



Criminal Justice
Resource Center

***“Because Everyone Deserves
Another Chance”***



Annual Report
FY 2016

Message from the Director

We are pleased to share with you the Criminal Justice Resource Center's Annual Report for Fiscal Year 2016. This year's report carries the theme "***Because Everyone Deserves Another Chance***". President George W. Bush once said "America is the land of the second chance - and when the gates of the prison open, the path ahead should lead to a better life." Our agency provides many additional chances to court-involved individuals on a daily basis, and for many of them that chance does lead to a better life.

The Criminal Justice Resource Center provides programs and services along the entire continuum of the criminal justice system from preventing arrest and criminal records, to providing substance use disorder and mental health services for Durham County Detention Center inmates, as well as rehabilitation, treatment and support services for those on probation and post release supervision.

In this report, you will find FY15-16 data and outcome information for our services, as well as snapshots and stories from a few individuals who utilized our programs in the past. If you read these stories carefully, some similarities become apparent: first, a situation or issue could be addressed by one of our programs and second (and more importantly) a CJRC staff member or team treated the individual with compassion and respect, often going the extra mile to ensure problems were resolved. These were not exceptions, CJRC employees are passionate about their work and exceptional customer service is the norm at the Criminal Justice Resource Center.

You will also find information about our community partners and partnerships. Our efforts cannot happen in a vacuum, but rather in collaboration with many other local organizations. Thanks to the support of the Durham Board of County Commissioners and the County Manager's Office, and with the community's assistance, the Criminal Justice Resource Center has been able to provide critical services to help many criminal justice involved individuals improve their lives.

The business of second chances is everybody's business - Father Greg Boyle

Sincerely,
Gudrun Parmer
Director

Substance Use Disorder Services

CJRC provides substance use disorder treatment for justice involved persons assessed to have a substance use disorder. Participants are Durham County residents and are ordered by correctional supervision or the court.

Community Based Substance Use Disorder Services

Treatment services for community based participants are tailored to the individual needs of the clients beginning with the development of a person centered treatment plan which builds on individual strengths and needs. Each client is placed in a level of care that reflects his or her substance use history and frequency of use. Clients receive group counseling, individual counseling, drug testing, and sanctions and rewards for attendance and compliance with program rules.

- 397 individuals were served, and 44% completed successfully or were released from treatment.

Jail Based Substance Use Disorder Services (STARR)

Substance Treatment and Recidivism Reduction Program (STARR) is a cooperative effort between CJRC and the Durham County Office of the Sheriff. The STARR program accepts volunteer and court-mandated inmates into treatment for four weeks (STARR). Upon completion of STARR, an additional four-week program (STARR GRAD) is available. Treatment, which is available to men and women, consists of addiction education, group therapy, daily 12-step recovery meetings and community resources education. STARR also provides referral and case management services.

- 429 individuals were served, and 93% completed successfully or were released from treatment
- 65% that requested substance use disorder treatment after release from jail were connected with a community treatment provider



“STARR helped me walk away from my old life and begin a new one with dignity”

Stacy Stanley was born in Cincinnati and spent part of her childhood in foster care. She arrived in Durham as part of a roving crew involved in financial scams. She also arrived in Durham with a persistent and expensive heroin habit.

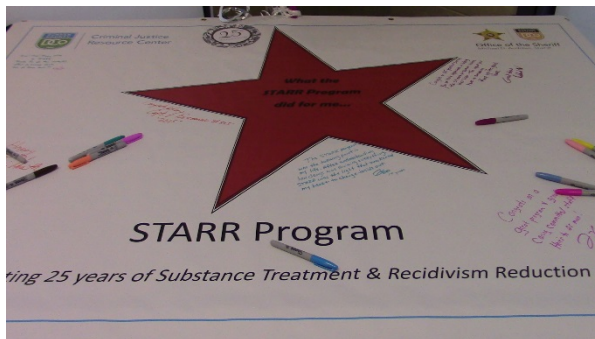
While incarcerated at the Durham County Detention Facility, Stacy elected to meet with a clinical social worker from the Criminal Justice Resource Center and enroll in the **STARR Program** (Substance Treatment and Recidivism Reduction). *“The staff at STARR never judged me or put me down. The program helped me to identify and let go of some hurts from the past. I was happy being me again”.*

Life has thrown a lot at Stacy since leaving the STARR program and jail. But through it all, she has used the principles learned in STARR to remain sober. She recently passed the first two on-line courses in her quest to become a substance abuse counselor.

