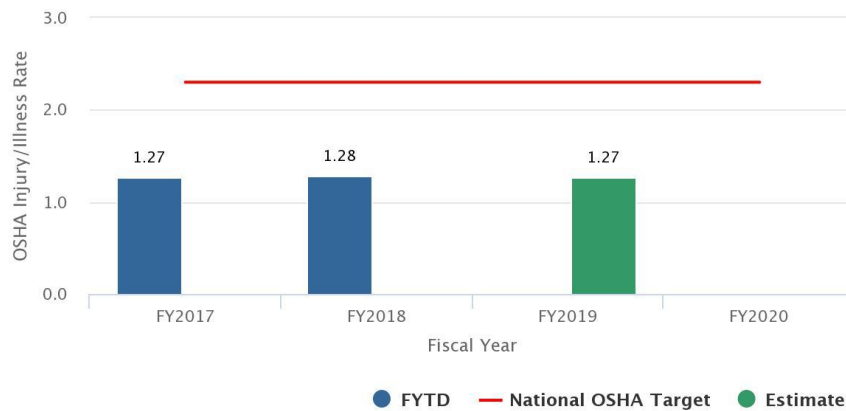


Measure description: This measure shows the cost of managing risks and incurring losses for Durham County. The Total Cost of Risk is the sum of all aspects of the County's operations that relate to risk, including retained losses and related loss adjustment expenses, risk control costs, transfer costs, and administrative costs. The Total Cost of Risk (TCoR) is the total cost of insurance premiums, retained losses which is the amount of money that the County spends "out of pocket" for losses incurred (deductible/uninsured losses) and internal/external risk control costs.

Trend explanation: With the implementation of Durham County's Safety Program and continued successful Claims Management, the County has seen a decrease in Risk expenditures, which has translated to an improvement in overall claim loss. This has led to less money being spent and this measure trending down.

FY2019-20 target: The goal for this measure is 2% or less. To achieve this, the County can continue being proactive in safety and claims management, thereby keeping costs down.

Measure: DURHAM COUNTY OSHA RECORDABLE INJURY/ILLNESS RATE



Measure description: This measures the number of injuries within the organization compared to the national average of public sector entities. Keeping this measure down also keeps Durham County's insurance premiums down as well as overall costs. This measure is the value to evaluate and quantify a company safety performance, which allows OSHA to compare Durham County's injury rate to other, similar entities.

Trend explanation: Implementation of the Durham County Safety Program has helped to reduce organizational injuries, which have assisted this measure in downward trending.

FY2019-20 target: This target of 2.3 is set by the national average of OSHA Recordable Injury/Illness Rate. Continuing to be proactive with Durham County's Safety Program and Claims Management to keep costs down is the key to maintaining success with this measure.

SWAP FUND



GOAL 5 ACCOUNTABLE, EFFICIENT AND VISIONARY GOVERNMENT: An effective organization committed to continuous innovation, exceptional customer service, transparency and fiscal responsibility.

Description

On July 30, 2004, Durham County entered a floating, or basis swap, on \$125,810,000 of its outstanding fixed rate bonds. The notional amount of the SWAP agreement is equal to the par value of selected bonds. The swap agreement allows the County to make payments to the counterparty based on the taxable-equivalent Bond Market Association (BMA) index and for the counterparty to make reciprocal payments based on a floating rate priced at six-month LIBOR (London Interbank Offered Rate) plus a net amount of .952%. The agreement matures March 1, 2023. The balance in this fund is the reflection of this agreement, which calls for net payments to be made on March 15 and September 15 each year. Payments are accrued on a monthly basis and paid every six months.

The Board of County Commissioners established a policy requiring 50% of the savings be placed in a restricted account until such time the committed funds equal 110% of the liquidation value of the SWAP, and the balance available to support unrestricted needs. A total of \$29,778,761 has been received to date, of these funds, \$13,690,452 is unspent, and most is available as the liquidation value currently of the SWAP fund is almost zero. The County will get two new payments in FY2019-20 (September 2019 and March 2020), and a conservative estimate is the County will receive \$1,000,000. These budgeted funds are normally transferred to the Debt Service Fund to support debt service payments on the loans earning this revenue, however for FY2019-20 the funds will accrue to support debt service payments in future years, helping keep the amount of property tax revenue needed for debt service to a minimum.