Substance Use Disorder Services

STARR 25th Anniversary

The STARR Program's 25th Anniversary Observation on October 5, 2015 celebrated providing treatment to over 9,000 individuals. The event was attended by past and present STARR Staff, Sheriff's Department Staff, Durham County Officials, and most importantly, former graduates who began their path to recovery through the Program. Support for the STARR Program was clearly evident when the Chairman of the Durham County Commissioners, Michael Page, invited everyone to return for the 50th Anniversary in October, 2040!



Reentry Services

Reentry Services provide cognitive behavioral programming, employment, housing, and other wrap around services to court involved adults living in Durham County. The individuals are at least 16 years old and referred by NC Division of Community Corrections (Probation, Post Release Supervision and Parole) and the NC Courts. Individuals are referred for programs like Recidivism Reduction Services (RRS), Reentry (REP) and Drug Treatment Court (DTC).

Recidivism Reduction Services (RRS)

Recidivism Reduction Services (RRS), is a 3 year contract (for 2015-2018) with NC Division of Community Corrections to provide cognitive behavioral programming services to court involved individuals. Probation Officers refer individuals based on their high risk for reoffending and need for services.

Cognitive Behavioral Intervention programming uses curricula that teach participants to understand their thought patterns, feelings and behaviors to change criminal thinking and anti-social behavior through extensive in-class participation and reflection, and homework by participants.



- 235 CBI cases served, 135 exited
- 53% successfully completed or exited for neutral reasons

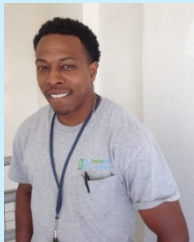
Reentry Services

Reentry Program (REP)

The Reentry Program (REP) is designed to facilitate the smooth return of released prisoners into the community after incarceration in the state prison system. Individuals in the Reentry Program are considered serious and/or violent felons who served significant time in prison for high-level felonies (Classes B1 through E).

- 31 Reentry clients were served, 19 closed
- 47% were employed at case closure
- 47% successfully completed the program requirements, 32% were terminated because of a new charge, non-compliance, or absconding supervision

"I knew this was the place for me"



One doesn't interact long with Julio Simuel before a couple words come to mind – hardworking and entrepreneurial. Although he works full time for Durham County's General Services Department, in his spare time he also manages complex contracts for a cleaning company, work that includes the staffing function.

In his much younger days, Julio was a "car runner" for his uncles in Asheville, making direct drug sales on the street. He learned the business from bottom up and soon progressed to managing much larger amounts of drugs and cash. Predictably, this activity landed him in prison at the age of 16 and he would remain incarcerated until he was 34. As his 18 years in prison wound down, the Criminal Justice Resource Center identified him as a potential client for their **Reentry Services**. Julio states *"CJRC offered housing assistance, job training and many other services that I needed to make a new life. When a staff member brought me downstairs to the clothing closet, it was the first time that a male had ever provided me with pants, shirts and socks. He treated me with complete respect and I knew this was the place for me"*

Julio credits his resilience to a strong faith in God, and takes great pleasure in paying his blessings forward by returning to the CJRC to speak with others who are going through the same difficult transition he faced.

Reentry Services

Drug Treatment Court (DTC)

Adult Drug Treatment Court's mission is to break the cycle of crime and drug addiction by holding participants accountable to others and mandating substance use disorder treatment. Housing, school/vocational training, and employment assistance is arranged as needed to obtain and maintain recovery. Accountability is provided by a team of court related personnel and treatment professionals who meet bi-weekly and utilize a sanction and incentive system to encourage abstinence and program compliance.

- 56 individuals were served and 35 were discharged, 34% graduated
- 29 of 38 (76%) discharged in FY 2015 were not rearrested for a new misdemeanor or felony charge 12 months after discharge; 10 of 13 (77%) graduates were not rearrested 12 months after completion

"Drug Court worked for me"

At 36 years of age, life was good for Willietta Dukes. She had stopped using cocaine a dozen years ago and was busy raising her family. That all changed the year her sons moved out on their own and her father died. These occurrences left a deep void that she attempted to fill with drugs.

Drug use led to relationship issues and eventually trouble with the law. After hitting the bottom, she worked with an attorney to enroll in CJRC's **Drug Treatment Court**.

A caring staff member guided her through the process. *"Drug Treatment Court put me back where I needed to be"* Willietta says. *"I gained confidence in myself and began enjoying the normal things in life again. The therapy helped as well"*

Today, she is following her passion of helping others in the context of her job as a Certified Nursing Assistant. She remains close to her sons, and a grandchild brings special joy. Life is good again for Willietta Dukes.



Referrals and Transportation Assistance

Clients often do not have basic necessities such as clothing, food, identification documents, medication or health care. CJRC assists clients cover their basic needs through internal services and refers them to other agencies and community providers for mental health, veterans, disability, health insurance, etc. services.

- 140 clients were referred for clothing, vocational training, mental health services, mentor/faith teams, identification documents, and employment.
- 85% of referrals were connected to the resource

CJRC provides bus tickets to clients with no means of transportation to attend treatment, employment and other services arranged by CJRC. 256 clients received 2,724 bus tickets.

Reentry Services

Employment

Many clients come to CJRC with no job, work history or employment skills. CJRC provides employment preparation and skill building, including resume writing, interviewing, computer use, and job search. CJRC also contracts with community providers for classes and trainings including forklift operation, automotive services, and culinary arts.

CJRC, in partnership with other Durham County departments, maintains six temporary positions to assist in job training for clients. Clients apply for the full-time positions, are paid a living wage and gain 6 months of work experience.

- 112 clients received employment services, 53% completed the employment readiness program or left the program because they obtained a job
- 9 clients filled the County work experience positions



"They told me to go for it!"

Tammy Jackson was born in Boston and moved to Durham in 2007 to care for a family member.

Because of some things in her background, she was having difficulty in finding stable employment and began attending **Employment Services** classes at the Criminal Justice Resource Center. *"Those classes taught me some skills that I needed, and I was able to help others in the classes with some skills that I already had. When a position opened at the library, the CJRC staff told me to go for it, and provided encouragement. I did apply, and was granted an interview. When I arrived for the interview, there were six people on the panel, but I felt prepared because of the mock interviews we did at the CJRC."*

Tammy got that temporary job at the library, and was later able to attain a full-time position, with benefits, at the Department of Social Services where she is currently working.

Housing

CJRC maintains a short term transitional house for adult male clients who are at risk of becoming homeless primarily because they have just been released from prison and do not have a place to live or are unable to stay in their current location. CJRC contracts with a community provider to staff the 6 bed facility 24 hours a day.

- 41 clients were placed in the CJRC transitional house, occupying 1608 bed days, for a utilization rate of 73%.

When the transitional house is not an appropriate placement, CJRC is able to assist with other housing placement in Durham. CJRC paid for 468 bed days for 11 females and males in supported housing arrangements.

Pretrial Services

“Pretrial release helped me keep my family together”



Latonya Hart was born in Sanford, North Carolina and moved to Durham in 2003 to be closer to her biological family. Years of foster care led to a revolving door of placements and schools, and although Latonya was unable to finish high school, she did attend training in medical coding and billing.

While living in Durham, Latonya was arrested on some serious charges, and Latonya was booked into the Durham County Detention Facility. **Pretrial Services** staff from the Criminal Justice Resource Center were present at her first appearance and they worked with the legal system to get Latonya released with a stipulation for electronic monitoring.

“If it weren’t for Pretrial Services, I would still be locked up and my case has gone on for over a year” Latonya said. “I have several children who certainly would have been split up in foster care if I was sitting in jail. My pretrial caseworker is so helpful – she always returns my calls and many times has made accommodations so I can tend to my children”

The purpose of Durham County’s Pretrial Services is to create a systematic approach for recommending release and community supervision for defendants who do not pose a risk to the community as they await trial. The goals of the program are to reduce detention and associated costs for Durham County, and to ensure that defendants return to court for disposition.

Pretrial Services strive to provide complete and accurate information to judges to assist in the release or detention decision for inmates. Pretrial Services prepares criminal record histories of all defendants. For all individuals considered for the pretrial release program, Pretrial staff also conducts a risk assessment, which contains criminal history, and information about community ties, school attendance, mental health, substance use and medical problems.

Additionally, Pretrial staff provides some assistance to those not eligible for Pretrial Services by notifying family members or friends of court dates and bond amounts.

- 🏠 Pretrial prepared 4,549 Court Summaries
- 🏠 Pretrial conducted 2,094 Risk Assessments
- 🏠 Pretrial made 1,584 contacts to inmates’ families and friends

Pretrial Services actively supervises pretrial defendants while ensuring that agency-mandated conditions and court-ordered requirements are satisfied. Pretrial Services clients are referred to various community services and programs based on identified needs. Electronic Monitoring is available for high risk offenders at the Court’s request.

- 🏠 Pretrial supervised 498 cases, 363 were closed
- 🏠 78% of pretrial supervisees attended all court dates until disposition without acquiring a new charge
- 🏠 94% attended all required court hearings
- 🏠 93% did not obtain a new charge
- 🏠 39,140 jail bed days were saved for a potential savings of \$3,864,292

Jail Mental Health Services

CJRC staff provide mental health services and discharge planning for inmates with mental illnesses, targeting those with Severe and Persistent Mental Illness (SPMI) and Severe Mental Illness (SMI). The jail mental health practitioners also monitor suicide precautions, respond to sick calls, and provide psycho-social education groups for dually diagnosed (mental health and substance use) individuals.