Budget

	FY2017-18 Actual	FY2018-19 Original	FY2018-19 Estimate	FY2019-20 Requested	FY2019-20 Approved
Expenditure					
Transfers Out	\$0	\$3,162,949	\$3,162,949	\$1,000,000	\$1,000,000
Expenditure Total	\$0	\$3,162,949	\$3,162,949	\$1,000,000	\$1,000,000
Revenue					
Investment Income	\$5,924	\$0	\$520	\$0	\$0
Other Revenues	\$1,800,112	\$1,250,000	\$1,700,882	\$1,000,000	\$1,000,000
Transfers In	\$0	\$1,912,949	\$0	\$0	\$0
Revenue Total	\$1,806,037	\$3,162,949	\$1,701,402	\$1,000,000	\$1,000,000
Net Total	\$1,806,037	\$0	\$1,461,547	\$0	\$0

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TAX ADMINISTRATION - REVALUATION



GOAL 5 ACCOUNTABLE, EFFICIENT AND VISIONARY GOVERNMENT: An effective organization committed to continuous innovation, exceptional customer service, transparency and fiscal responsibility.

Description

The goal is to ensure all real property has been reappraised in accordance with the provisions of G.S. 105-283 and G.S. 105-317 as of January 1 of the reappraisal year. The purpose of the General Reappraisal program is to meet statutory obligations to fairly appraise all real property within the County to determine its true value. North Carolina General Statute 105-286 requires every county to conduct a general reappraisal (revaluation) at least once every eight years or within the cycle set forth by a resolution adopted by the County Commissioners.

Budget

	FY2017-18 Actual	FY2018-19 Original	FY2018-19 Estimate	FY2019-20 Requested	FY2019-20 Approved
Expenditure					
Personnel	\$158,615	\$256,550	\$2,747	\$273,948	\$273,948
Operating	\$1,142,156	\$1,185,456	\$1,207,025	\$616,033	\$601,033
Capital	\$0	\$34,000	\$0	\$0	\$0
Expenditure Total	\$1,300,771	\$1,476,006	\$1,209,772	\$889,981	\$874,981
Grand Total	\$1,300,771	\$1,476,006	\$1,209,772	\$889,981	\$874,981
FTEs	4.00	4.00	4.00	4.00	4.00

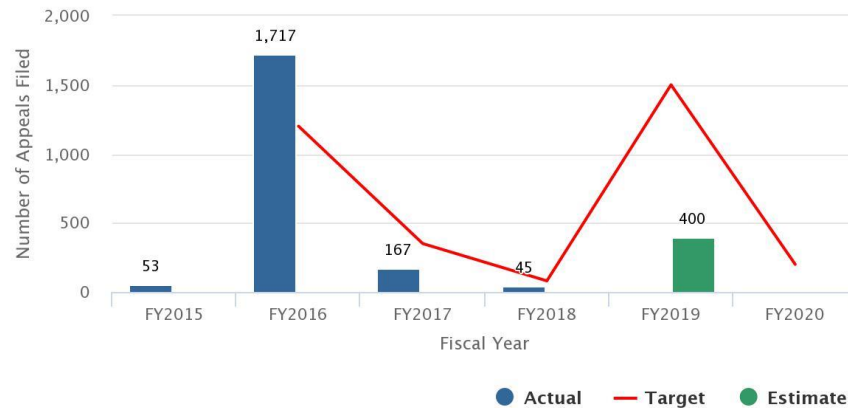
*Note: In FY2017-18 the Revaluation Fund Center was moved to the Reappraisal Reserve Fund (see corresponding page for General Fund Tax Department information)

Budget Highlights

- This budget includes large reductions in operation accounts related to the completion of Durham County's General Reappraisal. The focus of the workgroup in the coming fiscal year will be adjudication of appeals resulting from 2019 general reappraisal.
- This budget will ensure the continued provision of exceptional customer service while addressing any remaining questions that are related to the FY2018-19 General Reappraisal.

Performance Measures

Measure: NUMBER OF COMMERCIAL/INDUSTRIAL REAL PROPERTY APPEALS FILED WITH BOARD OF EQUALIZATION & REVIEW

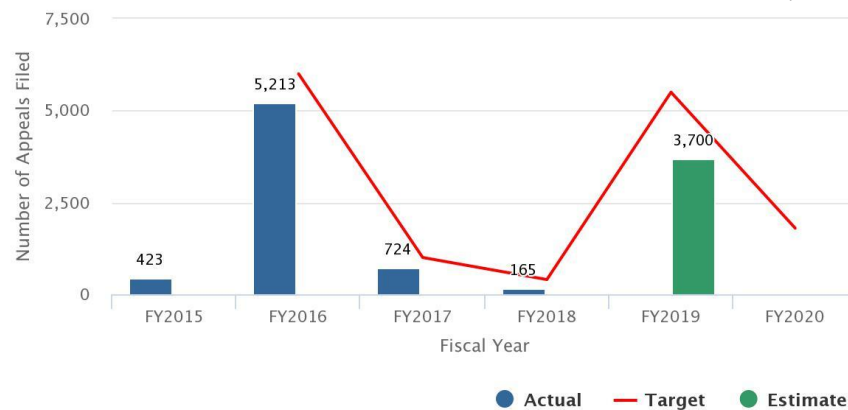


Measure description: This measures the number of commercial/industrial real property appeals filed. During the years in which the County conducts a general reappraisal, the number of filed appeals increases significantly. The goal of a general reappraisal is to reappraise all properties at 100% market value as of a specific effective date using a process that is fair and equitable to all property owners. Durham County's most recent general reappraisal was effective January 1, 2019.

Trend explanation: Typically, this number decreases the further away from a general reappraisal year. The expected trend is that the percentage of appeals filed will decline as the County conducts reappraisals on a regular basis.

FY2019-20 target: Mass appraisal industry standard for commercial/industrial appeals range 15-20% of the County's parcel count. If the number of filed appeals is lower than this standard, that generally indicates property owners agree with the values set by the assessor's office. FY2018-19 was a general reappraisal year which accounts for the increase in the target number, and subsequent decrease for FY2019-20.

Measure: NUMBER OF RESIDENTIAL REAL PROPERTY APPEALS FILED WITH BOARD OF EQUALIZATION & REVIEW



Measure description: According to N.C.G.S. 105-322(2), any taxpayer who owns or controls property taxable in the County has the right to appeal the listing or appraised value of the property. Often this indicates that owners believe the value of their property exceeds true market value. During the years in which the County conducts a general reappraisal, the number of filed appeals increases. The goal of a general reappraisal is to reappraise all properties at 100% market value.

Trend explanation: Historically, the number of residential appeals increases significantly during a general reappraisal year. This is attributable to new property values being placed on every parcel within the County.

FY2019-20 target: Under normal economic conditions, the years prior to the effective date of general reappraisal show a decline in appeals filed. Mass appraisal industry standard for residential appeals filed is 10% of the total parcel count. The number of appeals filed that is lower than this standard is an indication that most property owners agree with the value set by the assessor's office. FY2018-19 was a general reappraisal year which accounts for the increase in the target number, and subsequent decrease for FY2019-20.

CAPITAL FINANCING PLAN FUND



GOAL 5 ACCOUNTABLE, EFFICIENT AND VISIONARY GOVERNMENT: An effective organization committed to continuous innovation, exceptional customer service, transparency and fiscal responsibility.

Description

Concurrent with the 1986 bond referendum described in the Debt Service Fund section, the Board of County Commissioners established a Capital Financing Plan for the purpose of funding all major capital projects undertaken by the County. Revenues dedicated to the Capital Financing Plan are listed below with estimates for the upcoming fiscal year. In addition to debt service on general obligation bonds, these monies will be spent to retire debt associated with certificates of participation as well as to fund pay-as-you-go (county contribution) projects. Effective July 1, 1990, up to 20% of the fund's proceeds (computation limited to the first 5 cents of property taxes) could be dedicated to financing capital projects funded on a pay-as-you-go basis. The percentage dedicated to pay-as-you-go is 21.49% for FY2019-20 in an effort to fund capital facility improvements. The long-range Capital Financing Plan can be found in the FY2020-29 Capital Improvement Plan. Durham County's Capital Financing Policy follows.