- ♥ Staff assessed 4,376 inmates to determine mental health needs
- ♥ 100% of inmates with SPMI, who were on medication at jail admission and were screened by staff, were provided medication while detained.
- ♥ Staff contacted all treatment providers for inmates with SPMI to inform them that their clients had been detained.
- ♥ 100% of inmates meeting target population criteria who were released with a Durham County home plan had a scheduled appointment with a treatment provider.

To meet the growing number of inmates with mental health needs, CJRC has reorganized to increase staff and services. A staff person was reallocated and a person dedicated to discharge planning.

Stepping Up Initiative

Each year, there are an estimated 2 million people with serious mental illnesses admitted to jails across the nation. Almost three-quarters of these adults also have drug and alcohol use problems. Once incarcerated, individuals with mental illnesses tend to stay longer in jail and upon release are at a higher risk of returning to incarceration than those without these illnesses.

The human toll and cost to taxpayers is staggering. Jails spend two to three times more public dollars on adults with mental illnesses that require interventions compared to those without these treatment needs. Without the appropriate treatment and services, people with mental illnesses continue to cycle through the criminal justice system, often resulting in tragic outcomes for these individuals and their families.

Recognizing the critical role local and state officials play in supporting change, the [National Association of Counties \(NACo\)](#), the [Council of State Governments \(CSG\) Justice Center](#), and the [American Psychiatric Foundation \(APF\)](#) have partnered to lead a national initiative to help advance counties' efforts to reduce the number of adults with mental and co-occurring substance use disorders in jails. The initiative engages a diverse group of organizations with expertise on these issues, including those representing sheriffs, jail administrators, judges, community corrections professionals, treatment providers, people with mental illnesses and their families, mental health and substance use program directors, and other stakeholders.

Since the fall of 2015, Durham community stakeholders have met to implement the Stepping Up Initiative approach. Chaired by a county commissioner and a criminal justice agency administrator, this committee has sought to find ways to fill the gaps of service for the mentally challenged criminal justice population. With the goal of greatly reducing the individuals who cycle through the criminal justice system, the Durham Stepping Up initiative will press forward diverting mentally ill persons from jail to crisis facilities when appropriate, treat inmates with medication and connect discharged inmates with ongoing treatment.

Gang Reduction Strategy

A coordinated, community-wide approach has been in place for several years to reduce criminal activity committed by gang members. Policy related to this approach is crafted by members of the Gang Reduction Strategy Steering Committee. The new Code of Student Conduct formulated by Durham Public Schools to decrease truancy, suspensions and drop-outs is just one example of how stakeholders are working within the strategy.

The Updated Gang Assessment (completed in June 2014) contains a list of 25 recommendations in the general areas of prevention, intervention and suppression. These recommendations all have baseline data that allows the Steering Committee to gauge progress. To view the Updated Gang Assessment and other reports on guns, crime, and gang activity, visit the [GRS website](#).



On Feb. 4, 2016, Father Gregg Boyle was at the Criminal Justice Resource Center speaking to the Durham community about his work with gang members in California.










Juvenile Crime Prevention Council

The NC Department of Public Safety, Division of Adult Correction and Juvenile Justice collaborates with the Juvenile Crime Prevention Councils (JCPC) in all counties to galvanize community leaders, locally and statewide, to reduce, and prevent juvenile crime. JCPC works to develop community-based delinquency prevention strategies and programs to divert at-risk juveniles from becoming court involved. The Council assesses local youth service needs annually and addresses gaps in services.

To view the Durham Risk Needs Assessment and JCPC Annual Plan and Report, visit the [Durham JCPC website](#).

In FY 2016, Durham JCPC awarded \$536,666 in grants to nine community organizations targeting service needs and youth at high risk for court involvement. Over 700 youth were served with 84% completing their program.

FY 2016 JCPC funded programs were:

-  [Durham County Teen Court & Restitution Program](#)
-  [Edna Spaulding Conflict Resolution Center, Juvenile Justice Project](#)
-  [Exchange Clubs Family Center, Parenting of Adolescents](#)
-  [Family Advocacy Network](#)
-  [The Durham P.R.O.U.D. Program \(PROUD—Personal Responsibility to Overcome with Understanding and Determination\)](#)
-  [Durham Cooperative Extension, Project BUILD Street Outreach for Gang Prevention/Intervention](#)
-  [El Futuro—Durham Clinical Program](#)
-  [Rebound – Alternatives for Youth](#)
-  [Durham Juvenile Literacy Center](#)

Misdemeanor Diversion Program

The Misdemeanor Diversion Program is an opportunity for us to measure our impact within the community, not in the number of arrests made, but in the number of lives changed.”