Revenues	FY2019-20
Property Taxes (8.61 cents-Revenue Neutral)	\$37,064,199
One-half Cent Sales Taxes (Art. 40, 42, & 46)	\$35,785,660
Occupancy Taxes	\$4,556,053
Interest Earnings	\$110,000
Miscellaneous Revenue	\$1,026,337
Fund Balance	\$714,139
TOTAL RESOURCES	\$79,256,388

Expenditures	FY2019-20
Motor Vehicle Tax Collection Fees (State)	\$90,001
Transfer to Debt Service	\$61,712,796
County Contribution*	\$16,739,452
Transfer to General Fund	\$714,139
TOTAL EXPENDITURES	\$79,256,388

<i>*Projects funded with County contribution. These projects include:</i>			
<i>Ongoing HVAC Replacement</i>	\$541,775	<i>Human Services Building Backfill</i>	\$917,400
<i>Ongoing Roof Replacement</i>	\$774,223	<i>DSS Main St. Renovation</i>	\$800,003
<i>Ongoing Parking Resurfacing</i>	\$297,179	<i>Open Space & Farmland Acquisition</i>	\$500,000
<i>Ongoing Building Envelope</i>	\$403,744	<i>Sheriff Firing Range Renovations</i>	\$757,608
<i>Security Improvements</i>	\$334,162	<i>Public Safety & Service Complex</i>	\$684,180
<i>County Stadium Upgrades</i>	\$338,456	<i>New Youth Home</i>	\$1,770,833
<i>Leased Convenience Sites</i>	\$423,050	<i>EMS Equipment Replacement</i>	\$2,700,000
<i>Owned Convenience Sites</i>	\$439,671	<i>EMS MLK Blvd (4 Bay Station)</i>	\$18,000
<i>Parkwood Building Support</i>	\$337,643	<i>EMS Station #19 Co-Location</i>	\$734,580
<i>IT Equip. Replace (Scheduled)</i>	\$3,016,944	<i>Multi-Dept. Radio and Tower Replacement</i>	\$200,000
<i>SAP S4 Hana (ERP Upgrade)</i>	\$250,000	<i>Stanford L. Warren Water Intrusion</i>	\$500,000

For FY2019-20, the portion of the County-wide tax rate dedicated to the Capital Financing Plan is 8.61 cents, no increase from FY2018-19. It should be noted that the tax rate of 8.61 cents is a revenue neutral tax rate. Due to the 2019 Revaluation process, the County must find, by state law, an equivalent tax rate that brings in an equal amount of revenue as the tax rate the previous year. The Board may then apply a tax rate change as part of the budget process. The approved budget does not include an increase from the new revenue neutral rate.

Budget

	FY2017-18 Actual	FY2018-19 Original	FY2018-19 Estimate	FY2019-20 Requested	FY2019-20 Approved
Expenditure					
Operating	\$53,613	\$90,001	\$73,502	\$90,001	\$90,001
Transfers Out	\$73,549,843	\$75,307,975	\$82,521,072	\$78,452,248	\$79,166,387
Expenditure Total	\$73,603,456	\$75,397,976	\$82,594,574	\$78,542,249	\$79,256,388
Revenue					
Taxes	\$35,139,770	\$35,881,693	\$36,091,451	\$37,064,199	\$37,064,199
Investment Income	\$111,421	\$10,000	\$111,195	\$110,000	\$110,000
Rental Income	\$575,113	\$586,628	\$586,628	\$598,280	\$598,280
Transfers In	\$38,519,472	\$38,919,655	\$46,132,749	\$40,769,770	\$41,483,909
Revenue Total	\$74,345,775	\$75,397,976	\$82,922,023	\$78,542,249	\$79,256,388
Net Total	\$742,319	\$0	\$327,449	\$0	\$0

Continued growth in revenue such as sales tax and occupancy tax revenue along with a portion of the new Article 46 sales tax (as defined in a Board of County Commissioners resolution) are also helping offset the need for higher property tax support of debt service in FY2019-20. A fiscal bright spot is the future planned use of available dedicated fund balances (savings accounts) and other revenue sources to minimize property tax revenue needed for capital and debt support for the next several years. This is based on the current set of projects and their planned timing as set in the FY2020-2029 10-Year Capital Improvement Plan (CIP). Any unexpected changes to the CIP may cause changes in the amount of property tax needed to support the plan and its corresponding debt service.

A graphical representation of the Capital Financing Plan Debt Funding is included in this section. For more information on bonded capital projects, debt service, debt limits and principal and interest payments, refer to the Debt Service Fund section of the budget.

DURHAM COUNTY CAPITAL FINANCING POLICY

Durham County recognizes the goal of the Capital Financing Policy is to provide for the adequate funding of the County's capital program while avoiding erratic increases and decreases in the County's property tax rate. Thus, a Capital Financing Plan for the payment of debt related to projects financed by long-term borrowing shall be updated annually.