Durham Police Department

“I think MDP is just a common-sense approach. The best way to improve young people’s lives is to help them, not arrest them and give them a criminal record.”

Durham Chief District Court Judge, Judge Morey

North Carolina is one of only two states that continue to prosecute 16 and 17 year olds charged with criminal offenses in the adult criminal system. These criminal records can have severe collateral consequences, especially for youth of color, while also having a grave fiscal impact on individuals, families and communities. The Durham County Misdemeanor Diversion Program (MDP) seeks to avoid a first arrest and keep youth out of the adult criminal system.

The Durham County MDP changes how 16 and 17 year olds who commit non-violent misdemeanor offences for the first time are served. In lieu of formal court processing, an incident report documents and tracks the event. Within a 90 day time frame, participants are required to complete community programs that address the youths’ individual needs and coincide with the incident they were referred for. When the participant successfully completes all MDP requirements, the incident is closed without the youth being admitted into the adult criminal system.

Due to the success of MDP for 16-17 year olds, in October 2015, Durham City and County Leaders added a MDP program for 18-21 year olds (Adult MDP). Like the Juvenile Diversion program, the goal is to further reduce the direct and indirect negative consequences of youthful poor decision-making; and redirect the young adult onto a more positive and productive life-path. The Adult MDP program criteria, eligibility, referral process, and Incident Report system are the same as Juvenile MDP.

- Since MDP’s inception in March 2014 to June 30, 2016, 216 youth were redirected from the adult criminal justice system; 98.5% completed the program to which they were assigned
- 15% were rearrested within 1 year of exiting MDP (16 youth); 12.7% of MDP graduates, were rearrested within 1 year of MDP exit
- MDP won a 2016 National Association of Counties (NACO) Achievement Award








Circles of Support and Accountability (COSA)



Circles of Support and Accountability is a cutting-edge approach that uses restorative justice principles in working with individuals with sexual offense convictions who are returning to the community. The program in Durham is the first COSA project in the southern US, and only the 6th active program in the entire United States.

COSA uses evidence-based practice to substantially reduce the risk of future sexual victimization of community members by assisting and supporting released individuals who have been convicted of sexual offenses in their task of integrating with the community and leading responsible, productive and accountable lives. Durham CoSA volunteers build relationships of trust and friendship with sex offenders (core members) returning from prison. The community volunteers (usually 3-4 in each circle) and the core member commit to be accountable to one another, support each other, and communicate daily. Through these friendships and relationships, CoSA volunteers reduce the core member's isolation and secrecy, which correspondingly reduces the likelihood of a re-offense.

During two years of US Department of Justice grant funding, Durham CoSA has trained 10 Circles and supported 10 individuals, 7 of whom successfully completed the program. Seven of the CoSA participants are employed and 9 have stable housing. In addition,

-  One Core Member is running his own handyman business. He is successful enough that he hires other returning citizens to work for him.
-  One Core Member works full-time in a grocery store and has a lawn business on the side.
-  One Core Member has reconnected with his son and is attending Fatherhood classes.
-  One Core Member has received his disability approval and is able to pay for his own housing.
-  One Core Member has reconnected with his family and is managing a local business.

While the original funding for CoSA has run its course, CoSA is not going away. CoSA will continue to provide services as part of the Durham County Reentry Partnership and the Religious Coalition for a Nonviolent Durham's Reconciliation and Reentry Ministry.

Partnerships

CJRC could not provide residents another chance without the help of governmental and community partners. Our partners refer individuals for treatment and services and work with us to provide opportunities and pathways for clients to change their lives. Thank you partners.

CJRC Partners

Alliance Behavioral Healthcare	NC Harm Reduction Coalition
City of Durham	NC Administrative Office of Courts, Durham District and Superior Courts
Coastal Horizons (TASC)	NC Department of Public Safety, Division of Adult Correction and Juvenile Justice, Juvenile Justice Community Programs, JCPC
Correct Care Solutions	NC Department of Public Safety, Division of Adult Correction, Community Corrections
County of Durham	North Carolina Central University
District Attorney	Public Defender
Duke University	Religious Coalition for a Nonviolent Durham, Reconciliation and Reentry Ministry
Durham County Sheriff Office	Durham Police Department
Durham Housing Authority	Durham Public Schools

Partner – Religious Coalition for Nonviolent Durham

The Religious Coalition for a Nonviolent Durham (RCND) began in 1992 as a gathering of Durham pastors and others who were concerned about violence in the community. Over time, RCND has evolved into “an interfaith and inter-racial organization whose purpose and success depend on inclusiveness”. Their current practices include prayer vigils after homicides, monthly community luncheon roundtables, gun violence prevention/education initiatives and a reconciliation and reentry ministry.