The County currently dedicates the following revenues to the payment of debt and pay-as-you-go (county contribution) capital projects:

- Article 40 and Article 42 one-half cent sales taxes;
- County share of the Occupancy Tax; and
- County-wide property taxes.

The county reserves up to 20% of these annually-dedicated revenues for pay-as-you-go projects. In addition, the Pay-As-You-Go Policy restricts dedicated property tax revenue to 20% of a maximum of 5 cents, or 1 cent, in county-wide property taxes. The portion of annual revenues reserved for pay-as-you-go is 21.49% for the FY 2019-20 budget.

Investment earnings on unexpended debt proceeds shall be restricted to the payment of debt. Investment earnings on amounts restricted for the payment of debt and pay-as-you-go funds shall bear the same restrictions as the principal amounts generating these investment earnings.

Excess funds, if available, within the Debt Service Fund may be used to provide advance funding for capital projects pending bond sale. Such advances or loans would be repaid with interest based on the monthly yield of the North Carolina Cash Management Trust short-term investment fund.

This policy applies to the Board of County Commissioners and county administration and may be revised by the Board as it deems appropriate to meet the changing needs of the County for capital financing.

**RESOLUTION OF THE DURHAM COUNTY BOARD OF COMMISSIONERS AMENDING ITS POLICY
ON FINANCING CAPITAL PROJECTS**

WHEREAS, Durham County adopted on March 27, 1989, a policy setting forth that the County will annually update and review its capital needs and its plan for financing the payment of debt for projects financed by long-term borrowing; and

WHEREAS, Durham County recognizes that the goal of its capital financing policy is to provide for the adequate funding of the County's capital program while avoiding erratic increases and decreases in the County's property tax rate; and

WHEREAS, in an attempt to meet this goal, the Board identified in the policy certain sources of revenue to the County from which funds would be used for the satisfaction of the county's debt obligations; and

WHEREAS, this policy applies to the governing board and administration of the County and may be revised from time to time by the governing board as it deems appropriate to meet the changing needs of the County for capital financing:

NOW, THEREFORE BE IT RESOLVED that the Board of Commissioners of Durham County hereby amends its policy of financing capital projects and capital project debt revised and approved on June 26, 2006 as follows:

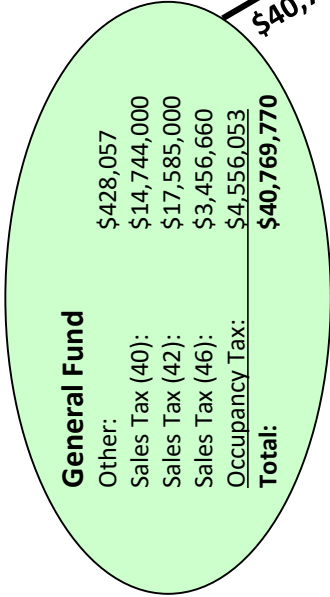
The county will annually designate:

1. Article 40 and Article 42 one-half cent sales taxes,
2. The County's share of the occupancy tax,
3. Countywide property taxes,
4. In addition, dedicated property tax revenue to 20% of a maximum of five cents (or 1 cent) in countywide property taxes for pay-as-you-go projects.

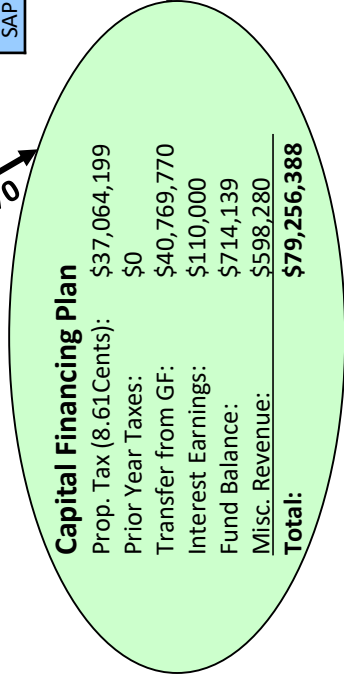
AND BE IT FURTHER RESOLVED that all provisions of the policy adopted on March 27, 1989, which are not inconsistent with the provisions hereof remain in full force and effect.