Drew Doll, the coordinator of the Reconciliation and Reentry Ministry, reported that CJRC is the source of most referrals to the RCND Reentry Ministry. Mr. Doll stated that RCND is “really good at the friendship and support piece of reentry, but we really depend on the CJRC for heavy lifting in the areas of housing, substance use treatment, mental health services and case management. . . . As our outreach grows and expands, so does our partnership with the CJRC.”

Partnerships

Partner – Durham County Sheriff's Office



Major Couch

The Criminal Justice Resource Center has had a presence in the Durham County Detention Facility (DCDF) for many years. The STARR program (substance treatment and recidivism reduction) has been operating in the facility for 25 years and CJRC has provided assistance with mental health issues there since 1997. Of the 500 inmates housed at the facility, approximately 25% to 30% of them have mental health issues. Major Julian Couch, Manager of Detention Security at DCDF, states *“It would be very difficult to deal with all the mental health issues we encounter here if not for the trained staff that CJRC provides. My detention officers have been through the CIT (Crisis Intervention Training) courses, but the clinical social workers from the CJRC are the real experts who can help with these issues.”*

Major Rita Collins, Manager of Detention Programs and Administration at DCDF, also notes that mental health cases at the facility are on the increase. She says *“The CJRC mental health staff who are placed here are a huge asset to our operations. They help insure that we have a cohesive and consistent response.”* Partnering with the Criminal Justice Resource Center on substance abuse and mental health programming helps facility administrators attain their goal of “providing constructive jail time and supplying the inmates with the information and assistance to reduce jail recidivism”.

Contact Us

Community Based Corrections – Substance Use Disorder Treatment, Drug Treatment Court, Cognitive Behavioral Interventions, Employment, Housing
Roshanna Parker, rparker@dconc.gov, 919-560-0550



Pretrial Services, Jail based Substance Use Disorder Treatment (STARR), Jail Mental Health,
Peter Baker, pbaker@dconc.gov, 919-560-0505

Misdemeanor Diversion Program,
Kelly Andrews, kcandrews@dconc.gov, 919-560-8292

Gang Reduction Strategy,
James Stuit, jstuit@dconc.gov, 919-560-8580

Juvenile Crime Prevention Council,
Celia Jefferson, cjefferson@dconc.gov, 919-560-0534

Student Internships

CJRC welcomes undergraduate and graduate student interns. To apply for an internship opportunity, apply [online](#) or contact CJRC at cjrc@dconc.gov, 919-560-0500

Clothing Closet

CJRC provides work appropriate clothing for clients seeking work or are currently employed. We accept donations of clothing and shoes for men and women. To make a donation, please contact Robin Heath, rheath@dconc.gov, 919-560-0551

Criminal Justice Advisory Committee (CJAC)

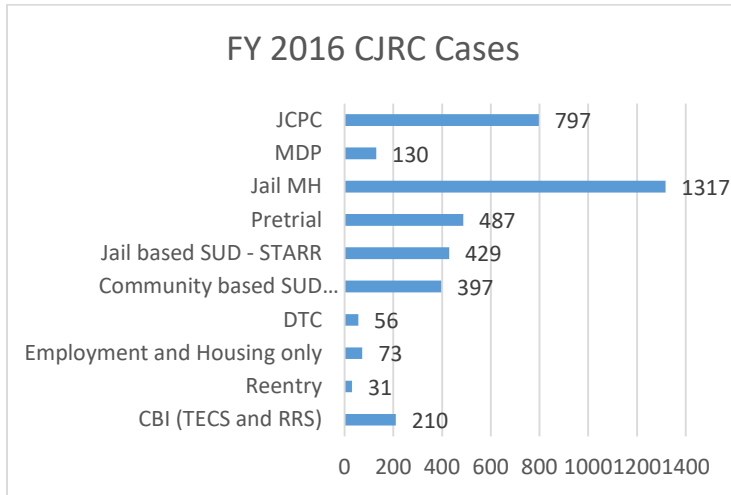
The purpose of the Criminal Justice Advisory Committee (CJAC) is to develop a comprehensive continuum of services for the adult criminal justice system, identify services gaps, and develop intervention strategies and comprehensive solutions. CJAC is a 18 member advisory board to CJRC. CJAC has several subcommittees to address its shared values:

- ④ Reduce the demand for County jail beds
- ④ Reduce the number of Durham County residents in state prison facilities
- ④ Develop a continuum of programs, services and sanctions that provides options to the criminal justice system
- ④ Pursue initiatives that are respectful towards victims, offenders and the community
- ④ Pursue funding for initiatives through grant opportunities and requests to local and state government.