Capital Improvement Plan Debt Funding

FY2019-20

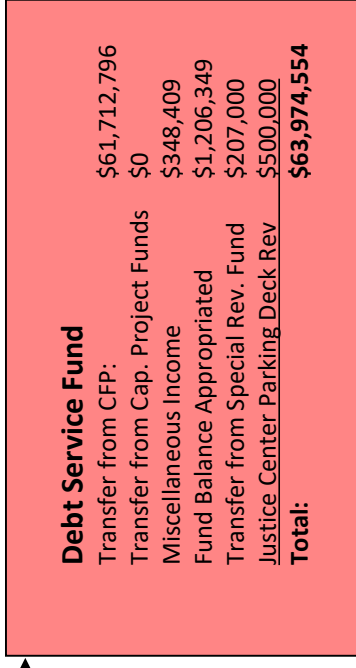


Transferred
\$40,769,770



Transferred
\$61,712,796

Ongoing HVAC Replacement	\$541,775	Human Services Building Backfill	\$917,400
Ongoing Roof Replacement	\$774,223	DSS Main St. Renovation	\$800,003
Ongoing Parking Resurfacing	\$297,179	Open Space & Farmland Acquisition	\$500,000
Ongoing Building Envelope	\$403,744	Sheriff Firing Range Renovations	\$757,608
Security Improvements	\$334,162	Public Safety & Service Complex	\$684,180
County Stadium Upgrades	\$338,456	New Youth Home	\$1,770,833
Leased Convenience Sites	\$423,050	EMS Equipment Replacement	\$2,700,000
Owned Convenience Sites	\$439,671	EMS MLK Blvd (4 Bay Station)	\$18,000
Parkwood Building Support	\$337,643	EMS Station #19 Co-Location0	\$734,580
IT Equip. Replace (Scheduled)	\$3,016,944	Multi-Dept. Radio and Tower Replacement	\$200,000
SAP S4 Hana (ERP Upgrade)	\$250,000	Stanford L. Warren Water Intrusion	\$500,000



Debt Areas

DPS Related:	\$25,974,171
DTCC Related:	\$2,431,033
NCMLS Related:	\$1,919,237
County Related:	\$33,650,113
Total:	\$63,974,554

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BENEFITS PLAN FUND



GOAL 5 ACCOUNTABLE, EFFICIENT AND VISIONARY GOVERNMENT: An effective organization committed to continuous innovation, exceptional customer service, transparency and fiscal responsibility.

Description

Durham County has a benefit plan that is partially self-funded. This plan allows for more effective and efficient management of health care costs for both the County and its employees. By retaining profits that would normally accrue to the administrator of a fully-insured plan, the County is able to provide a core plan for all employees that includes health, dental, vision, and one-time salary life insurance coverage for all employees and offers dependent coverage that more employees can afford.

The Fund Balance Policy was also revised so that unspent funds for the self-insured benefits (e.g. Health and Dental) can only be used as funding for these benefits and will be committed in the County’s fund balance. By committing these unspent funds in the County’s fund balance and establishing this process in amending the County’s Fund Balance Policy, the Board added stronger internal controls to further ensure compliance. In order to be in compliance, the County is required to perform an annual review of the performance of the self-insured benefits and the reserves for these benefits.

The benefits plan provides health and financial benefit options that maintain or improve employees' physical, mental, and financial health and thereby enhance their overall personal and professional well-being. The County’s comprehensive benefits package contributes to the physical, mental, and financial health of its employees and their family members. All full-time employees receive County-paid health, vision, dental, term life, and accidental death and dismemberment insurance (with the County paying a pro-rated portion for part-time employees who work at least 50% of their work schedule). In addition, the County pays a portion of the health insurance coverage for employees’ family members and pays the entire cost of employee plus family vision coverage. Employees also have the option of purchasing additional life insurance for themselves and their spouses and children, as well as short and long-term disability, hospital confinement, long term care and legal insurance. Medical and dependent care flexible spending accounts are available, too. The County knows that a robust set of benefit offerings enhances our ability to attract talented and committed employees in the highly competitive Research Triangle area.

For FY2019-20, the plan will be funded as follows: Funds will be transferred to the Benefits Plan Fund to cover the cost of the plan: \$27,084,636 will be transferred from the General Fund; \$352,701 charge for service from the Sewer Utility Enterprise Fund for employees that reside in that fund; \$65,315 will be transferred from the Risk Management Fund for employees that reside in that fund; \$2,280,398 funding source for employee contributions booked directly to the Benefits Plan Fund.

FY2019-20 Benefits Plan Fund Budget

Health	\$26,470,111
Dental	\$2,020,996
Vision	\$381,412
Life Insurance	\$271,774
Wellness Clinic HealthSTAT	\$546,548
Plan Administration Fees	\$92,209
Total Expenditures:	\$29,783,050
Less Employee/Retiree Contribution Health	\$1,387,916
Less Employee/Retiree Contribution Dental	\$892,482
Utility Fund Charge for Service	\$352,701
Total County Funding	\$27,149,951

Budget

	FY2017-18 Actual	FY2018-19 Original	FY2018-19 Estimate	FY2019-20 Requested	FY2019-20 Approved
Expenditure					
Personnel	\$25,062,143	\$26,095,252	\$26,815,252	\$31,314,302	\$29,144,293
Operating	\$557,646	\$589,806	\$724,472	\$624,154	\$638,757
Transfers Out	\$0	\$500,000	\$500,000	\$0	\$0
Expenditure Total	\$25,619,790	\$27,185,058	\$28,039,724	\$31,938,456	\$29,783,050
Revenue					
Investment Income	\$68,952	\$0	\$72,320	\$0	\$0
Service Charges	\$2,842,751	\$2,847,645	\$2,820,976	\$2,820,976	\$2,633,099
Other Revenues	\$0	\$0	\$0	\$0	\$0
Transfers In	\$23,946,929	\$24,337,413	\$23,837,413	\$32,717,480	\$27,149,951
Revenue Total	\$26,858,632	\$27,185,058	\$26,730,709	\$35,538,456	\$29,783,050
Net Total	\$1,238,843	\$0	\$1,309,015	\$3,600,000	\$0

Budget Highlights

- The health insurance coverage will move to Cigna. With Cigna's Open Access Plus Plan (OAP), enrollees will get the benefits of Cigna's Accountable Care network of providers to include Duke, Wake Med, and UNC providers. Each time care is needed, the enrollee can choose the doctor or facility that works best for them. In addition to the benefits of the Cigna network, enrollees also have access to the highest level of personal support via Cigna's One Guide Concierge service and Cigna's Telehealth Connection. Telehealth provides the opportunity to connect with a board-certified doctor via video chat or phone, without leaving your home or office.
- The total increase of the County Benefits Plan Fund for all insurance costs is 9.56% (\$2.60 million) from \$27,185,058 to \$29,783,050. The health insurance premium increase is the largest driver of the increase at \$3.1 million (14%).

LAW ENFORCEMENT OFFICERS' (LEO) SPECIAL SEPARATION ALLOWANCE FUND



GOAL 3 SAFE COMMUNITY: Partner with stakeholders to prevent and address unsafe conditions, protect life and property, respond to emergencies and ensure accessible and fair justice.

Description

The Law Enforcement Officers' Special Separation Allowance (LEOSSA) Trust Fund was established in July 1987 for the purpose of providing full funding for the law enforcement officers' separation allowance mandated by the North Carolina General Assembly in July 1986. In addition to regular retirement benefits budgeted within the General Fund, the County also must pay a special monthly separation allowance to retired law enforcement officers who have completed 30 or more years of creditable service and/or those persons 55 years of age who have completed 5 or more years of creditable service. The annual allowance is 0.85% of base compensation at the time of retirement times the number of years of service. The officer is eligible to receive this benefit until age 62. The fund was structured as a pension trust fund when originally established in July of 1987. However, when the County implemented Governmental Accounting Standards Board (GASB) Statement 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB Statements 67 and 68*, the County could no longer report the LEOSSA Trust Fund as a pension trust fund. In accordance with GASB Statement No. 73, the County reclassified the LEOSSA Trust Fund to the General Fund. The County continues to fund LEOSSA through annual budget appropriations and reports committed fund balance for LEOSSA in the General Fund.

Budget

	FY2017-18 Actual	FY2018-19 Original	FY2018-19 Estimate	FY2019-20 Requested	FY2019-20 Approved
Expenditure					
Personnel	\$408,052	\$685,396	\$457,472	\$420,000	\$420,000
Expenditure Total	\$408,052	\$685,396	\$457,472	\$420,000	\$420,000
Revenue					
Contributions and Donations	\$445,207	\$685,396	\$457,472	\$0	\$0
Investment Income	\$19,400	\$0	\$0	\$0	\$0
Transfers In	\$0	\$0	\$0	\$420,000	\$420,000
Revenue Total	\$464,607	\$685,396	\$457,472	\$420,000	\$420,000
Net Total	\$56,555	\$0	\$0	\$0	\$0