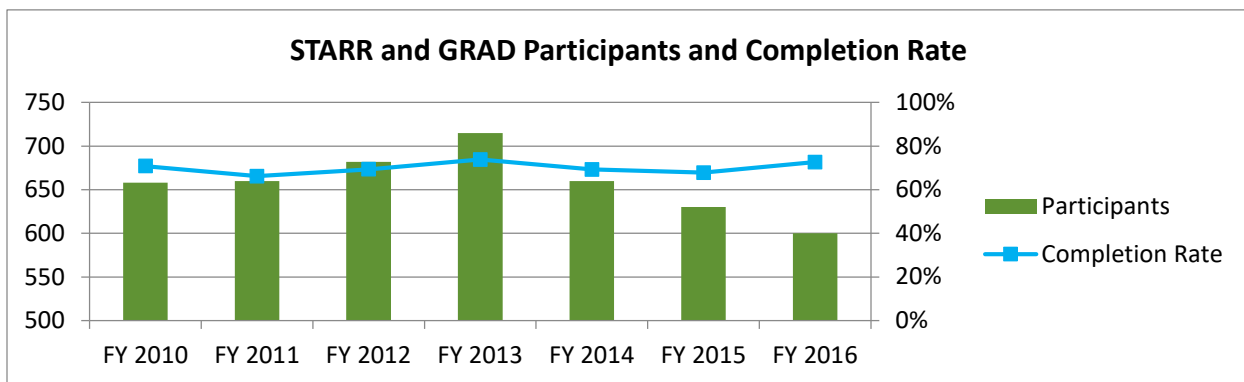
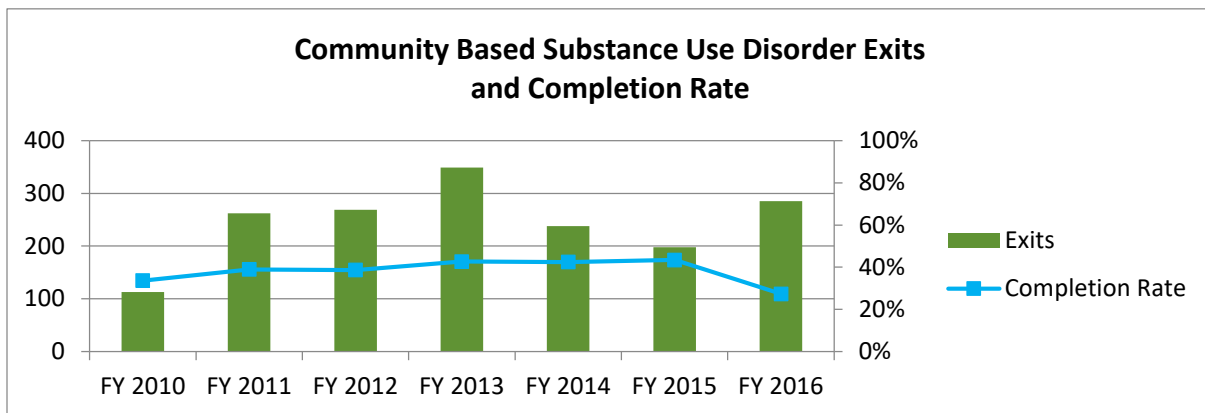
Residents are welcome to apply for board membership and participation on subcommittees. For more information, contact Gudrun Parmer, 919-560-0500, gparmer@dconc.gov

Appendix

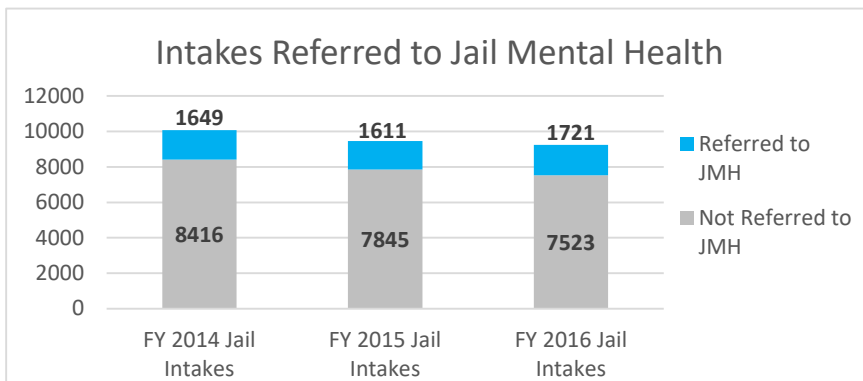
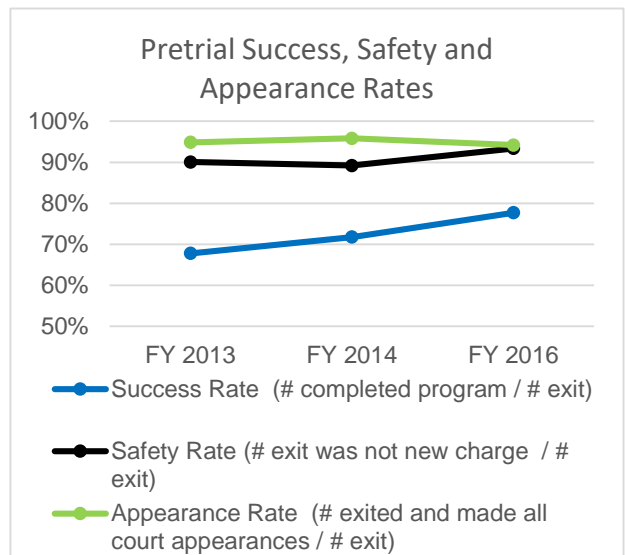
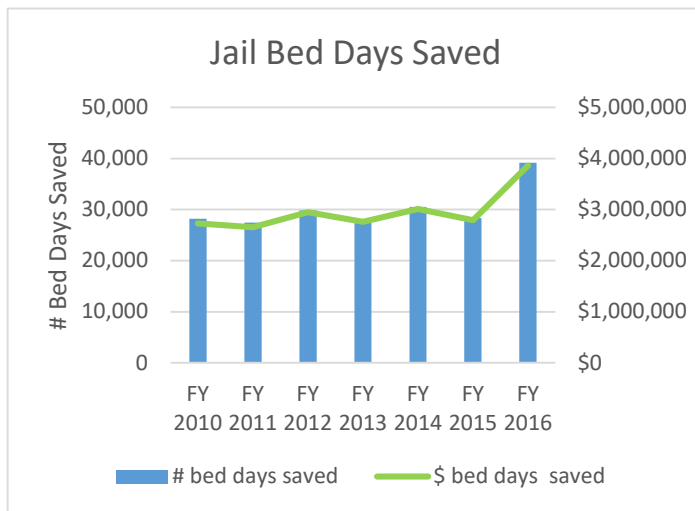
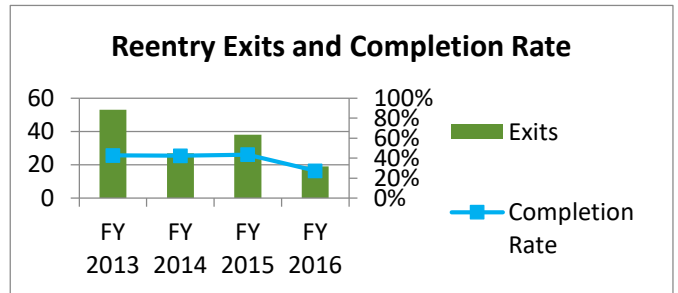
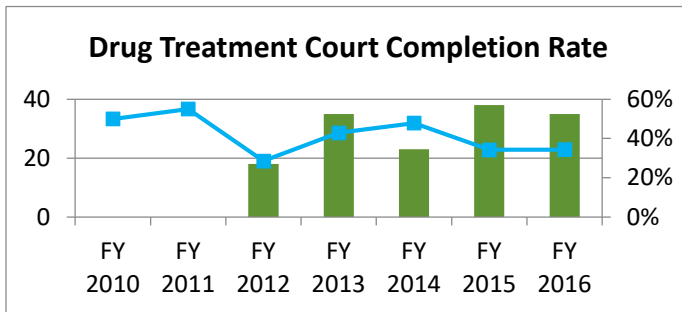
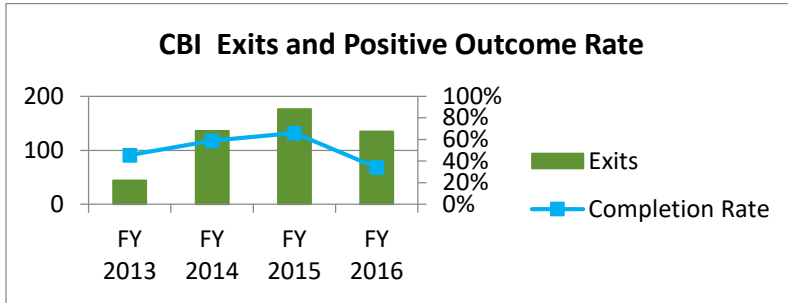
CJRC has provided services and programs to criminal justice involved individuals since 1996. In FY 2016, CJRC had over 3,900 active cases.



Below are multiyear trends for several of the programs that CJRC operated in FY 2016.



Appendix



***“Because Everyone Deserves
Another Chance”***



Criminal Justice
Resource Center

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